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Annual Report
of the
Town Offices
of the
TOWN OF EPSOM
New Hampshire



NEW RYE SCHOOL

For the Year Ending
December 31, 1995

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SIMONNE HILL CAMPBELL

Mrs. Simonne Hill Campbell was born on February 28, 1901 to Migael and Rosalie Gosselin in Northampton, Massachusetts.

Simonne had two sisters and three brothers who are all deceased.

She went to Catholic Schools in Concord, New Hampshire.

Simonne worked in a factory in Suncook. She also worked at Eagle Nursing Home in Concord.

In February 1919 she married Richard Hill. They had two daughters - Regina and Louise.

Louise married Roland R. LaFleur; they had a son, Louis LaFleur. Louise passed away in 1969.

Regina married Robert Roy. They had one daughter, Carol. Regina lives in the Center Hill School, which she remodeled.

Mr. Hill passed away in 1959. Simonne married Hugh Campbell in 1975. Mr. Campbell passed away in 1980.

Mrs. Campbell went to live with her daughter, Regina, until she went to the Epsom Manor. She has resided there for the past five years.

Mrs. Campbell has one granddaughter, Carol Webber. Carol has two children. Her grandson Louis LaFleur has four children.

Simonne has three great grandsons. Carl Webber, Jr., Daniel LaFleur and Kendall LaFleur. She also has three great granddaughters. Alice Webber, Lisa LaFleur and MaryLou LaFleur.

On October 2, 1995 Mrs. Campbell was presented the Boston Post Walking Cane by John F. Hickey, Chairman of the Board of Selectmen. Selectmen Sue Bickford and Larry Yeaton were also present.

A small party of ice cream and cake was put on by Elizabeth Scott and Debbie Mosholder, who are hostesses for the Epsom Manor. Many friends, relatives and neighbors were present.

A picture of the four generations present was taken. They are Simonne, daughter Regina Roy, granddaaughter Carol Webber, great granddaughter Alice Webber.



Bob Cutter
"Citizen of the Year"

Bob Cutter moved to Epsom in 1938. In 1945 he married Dorothy E. (Cate) Cutter, who passed away in December of 1993.

Over the years Bob operated Cutter's Dairy and Poultry Farm. In the mid 60's Bob turned from farming to subdividing and selling house lots. He purchased construction equipment and dug cellar holes, landscaped, installed septic systems and paved the driveways. A farmer at heart, he continued to produce hay crops in the many acres of pasture land. Many local residents have worked on the Cutter farm over the years.

Bob has served many years as Epsom Selectmen, Deputy Fire Chief, Water Commissioner, on the Budget Committee, and the Town Road Agent.

Bob's interests are the New Rye Church, Evergreen Lodge of Oddfellows, the Masons and the Circle Breakfast Club. He has three daughters, Janice, Barbara and Peggy and a son, Richard who all live in Epsom. Bob enjoys the company of his friends and neighbors and is always there to lend a helping hand.

Epsom is indeed fortunate to have Bob Cutter as a resident and to call him its 1995 "Citizen of the Year".

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TOWN OFFICERS

Term Expires

MODERATOR

Paul E. Martell 1996

ASSISTANT MODERATOR

Ashton Welch

SELECTMEN

John F. Hickey 1996
Sue V. Bickford 1997
Laurence D. Yeaton 1998

TOWN CLERK

Merilee W. Ellsworth 1997

DEPUTY TOWN CLERK

Gail M. Quimby-resigned 1997

TREASURER

Paula S. Anderson 1996

TAX COLLECTOR

Merilee W. Ellsworth 1996

DEPUTY TAX COLLECTOR

Barbara Barton 1996

REPRESENTATIVE TO THE GENERAL COURT

Charles Yeaton

ROAD AGENT

Gregory S. Boven 1997

SUPERVISORS OF CHECKLIST

Sylvia Pero-resigned, replaced by 1996
Barbara Smith 1996
Shirley Demers 1998
Lena Worth 2000

BALLOT CLERKS

Carolyn Ashby Ruth Bachelder
Marcia Crowse Barbara Barton

LIBRARY TRUSTEES

Richard Sirens 1996
Margaret Daniel resigned, replaced by 1997
Patricia Wilcox 1996
Theresa Wirtz 1998

LIBRARIAN

Nancy Y. Claris

ASSISTANT LIBRARIAN

Jeanette E. Winslow

ZONING COMPLIANCE OFFICER

Alfred Bickford 1996

HEALTH OFFICER

James T. Lomartire

ASSISTANT HEALTH OFFICER

Diane R. Lomartire

POLICE DEPARTMENT

Full Time Officers

Chief Gary Fries (resigned November 25, 1995)
Interim Chief Roger Amadon
Sgt. Henry Farrin, Jr.
Eric Bourn

Part Time Officers

Michael Dempsey, resigned June 27, 1995
Clinton Ellsworth
Eric Bentz
Craig Sykes

OVERSEER OF THE PUBLIC WELFARE

Patricia L. Hickey 1996

CEMETERY TRUSTEES

Roland R. LaFleur	1996
Robert O. Backus resigned 1995	1997
William E. Clark resigned 1995, replaced by	1998
Georgianne Perry	1996

TRUSTEES OF TRUST FUNDS

William E. Clark	1996
Beverly M. LaFleur	1997
Roland LaFleur	1998

CONSERVATION COMMISSION

Michael Tagliarini	1996
Constance Pitcher	1997
Eric Orff	1997
Elliott Sampson	1997
Alison Parodi-Bieling	1997
Elsie Fife	1997
Charles Cosseboom	1998
Michael Th. Johnson (Advisor)	

ZONING BOARD OF ADJUSTMENT

Gordon Ellis	1996
Frank Catanese	1997
Keith Cota, Chairman	1998
Peter Arvanitis	1998
Robert Poole	1998

PLANNING BOARD

Peter Arvanitis, Chairman	1996
Bruce Coutu	1996
Deborah Reynolds, Alternate	1996
Paul Bradley	1997
Sanborn Ward	1997
Alan Quimby	1998
Bill Stowe - resigned	1998
John F. Hickey, Selectmen's delegate	

ECONOMIC DEVELOPMENT COMMITTEE

Bill Stowe, Chairman	1997
Paul Bradley	1997
Roberta Brooks	1997
Brenda Corliss, resigned	1997
Donald Beaudoin	1997
Norman Roberge	1997

HISTORIC COMMISSION

Lena Worth	1996
Constance Pitcher	1998
Glenna Nutter	1998
Kathy Eastman	1998
Elsie Fife	1998
Carole Brown	1998

DOG OFFICER

Paul Moran	1996
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TOWN CENTER COMMITTEE

Rev. Berwyn Daniel, resigned, replaced by	1996
Park Watson	1996
Margaret Daniel, resigned, replaced by	1996
Roberta Mongeon	1996
Theresa Wirtz	1996
Mark Hodgdon	1996
Gary Matteson	1996
Constance Pitcher	1996
Betsey Bosiak Pickering	1996
Richard M. Todd	1996
Priscilla Thompson	1996

BUDGET COMMITTEE

Anne E. Doehner	1996
Frank Catanese	1996
Mary Frambach, Chairman	1996
Robert S. Yeaton	1997
H. Roy Wilcox	1997
Sharon Soltani	1997
Barbara Barton	1998
Alan Quimby	1998
Clinton Ellsworth	1998

PARK COMMISSIONERS

Richard M. Todd, Chairman
Norman R. Birch, Manager
Philip E. Revitsky, Electrical
Maurice W. Patterson, Water Works
George S. Foater, III, Maintenance
Ernest Robitaille, Grounds

EPSOM FIRE DEPT. OFFICERS FOR 1995

CHIEF R. STEWART YEATON
DEPUTY CHIEF DAVID CUSHING
CAPT. ALLEN QUIMBY
CAPT. RON DELGADO
LIEUT. JOEL DAIL
LIEUT. FLOYD GRAHAM FULL TIME EMPLOYEE
LIEUT. STEVE AUGER FULL TIME EMPLOYEE
CLERK LINDA SAWYER

EPSOM RESCUE SQUAD OFFICERS

CAPT. MATHEW M. MOULTON
LIEUT. DAVE PALERMO
LIEUT. CECILY McNAIR
CLERK BARBARA BARTON

EPSOM FIRE DEPARTMENT AUXILIARY

JANET PORTER AND ELAINE PALERMO, CO-PRESIDENTS
SUE BEAUDOIN, TREASURER
DEBORAH BOYNTON, SECRETARY
CAROLYN DIAMON, AUDITOR

FOREST FIRE WARDEN

R. STEWART YEATON

TOWN MEETING MINUTES
MARCH 18, 1995

The meeting was called to order at 9:30 a.m. Mr. Paul Martell explained the procedures as to how the meeting would run regarding articles and amendments.

Article 1 was read.

A motion was made by Sue Bickford to take up Article 2 after Article 11. John Doehner seconded.

Article 3 was read. ARTICLE 3. To see if the Town will vote to raise, appropriate and expend a sum not to exceed \$1,450.00, said sum being part of the total interest earned in the Lillian Morrison Fire Department Trust Fund as of December 31, 1994, for the purpose of supplementing the payment for the Pumper Fire Truck and necessary related equipment, and furthermore, to authorize the withdrawal of said sum for this purpose. (Majority vote required) (Recommended by the Selectmen) (Recommended by the Budget Committee)

Sue Bickford made a motion to accept the article as read. Bill French seconded it. Norman Roberge had a question regarding the amount of the trust fund, on pg.61-62 of the Town Report. The Selectmen indicated that it was in the treasurers report on pg. 56-58. Sue said that the money was not turned over until after the first of the year, and would not be reflected in the Town Report. Norman Roberge asked where the moneys were? Sue said the Trustees of Trust Fund report shows the balance. The interest is turned over to the Treasurer, by the Trustee at the end of the year. Sue said if you add the amount in the trust account and the balance that the Treasurer held, you will get a balance of \$1457.18. There being no further discussion, the vote was taken, and Article 3 passed.

Article 4 was read. ARTICLE 4. To see if the Town will vote to raise, appropriate and expend a sum not to exceed \$2,500.00, said sum being part of the total interest earned by the Lillian Morrison Police Trust Fund as of December 31,1994, for the purpose of purchasing the following items for the new cruiser:

- | | |
|----------------------------------|-------------------|
| 1. Emergency lights and controls | \$2,000.00 |
| 2. Cruiser cage/attachments | 500.00 |
| | <u>\$25,00.00</u> |

(Majority vote required) (Recommended by the Selectmen) (Recommended by the Budget Committee)

Sue Bickford made a motion to accept Article 4 as read. Seconded by Jay Hickey. Article 4 passed after no discussion.

Article 5 was read. ARTICLE 5. To see if the Town will vote to raise, appropriate and expend a sum not to exceed \$11,325.00, said sum being part of the total interest earned by the Lillian Morrison Town Trust Fund as of December 31,1994, for the purpose of purchasing the following articles:

- | | |
|------------------------------------|--------------------|
| New typewriter for Town Clerk | \$ 500.00 |
| Restore and Preserve Vital Records | 875.00 |
| Chairs for Selectmen's Office | 550.00 |
| Locking File Cabinet | 400.00 |
| Map Updates | 5,000.00 |
| Replace Shingles on Town Hall Roof | <u>4,000.00</u> |
| | <u>\$11,325.00</u> |

(Majority vote required) (Recommended by the Selectmen) (Recommended by the Budget Committee)

Sue Bickford made a motion to accept Article 5 as read. Jay Hickey seconded. There was no discussion and Article 5 passed.

Article 6 was read. ARTICLE 6. To see if the Town will appropriate the sum of \$35,000.00 (Thirty-five thousand dollars) to establish a Capital Reserve Fund for the purpose of constructing a library facility for the Town of Epsom, and to designate the Epsom Public Library Trustees as agents to expend the Capital Reserve Fund for the purpose for which the said fund was established. (Majority vote required) (Recommended by the Selectmen)

Jay Hickey made a motion to accept the article as read. Peg Daniels seconded. Peg Daniels spoke as Chairman of the Library Trustees. She pointed out that there was an error in the town report, not showing that this article was also recommended by the Budget Committee.

Peg spoke about the changes the library has undergone in the past years, and its needs. She explained that there has been an active fundraising committee, which has raised \$35,000, which is shown in the Town Report. Peg explained that this warrant article is asking for matching funds from the Town. Peg explained that fundraising will continue, and there will be a major gift solicitation. Grants will be looked into, however, they do require matching funds. Peg said that the wording of this warrant article was worked out with the town attorney and the money can only be released to proper authorities with town approval. Sharon Bernson, a new town resident, asked if there has been any thought given to using some existing town buildings, rather than building new ones. Frank Catanese spoke about how this trust fund must work. Bill French spoke about how the requirements for the weight loading for libraries are staggering, and he said that most of the existing structures would not be capable of holding this load. Tony Soltani said this is the purpose of constructing a library, and this only puts money aside for this use. It could be used to make changes to an existing structure, or to build a new building. Paul read the article again. Vote was taken. Article 6 passes.

Article 7 was read. ARTICLE 7. To authorize the Selectmen, at their discretion, and on such terms and conditions as they deem appropriate, to relinquish and convey to the abutters all right and interest of the Town (including rights of highway) in that section of Old Route 28 that lies southwest of the Traffic Circle and runs between the westerly side of existing Route 28 and the southerly side of Route 4. (Majority vote required) (Recommended by the Selectmen)

Sue Bickford made a motion to accept article 7 as read. Seconded by Frank Catanese. Jay hickey said that this is a small strip that the State gave us in 1958. It is about 25 feet wide, and runs behind the new sub shop and under the Epsom Manor. The abutters have incorporated this piece of land into their deeds, and they have been paying taxes on it. Several years ago, a survey needed to be done, and the Selectmen did not want to pay for this. When one of the abutters needed to refinance, it came up that this was not brought up at a town meeting. That is why it is now being addressed. Article 7 passes.

Article 8 was read. ARTICLE 8. To see if the Town will vote to adopt the provisions of RSA 31:95-C to restrict revenues of up to \$10,000 per annum or an aggregate of \$100,000 received from providing ambulance services to the expenditures for the purpose of ambulance replacement. Amounts earned through providing ambulance services in excess of said limits shall be directed into the general fund. (Majority vote by ballot required) (Recommended by the Selectmen) (Recommended by the Budget Committee)

Sue Bickford and Bill French moved the article. Stewart Yeaton spoke to article 8. He asked people to turn to page 77 of the town report. He said that for the past 4 years, there has been aggressive billing to collect for transporting people. Stewart said that these moneys were returned to the general fund.

Sue Bickford amended the article as follows: To see if the Town will vote to adopt the provisions of RSA 31:95-C to restrict revenues of up to \$10,000 per annum or an aggregate of \$100,000 received from providing ambulance services to the expenditures for the purpose of purchase of replacement ambulance and any incidental equipment for the same. Amounts earned through providing ambulance services in excess of the said limits shall be directed into the general fund. (Recommended by the Selectmen) (Ballot Vote required) (Majority vote required) (Recommended by the Budget Committee)

Paul Martell re-read the amendment. There was no further discussion. The amended Article 8 passed with a ballot vote of 141 yes to 5 no.

Article 9 was read. ARTICLE 9. To see if the town will vote to authorize the Selectmen to convey and transfer the Town's interest in a land-locked parcel of land near Short Falls Road and the old railroad right-of-way, known as Tax Map Number U-14, Lot 28B to the Evergreen Lodge of Independent Order of the Odd Fellows. (Majority vote required) (Recommended by the Selectmen)

Sue Bickford made a motion to accept Article 9 as read. Seconded by Jay Hickey. Jay explained that this was a small piece of land behind the Odd Fellows Hall. No discussion was held. Article 9 passes.

Article 10 was read, ARTICLE 10. Shall we adopt optional adjusted elderly exemptions from property tax? The optional exemptions, based on assessed value, for qualified taxpayers shall be as follows: For a person 65 years of age up to 75 years \$20,000; for a person 75 years of age up to 80 years \$35,000; for a person 80 years of age or older \$50,000. To qualify, the person must have been a New Hampshire resident for at least 5 years; own the real estate individually or jointly, real estate is owned by his spouse, they must have been married for at least 5 years. In addition, the taxpayer must have a net income of not more than \$10,000; or if married a combined net income of less than \$12,000; and own net assets not in excess of \$30,000, excluding the value of the person's residence. (Ballot vote required) (Recommended by the Selectmen)

Sue Bickford made a motion to accept article 10 as read. Seconded by Jay Hickey. Wendell Bassett asked if this could be amended, because how could any towns person live on these amounts? Sue said that this warrant is based on an RSA and cannot be amended. The Ballot Vote was 122 yes to 19 no. Article 10 passes.

Article 11 was read. ARTICLE 11. To see if the Town will vote to accept the following trust funds, pursuant to RSA 31:21, and to authorize the expenditure of interest in the respective cemetery lots located in the McClary Cemetery, and for the cemetery's general welfare. (Majority vote required)

1993	Richard & Barbara Brown	\$500.00
	Lawrence & Madeline Ward	500.00
1994	Charles & Bernice Miner	100.00
	Francis Gauthier	150.00
	R. Charest	150.00
	Tony Soltani	300.00
	L. M. Cushing	500.00
	John Sawyer	100.00
	Rev. Edwin & Dorothy Jaques	300.00
		\$ 2600.00

Short Falls Cemetery
Leonard & Janice Berglund

500.00
\$ 3100.00

Sue Bickford motioned to accept article 11. Seconded by Jay Hickey. There was no discussion and the vote to pass was unanimous.

We then went back to Article 2. ARTICLE 2. To see what action the Town will take upon the Budget as submitted by the Budget Committee. (Majority vote required)

The moderator asked for a motion to place on the floor the amount of \$1,200,882. Sue Bickford and Frank Catanese motioned. Michael Dempsey asked for an amendment to the budget in the amount of \$1000 in line items 4215 and 4220 for overtime. The amendment passed. The new amount of the budget is \$1,201,882. Stewart Yeaton asked if anyone had any questions regarding the purchase of the new ambulance. There were no questions. Jay explained why the new police cruiser and the truck for the Road Agent were not put on warrant articles. Jay introduced the new Police Chief, Gary Fries. Frank Catanese spoke to the three items -- new cruiser, new ambulance and new truck. He explained that the new ambulance will bring in revenues to the town and this is very cost effective to the town. On the request for a new cruiser, Frank explained that this was put off for one year by the budget committee. Frank said that he personally would like the old cruiser to be sold, as he sees no need to maintain a fleet. Frank also explained that the vehicle rental that we are currently paying would be equal to the lease purchase costs, and the reason it was not on a warrant is because the costs are awash, as well as the use of a vehicle every day, with some cost savings at the end of 5 years.

Stewart Yeaton explained that the ambulance that we are purchasing is a \$90,000 ambulance. The old ambulance is being traded in for \$12,000. With fundraising and other gifts, we are only paying \$51,000 for this ambulance. Mike Dempsey asked for an amendment of the bottom line for \$2,000 on line 4210 of the police budget. Henry Farrin seconded this amendment. Police Chief Fries spoke to the need for this amendment. Paul Martell asked for a vote on this amendment. The vote was too close to call. Moderator Martell went to a hand vote. The vote was passed. The new bottom line of the budget will now be \$1,203,882.

Bob Sawyer asked about the double tax billing and would this save the town money. Sue said that time will tell.

Frank Catanese asked the police chief if the old cruiser would be sold. Mrs. Bernson said that she was upset that the Budget Committee had seen the overtime figures, and rejected them. She made an amendment to cut the bottom line of the budget by \$1,500 for the police and fire departments. It was seconded by Paul Morency.

Mike Dempsey spoke to the overtime issue. He explained how this works, and that it is non-productive work. Bob Sawyer spoke about the two full time firemen and how they have maintenance duties, training duties, etc. He says that they use a lot of their comp time doing duties. He said that he feels that they do a good job and should not be penalized. Henry Farrin spoke to this issue regarding the pros and cons. Chief Fries said that he has assured the selectmen that comp time will still be used, and the overtime moneys, if voted in, will be watched very carefully. Paul Morency said that he is interested in supporting both departments, however, he was dismayed that this issue was brought up to the budget committee and voted down. He said that if there is a conflict with something in the budget, please bring it up before we vote, not afterwards.

Stewart Yeaton said that there was no intent to "pull anything over" the public and it is being put into the fire side to cover the items legally. Robert Oderwald said that we had a committee to find a new police chief. Now the budget committee seems to be running the police department. Maybe there is something wrong with this.

Moderator Martell read the new amendment, and it was resoundly voted down. The bottom line of the budget is \$1,203,882.

Chief Fries explained that we received a federal grant to pay for an additional officer. The federal officer picks up 75% for wages and benefits. This leaves 25% for the town. This is for 3 years. At the end of the 3 years, it is up to the town whether they want to pay for this officer. The first year with the officer, it will provide 24 hours on weekends, it will provide an additional patrol officer on Thursdays (usual officers are tied up in court). it would reduce the part-time budget by \$5000 - \$6000. The cost would be \$5,960. This would also give us a 4th full-time officer. The second year, it will still continue the coverage, the part-time budget may go up due to vacations, and the cost would be \$6,914. Cost of the third year would be minimal - an increase of \$285 over the last year's budget. The total cost for the next 3 years would be \$18,734. The town would benefit with the addition of 1600 hours per year. This is based on a 3% cost of living.

Frank Catanese spoke as a private person, not a budget committee member. He said that he personally feels that this is unnecessary, that we do not need this person, and we do not need the additional costs.

Chief Fries said that he went back to the town reports from 1990, and took the criminal cases, non-criminal cases, accidents, and the citations, etc. for the last years, as well as the arrests and charges. In the last 5 years, there is a 15% increase in accidents. The non-criminal complaints have increased 50%. Your warranted citations issued have increased 55%. Arrests and charges have increased 70%. Your community is growing. This additional officer would make this town safer for the community. Sue Bickford said that if we go with the program here, our part-time budget would be cut.

Bob Yeaton asked Chief Fries the success rate of solving burglaries. Chief Fries explained the numbers of charges and arrests, from 1991 until the present. He commended the record of the Epsom Police Officers.

Mike Dempsey said that when he was hired six years ago, he worked one day a month. At the present time, he is working 3 days a week. He said that putting a police officer on 24 hours a day will be better for this town. It is good for the town. The response time for any problem would be cut to a minimum. In the six years, he said his work load as an officer has gone up almost 100%. Ben Davis spoke. He feels that if there are merits of having a 4th officer in this town, then it should be separated from the way the federal government wants to pay for it. We do not need the federal funds.

There being no more discussion, the bottom line of \$1,203,882 for the town spending was voted on and passed.

It was now time for article 12. The reading of Article 12 was dispensed with by vote of the legislative body. ARTICLE 12. Shall we adopt the Epsom Cemetery Regulation as submitted by the Epsom Cemetery Trustees which are as follows:

REGULATIONS OF THE EPSOM CEMETERIES

1. Cemetery premises shall be used and occupied for no purpose other than a place of interment of human remains.
2. Grounds maintenance shall be under the supervision of the Trustees only.
3. Every interment shall be recorded in a permanent manner, using a uniform system of numbering and lettering the graves of all lots.
4. No interment will be permitted until lots have been paid in full.
5. Head stones and corner stones shall be at or below ground level.
6. The custodian or Trustees shall not be responsible for damage to monuments or markers in the cemeteries.
7. No trees or shrubs shall be allowed in the cemeteries.
8. Flowers in pots weighing more than three pounds are NOT allowed. Pots must

be sunk in the ground in such a manner as to be easily set aside for mowing, trimming, etc.

9. Plants or flowers shall be planted in the cemetery in an area with a six inch circumference around the family stone or twelve inches in front of the family stone or in pots set in the ground which weigh no more than three pounds. This area of planting shall be the responsibility of the owner or guardian.

10. A ground level edging consisting of rubber or vinyl shall be placed around the planting area. Inside of this area shall be the owner's or guardian's responsibility. Unmaintained lots shall and will be mowed and trimmed by the Cemetery Trustees.

11. All faded, dying or dead decorations shall be removed by the Trustees.

12. No curbing or raised grade to change the topographical lay of the land shall be permitted in the cemeteries.

13. No more than one monument shall extend above ground width and thirty-six inches in length, and thirty inches in height. The base may be sixty inches in length to accommodate an urn on either side.

14. The use of vault is mandatory and must meet RSA 290:5 requirements.

15. Request any exceptions to the regulations with the Cemetery Trustees in writing.

EPSOM CEMETERY TRUSTEES

Sue Bickford and Jay Hickey motioned Article 12. Tony Soltani made an amendment to Article 12. It is as follows: Strike Section 15 in its entirety and substitute the following: 15. The Epsom Cemetery Trustees may, upon prior application, grant to an individual or groups of individuals an exception to engage in conduct otherwise prohibited by these regulations, so long as such conduct is not inconsistent with state law.

Paul asked if there was any discussion of the amendment. There being none, the amendment passed. Billie Worth spoke and asked for these regulations to be voted down. She said that these regulations are frivolous and unnecessary. She spoke angrily about actions taken in the past. She referred to page 56 regarding violations. She feels that laws have been broken, and someone must be held accountable. She would like to propose an amendment by deleting articles 5, 6, 7, 8, 9, 10, 13. Shirley Parker seconded this amendment. Alison Parodi Bieling spoke as a member of the committee who looked at these regulations. The 1966 regulations were never adopted by the town. Alison feels that many of these regulations are unreasonable.

Sue Bickford said that Chapter 318 says: "Every municipality must have regulations," and the town meeting floor has the primary ability to enact rules. Tony Soltani said that if we enact rules, then the cemetery trustees must enact the rules you have asked for.

Shirley Parker said that this committee was ridiculous. She said that she cannot put a flower pot on her parents graves, because they were removed and broken. She said that the one tree in Short Falls Cemetery should not be cut.

Billie Worth spoke again regarding the grandfather clause. She said that she feels that she is within her rights to replace the urn from her son's grave.

Tony Soltani explained that whatever this town enacts will be enforced. The Trustees will only be able to enforce what is enacted today.

Paul asked if there was any more discussion of the amendment. Roy Wilcox asked to hear from the trustees. Bill French asked about item #1. Paul said that we need to go back to the amendment.

Paul then called the amendment. It now includes 1, 2, 3, 4, 11, 12, 14 and 15 on page 27 in the town report. Dale Morency asked that there might be a change in the working in #1.

Billie Worth said that be used, and leaving out "and occupied for no purpose other than as a". She also said that there should be a grandfather clause on item #12. This should be protected. It could say "All existing features shall remain untouched". Paul said that it would make sense to delete #12. She did this as an amendment as follows: Item 1 would read regulation 1 "Cemetery premises shall be used as a place of interment of Human remains." She would also like #12 deleted. Bill French seconded it. The amendment passed. Pat Hickey amended the amendment to eliminate #11. It was seconded by Paul Morency. Roy Wilcox said that once we have voted, the trustees must do what we say. Mike Dempsey said he feels that the cemetery trustees are not present, they do not care what is going on. Shirley Parker said that the reason that is there is because people do not clean up their messes. Dale Morency said it might be well to vote this amendment to the amendment down and change the wording. Paul called the vote and an amendment to amendment was voted down.

John Doehner asked about any sanctions (p.66). Tony Soltani said that the only sanctions are those voted today. First they are given a notice that if they do not comply, then they would be forced to comply.

If you are in favor of passing article 12, with the wording of #1 changed, as well leaving 2, 3, 4, 11, 14, and 15. The amended Article 12 passed and now reads:

REGULATIONS OF THE EPSOM CEMETERIES

1. Cemetery premises shall be used as a place of interment of human remains.
2. Grounds maintenance shall be under the supervision of the Trustees only.
3. Every interment shall be recorded in a permanent manner, using a uniform system of numbering and lettering the graves of all lots.
4. No interment will be permitted until lots have been paid in full.
11. All faded, dying or dead decorations shall be removed by the Trustees.
14. The use of vaults is mandatory, and must meet RSA 290:5 requirements.
15. The Epsom Cemetery Trustees may, upon prior application, grant to an individual or groups of individuals an exception to engage in conduct otherwise prohibited by these regulations, so long as such conduct is not inconsistent with state law.

EPSOM CEMETERY TRUSTEES

The reading of Article 13 was dispensed with by a vote of the legislative body.

ARTICLE 13. Shall we adopt the following ordinances relative to the use of Webster Park?

AN ORDINANCE RELATIVE TO USE OF WEBSTER PARK

1.01. PURPOSE:

This ordinance is intended to encourage and promote the proper use of the portion of Epsom's Webster Park located near the crossing of Suncook River and Short Falls Road (hereinafter "premises"). This area is owned by the Town of Epsom; is a part of Webster Park and under the supervision of the Park Commissioners. The town intends to maintain this area as a family recreational facility for the primary enjoyment of Epsom residents.

1.10. PROHIBITED CONDUCT:

1.11. FIRES

No person may kindle, light or maintain an open flame or fire on these premises. A charcoal fire for the exclusive purpose of cooking is exempted so long as contained in a proper metal container not exceeding six square feet in fire surface area, and further provided that any such fire must be attended by an individual over 18 years of age at all times.

1.12. PETS

No owner, custodian or person otherwise having control of any animal, domesticated or pets, may allow such animal upon these premises without proper physical restraint by appropriate leash or rope.

1.13. CAMPING

No person may pitch a tent or camp upon these premises. No person may occupy these premises on an overnight basis or for overnight accommodations with or without the use of any temporary shelter, including tents, camps, or vehicular campers.

1.14. OPERATING HOURS

The premises shall be closed to the public between 9:00 PM and sunrise. No person may enter upon these premises between the hours of 9:00PM and sunrise.

1.20. APPLICABLE LAWS - CONFLICT OF LAWS

This ordinance is not intended to nor does it supersede any existing state law or town ordinance further restricting use of public property, ways or municipal parks. All such laws remain in full force and in effect and any penalty imposed, greater than that which is allowed under this ordinance shall remain effective.

1.30. SEVERABILITY

Should any part of this ordinance be rendered ineffective or inoperable for any reason, the remaining portions shall be severed and remain in full force and effect.

1.40 EXEMPTIONS

The Epsom Park Commission may, by written permission, grant to an individual or groups of individuals for a limited and defined duration of time, an exemption to engage in conduct prohibited under sections 1.11 through 1.14 of this ordinance.

1.50 PENALTY

Any person violating sections 1.11 through 1.14 of this ordinance shall be punishable for fines up to \$1000.00.

Frank Catanese made a motion to accept Article 13 as read. It was seconded by Sue Bickford. Paul Martell asked if there were any questions. Lee French spoke about the use of fires, and concerns regarding Old Home Day, and Bean Hole supports, etc. Dick Todd spoke about local People who lived around the park and by the police department to enact rules that would make it better for everyone. Dick Todd related that the swimming hole is considered part of Webster Park. We do have reservation slips for people who want to reserve the park. There is also a provision that you can go to the commissioners for an exemption. Mrs. Beulah Yeaton asked about the parking around the swimming hole. Dick Todd said that they want to have the park for Epsom people. Other people will be excluded as guests, etc. Peg Tucker asked about restrictions and exemptions. She was assured that this would and could happen. Virginia Drew spoke in favor of this article. She said it is really difficult when people from out of town show up and just use the park. Stewart Yeaton said that you do need a permit for an open fire. Jim Lomatire asked who is responsible for making sure the water at the swimming hole is clean. Who is responsible for anyone who gets hurt at the swimming hole? Maybe these are issues that should and could be addressed now. Paul Morency said that this whole ordinance deals with the swimming hole area. Is this correct? Tony Soltani said that you are correct. This was drafted mainly for the swimming hole area. The ordinance is intended for the portion of Webster Park known as the swimming hole. Mr. Bassett said that he has been there many times when most of the people are from out of town. Tony Soltani said that with this ordinance, the police are mandated to patrol this area. Tony said that there are no ordinances that cover the main area of the park at this time. Virginia Drew made an amendment to have this include the whole park area. This would change the wording. Frank Catanese seconded it. The wording would be "This ordinance is intended to encourage and promote the proper use of Epsom's Webster Park, including that portion near the crossing of Suncook River and Short Falls Road. This area is owned by the Town of Epsom and is under the supervision of the Park Commissioners. The town intends to maintain this area as a family recreational facility for the primary enjoyment of Epsom residents." This amendment passed resoundly. Mike Dempsey asked about any open container laws in this area. Mike would like to make an amendment and add that there would be a no drinking ordinance. Frank Catanese seconded it. Mr. Martell said that it would be appropriate to call this amendment 1.15. No person may possess an open container of alcoholic beverages with the seal broken on the premises. There being no further discussion, the amendment was voted on and passed. John Doehner made an amendment to change Article 13 items 1.40 and 1.50 to show 1.11 through 1.15 on both of these items. Jay Hickey seconded it. It passes.

Article 14 was read. ARTICLE 14. To see if the Town will authorize the Board of Selectmen to convey and transfer any title or interest in the parcel of land presently designated as the Epsom Police Station on Route 4 and any structure thereupon, on terms and conditions which the Board may deem just and proper?

It was motioned by Sue Bickford and Jay Hickey. Alison Parodi Bieling spoke to this issue. No further discussion. The vote passed.

Article 15 was read. ARTICLE 15. To see if the Town will vote to discontinue the election of Town Auditors, and abolish said office as an elected position. RSA 669:17b. (Recommended by Selectmen)

Sue Bickford made a motion to accept article as read. Jay Hickey seconded it. Don Beaudoin spoke to this issue. Larry Yeaton said that we pay good money to have the books audited, as per the state law. Sue said that it was also left off the ballot of the school board a year ago. No further discussion Article 15 passes.

Article 16 was read. ARTICLE 16. Shall we discontinue the Board of Cemetery Trustees by delegating their duties and responsibilities to the Town Selectmen? With the term to run concurrent with their Selectmen Terms? (By petition) (Not recommended by Selectmen) (Ballot Vote Required)

Sue Bickford and Jay Hickey made the motion. The moderator determined that Article 16 could be determined by voice vote. Ashton Welch said that it seems as if it makes a lot of sense and asked why the selectmen are against it. Tony Soltani said the office of the Trustees is now an office under state statutes. Billie Worth said that if there could be an interim year with one of the selectmen it would be helpful. Alison Parodi Bieling asked if it is a conflict of interest for the trustees to do their own maintenance. Sue Bickford read from the RSA. Article 16 was defeated.

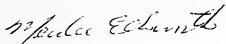
Article 17 was read. ARTICLE 17. To transact any other business that may legally be brought before this meeting.

Sue wanted to know if you like this size town report. Stewart Yeaton said that enhanced 911 will be going on line in July. Charles Yeaton called attention to two bills that are currently being voted on -- These bills would currently do away with the town and school meeting. If this is ratified by the towns, people would come in and vote, without the discussion that we have had here today. Connie Catanese would like the selectmen to explain the sexually oriented ordinance. Jay Hickey said that the planning board wanted to be proactive and they wanted to limit this type of business in town, Hopefully, this will be back in next year, and do a better job on explaining this again.

Ben Davis asked for a point of clarification regarding the FAST program for the police. Can the selectmen implement this program without the legislative body's approval? Sue said yes, she said that she does not know if this will happen. The moneys will stay where they are. Sue said that if this does happen, they will have a public meeting.

The meeting was adjourned at 1 PM.

Respectfully submitted,



Merilee Ellsworth
Town Clerk

** See the ordinance relative to use of Webster Park adopted by the Webster Park Commission on the next page.

AN ORDINANCE RELATIVE TO USE OF WEBSTER PARK

1.01 PURPOSE:

This ordinance is intended to encourage and promote the proper use of Epsom's Webster Park including that portion located near the crossing of Suncook River and Short Falls Road (hereinafter "premises"). This area is owned by the Town of Epsom and is under the supervision of the Park Commissioners. The Town intends to maintain this area as a family recreational facility for the primary enjoyment of Epsom residents.

1.10.1 FIRES:

No person may kindle, light or maintain an open flame or fire on these premises. In picnic areas, a charcoal or gas grill fire for the exclusive purpose of cooking, in proper and approved containers, not exceeding six square feet in fire surface, is exempt. Fires must be attended by an individual over 18 years of age at all times.

1.10.1 PETS:

No owner, custodian or person having control of any animal, domesticated or pets, may allow such animal upon these premises without proper restraints.

1.10.3 CAMPING:

No person may pitch a tent or camp upon these premises. No person may occupy these premises on an overnight basis or for overnight accommodations with or without the use of any temporary shelter including tents, camps, or vehicular campers.

1.10.4 OPERATING HOURS:

The premises shall be closed to the public between 9:00 PM and sunrise. No person may enter upon these premises between the hours of 9:00 PM and sunrise.

1.10.5 ALCOHOLIC BEVERAGES:

No person may possess any container of alcoholic beverages with the seal broken on the premises.

1.20 APPLICABLE LAWS - CONFLICT OF LAWS:

This ordinance is not intended to nor does it supersede any existing state law or town ordinance further restricting use of public property, ways or municipal parks. All such laws remain in full force and in effect and any penalty imposed, greater than that which is allowed under this ordinance shall remain effective.

1.30 SEVERABILITY:

Should any part of this ordinance be rendered ineffective or inoperable for any reason, the remaining portions shall be severed and remain in full force and effect.

1.40 EXEMPTIONS:

The Epsom Park Commission may by written permission grant to an individual or groups of individuals for a limited and defined duration of time, an exemption to engage in conduct prohibited under sections 1.10.1 through 1.10.5 of this ordinance.

1.50 PENALTY:

Any person violating sections 1.10.1 through 1.10.5 of this ordinance shall be punishable for fines up to \$1,000.00.

Approved by Webster Park Commission on July 10 1995

STATE OF NEW HAMPSHIRE

TOWN WARRANT

The Polls will open from 8:00 A.M. to 7:00 P.M.

To the inhabitants of the Town of Epsom in the County of Merrimack in said State, qualified to vote in Town Affairs.

You are hereby notified to meet at the American Legion Hall in said Epsom on Tuesday, the Twelfth (12) day of March, 1996 at 8:00 A.M. to act upon the following subjects:

ARTICLE #1. To choose all necessary Town Officers for the ensuing year. You are further notified to meet at the Epsom Central School, Black Hall Road, Epsom, N. H. on Saturday, the Sixteenth (16th) day of March, 1996 at 9:30 A.M. to act upon the following articles.

ARTICLE #2. To see what action the Town will take upon the Budget as submitted by the Budget Committee. *(Majority vote required)*

ARTICLE #3. To see if the Town will vote to raise, appropriate and expend a sum not to exceed \$1365.00, said sum being part of the total interest earned in the Lillian Morrison Fire Department Trust Fund, as of December 31, 1995, for the purpose of supplementing the payment for the Pumper Fire Truck and necessary related equipment, and furthermore, to authorize the withdrawal of said sum for this purpose. *(Majority vote required)*
(Recommended by the Selectmen) (Recommended by Budget Committee.)

ARTICLE #4. To see if the Town will vote to raise, appropriate and expend a sum not to exceed \$5800.00, said sum being part of the total interest earned in the Lillian Morrison Police Trust Fund as of December 31, 1995, for the purpose of purchasing equipment for the new police station, namely Air Conditioner, Security System, additional phone equipment and furnishings, and to authorize the withdrawal of said sum for this purpose.
(Majority vote required) (Recommended by the Selectmen)
(Recommended by Budget Committee)

ARTICLE #5. To see if the Town will vote to raise, appropriate and expend a sum not to exceed \$6583.00, said sum being part of the total interest earned in the Lillian Morrison Town Trust Fund as of December 31, 1995, for the purpose of purchasing the following items:

Restore & Preserve Vital Records	\$1,183.00
Fax Machine for Town Office	400.00
Map Updates	5,000.00
	<u>\$6,583.00</u>

(Majority vote required) (Recommended by the Selectmen)
(Recommended by Budget Committee)

ARTICLE #6. To see if the Town will vote to raise and appropriate the sum of thirty-five thousand dollars (\$35,000) to add to the capital reserve fund for the purpose of constructing a library facility for the Town of Epsom.
(Majority vote required) (Recommended by the Selectmen)
(Recommended by Budget Committee)

ARTICLE #7. To see if the Town will vote to Adopt the provisions of RSA:31:95-C to restrict revenues of up to \$10,000 per annum or an aggregate of \$100,000 received from providing ambulance services for the purpose of ambulance replacement and other related parts. Amounts earned through providing ambulance services in excess of the said limits shall be directed into the general fund. *(Ballot vote required) (Majority vote required)*
(Recommended by the Selectmen) (Recommended by Budget Committee)

ARTICLE #8. To see if the Town will raise and appropriate the sum of Twenty-Three Thousand Two Hundred (\$23,200.00) dollars to be used for the purchase of a new police cruiser and related items. *(Majority vote required) (Recommended by the Selectmen)*
(Recommended by Budget Committee)

ARTICLE #9. To see if the Town will raise and appropriate the sum of Fifteen Thousand (\$15,000.00) dollars for paving the lot behind the fire station. *(Majority vote required) (Recommended by the Selectmen)*
(Recommended by Budget Committee)

ARTICLE #10. To see if the Town will vote to accept the following trust funds, pursuant to RSA 31:21, and to authorize the expenditure of interest in the respective cemetery lots located in the McClary Cemetery, and for the cemetery's general welfare. *(Majority vote required)*

Ruth Jones	\$150.00
Herbert Bartlett	\$100.00
Roger Ordway	\$150.00

ARTICLE #11. To see whether the town will vote to deposit 25 percent of the revenue collected pursuant to RSA 79-A (the land use change tax) in the conservation fund in accordance with RSA 36-A:5 III as authorized by RSA 79-A:25 II. *(Majority vote required) (Recommended by the Selectmen) (Not Recommended by Budget Committee)*

ARTICLE #12. To transact any other business that may legally be brought before this meeting.

Given under our hands and seal, this 16th day of February, in the year of our Lord, nineteen hundred ninety-six.

John F. Hickey

Sue V. Bickford

Laurence D. Yeaton

A true copy of Warrant Attest:

SELECTMEN OF EPSOM

John F. Hickey

Sue V. Bickford

Laurence D. Yeaton

NOTES

PURPOSE OF APPROPRIATION (RSA 31:4)			1	2	3	4	5
Acct. No.		W.A. No.	*Actual Appropriations Prior Year (omit cents)	Actual Expenditures Prior Year (omit cents)	Selectmen's Recommended Appropriations	Budget Committee Recommended Enslung Fiscal Year (omit cents)	Not Recommended (omit cents)
GENERAL GOVERNMENT							
4130	Executive	5	116324	107144	108386	110386	
4140	Elec., Reg., & Vital Stat.		13121	12377	6078	6078	
4150	Financial Administration		36019	37641	37988	37988	
4152	Revaluation of Property						
4153	Legal Expense		1	0	1	1	
4155	Personnel Administration						
4191	Planning and Zoning		18550	13988	18775	18775	
4194	General Government Bldg.		4925	16652	4925	4925	
4195	Cemeteries		3000	1385	5875	5875	
4196	Insurance		160	116	120	120	
4197	Advertising and Reg. Assoc.						
4199	Other General Government						
PUBLIC SAFETY							
4210	Police	4-8	194258	185418	220857	220857	
4215	Ambulance		92360	95568	45131	45131	
4220	Fire		124998	119910	152806	152806	
4240	Building Inspection						
4290	Emergency Management		230	0	230	230	
4299	Other Public Safety						
HIGHWAYS AND STREETS							
4312	Highways and Streets		245927	248325	245418	245418	
4313	Bridges		2500	193	500	500	
4316	Street Lighting		300	191	500	500	
4319	Fire Rd. Maint.		1000	0	1000	1000	
SANITATION							
4323	Solid Waste Collection						
4324	Solid Waste Disposal		164888	164888	157939	157939	
4326	Sewage Collection & Disposal						
WATER DISTRIBUTION & TREATMENT							
4332	Water Services		3000	3000	3000	3000	
4335	Water Treatment						
HEALTH							
4414	Pest Control		3560	1285	3561	3561	
4415	Health Agencies and Hospitals						
4411	Health Officers		800	767	827	827	
4419	VNA		5000	5000	5000	5000	
	Community Action		2175	2175	2175	2175	
WELFARE							
4442	Direct Assistance						
4444	Intergovernmental Welfare Pay'ts						
4445	Vendor Payments		46801	64027	65975	65975	
4441	Welfare Adm		11442	10563	11854	11854	
Sub-Totals (carry to top of page 3)			1091339	1090613	1100921	1100921	

PURPOSE OF APPROPRIATION (Continued)	W.A. No.	1 *Actual Appropriations Prior Year (omit cents)	2 Actual Expenditures Prior Year (omit cents)	3 Selectmen's Recommended Appropriations	4 Budget Committee	
					Recommended Ensnling Fiscal Year (omit cents)	Not Recommended (omit cents)
Acct. No.						
Sub-Totals (from page 2)		1091339	1090613	1100921	1100921	
CULTURE AND RECREATION						
4520 Parks and Recreation		6425	5585	7600	7600	
4550 Library		30903	30924	32991	32991	
4583 Patriotic Purposes		1500	1500	1600	1600	
4589 Other Culture and Recreation						
CONSERVATION						
4612 Purchase of Natural Resources						
4619 Other Conservation						
4611 Cons Admin		2765	2765	2910	2910	
REDEVELOPMENT AND HOUSING						
ECONOMIC DEVELOPMENT						
4652 Economic Dev.		950	65	950		950
DEBT SERVICE						
4711 Princ.-Long Term Bonds & Notes						
4721 Int.-Long Term Bonds & Notes						
4723 Interest on TAN		25000	1291	2000	2000	
CAPITAL OUTLAY						
4901 Land and Improvements						
4902 Mach., Veh., & Equip.						
4903 Buildings						
4909 Improvements Other than Bldgs.						
OPERATING TRANSFERS OUT						
4912 To Special Revenue Fund		10000	10000	10000	10000	
4913 To Capital Projects Fund						
4914 To Enterprise Fund						
Sewer -						
Water -						
Electric -						
4915 To Capital Reserve Fund	6	35000	35000	35000	35000	
4916 To Trust and Agency Funds						
TOTAL APPROPRIATIONS		1203882	1177743	1193972	1193022	950

* Enter in these columns the numbers which were revised and approved by DRA and which appear on the prior tax rate papers.

10% LIMITATION OF APPROPRIATIONS

(SEE RSA 32:18, 19 & 21)

Please disclose the following items (to be excluded from the 10% calculation)

\$ _____ Recommended Amount of Collective Bargaining Cost Items. \$ _____ Amount of Mandatory Water & Waste Treatment Facilities. (RSA 32:21).

RSA 273-A:1, IV "Cost Item" means any benefit acquired through collective bargaining whose implementation requires an appropriation by the legislative body of the public employer with which negotiations are being conducted."

** Amounts Not Recommended by Selectmen **

These amounts are not included in the recommended column.

Warrant Article #

\$ Amount

Warrant Article #

\$ Amount

SOURCE OF REVENUE		1	2	3	4	
Acct. No.		W.A. No.	*Estimated Revenues Prior Year (omit cents)	Actual Revenues Prior Year (omit cents)	Selectmen's Budget Ensuing Fiscal Year (omit cents)	Estimated Revenues Ensuing Fiscal Year (omit cents)
TAXES						
3120	Land Use Change Taxes		16500	22310	16500	16500
3180	Resident Taxes					
3185	Yield Taxes		6000	9994	7500	7500
3186	Payment in Lieu of Taxes					
3189	Other Taxes (Specify Bank Stock Tax Amt.) \$					
3190	Interest & Penalties on Delinquent Taxes		80000	117330	80000	80000
	Inventory Penalties		1500	2800	1500	1500
LICENSES, PERMITS AND FEES						
3210	Business Licenses and Permits		4500	7500	0	0
3220	Motor Vehicle Permit Fees		250000	308132	275000	275000
3230	Building Permits		3000	3815	3000	3000
3290	Other Licenses, Permits & Fees		2800	1593	1200	1200
FROM FEDERAL GOVERNMENT						
3319	Other					
FROM STATE						
3351	Shared Revenue		51761	51761	51761	51761
3353	Highway Block Grant		73724	73724	73724	73724
3354	Water Pollution Grants					
3355	Housing and Community Development					
3356	State & Federal Forest Land Reimbursement					
3357	Flood Control Reimbursement					
3359	Other (Including Railroad Tax)			37517	500	500
FROM OTHER GOVERNMENT						
3379	Intergovernmental Revenues					
CHARGES FOR SERVICES						
3401	Income from Departments		15900	37778	25000	25000
3409	Other Charges		7000	7058	7000	7000
MISCELLANEOUS REVENUES						
3501	Sale of Municipal Property		10000	13089	5000	5000
3502	Interest on Investments		7500	25722	15000	15000
3509	Other		40000	52872	40000	40000
INTERFUND OPERATING TRANSFERS IN						
3912	Special Revenue Fund		15275	13685	10448	10448
3913	Capital Projects Fund					
3914	Enterprise Fund					
	Sewer -					
	Water -					
	Electric -					
3915	Capital Reserve Fund					
3916	Trust and Agency Funds					
OTHER FINANCING SOURCES						
3934	Proc. from Long Term Notes & Bonds					
General Fund Balance	For Municipal Use					
Unreserved Fund Balance	\$		xxx	xxx	xxx	xxx
Fund Balance Voted From Surplus	< \$ >					
Fund Balance to be Retained	< \$ >		xxx	xxx	xxx	xxx
Fund Balance Remaining to Reduce Taxes	\$					
TOTAL REVENUES AND CREDITS			585460	786696	613133	613133

*Enter in this column the numbers which were revised and approved by DRA and which appear on the MS-4 form.

Total Appropriations	1193022
Less: Amount of Estimated Revenues, Exclusive of Property Taxes	613133
Amount of Taxes to be Raised (Exclusive of School and County Taxes)	579889

BUDGET OF THE TOWN OF _____ **EPSOM, N.H.**

NOTES

NOTES

1995 Selectmen's Report

Land

Current Use Values	\$ 723,156.00
Residential	43,768,498.00
Commercial	10,812,300.00
Industrial	164,500.00

Total Taxable Land	\$ 55,468,454.00
--------------------	------------------

Buildings

Residential	\$ 68,212,850.00
Mobile Homes	6,053,900.00
Commercial	12,366,100.00
Industrial	649,300.00

Total Taxable Buildings	\$ 87,282,150.00
Total Public Utilities	1,607,186.00
Total Value before Exemptions	\$ 144,357,790.00
Less Blind Exemptions	30,000.00
Less Elderly Exemptions	661,800.00

Total Valuation on which Tax Rate is Set	\$ 143,665,990.00
------------------------------------------	-------------------

Total Property Taxes Assessed	\$ 3,868,925.00
Less estimated War Service Tax Credit	30,900.00
Plus unapplied War Service Credit	829.80

New Property Tax Commitment	\$ 3,838,854.80
-----------------------------	-----------------

Late Inventory Penalties Levied	4,866.34
---------------------------------	----------

Total Property Tax Commitment	\$ 3,843,721.14
-------------------------------	-----------------

Breakdown of Tax Rate

Town.....	\$ 3.05
School.....	21.76
County.....	<u>2.12</u>

Total	\$ 26.93
-------	----------

Property Tax Rate Total per \$1,000 of valuation
 Equalization Ratio 102%

SELECTMEN'S REPORT

Another year has flown by, but we did get a lot accomplished. The work at the Town Hall has been completed. The Energy Improvement Grant did replace the furnace with a new one, which heats the entire building. In addition, the entire building has been insulated, windows and doors were replaced as necessary. Window panes were also replaced. The interior of the main hall was painted with a vapor barrier paint to provide a continuous vapor barrier. We also had the roof shingled with money from interest on the Morrison Town Trust Fund. This is a fine old building, and it should be taken care of.

We have been working on updating our Town Personnel Policies, which are four years old. Because of the times there are many things to be incorporated. We have incorporated a wage schedule for our employees. Performance will be a factor when determining pay raises.

If you haven't seen the Town of Epsom's new police station, take a ride on Route 28N as they are really going at a fast pace. Hopefully, the building will be ready to be moved into some time the first part of April. Again, many thanks to the people who served on the Committee that got this off the ground.

We are asking your support on a question which will be on the March Election Ballot. That is to make the Town Clerk/Tax Collector one position. We feel this will benefit the town in that a full time position would allow more open hours to the public. There are hopes to have public hours one evening a week and some Saturday mornings.

Your Board of Selectmen says THANK YOU to all volunteers serving on committees and in individual departments during 1995. Volunteers are a very necessary part of town operation. If you are interested in serving your town during 1996, please let us know.

Respectfully submitted,

BOARD OF SELECTMEN

John F. Hickey

Sue Bickford

Lawrence Yeaton

COMPARATIVE STATEMENT OF APPROPRIATIONS
AND
EXPENDITURES FOR 1995

<u>PURPOSE OF APPROPRIATION</u>	<u>1995 ACTUAL APPROPRIATION</u>	<u>1995 ACTUAL EXPENDED</u>	<u>UNDER/(OVER) EXPENDED</u>
EXECUTIVE OFFICE	116324	107108	9216
ELECTION AND REGISTRATION	13121	12377	744
FINANCIAL ADMINISTRATION	36019	37641	(1622)
LEGAL EXPENSES	1	0	1
PLANNING AND ZONING	18550	13988	4562
GENERAL GOVERNMENT BUILDINGS	4925	16652	(11727)*
CEMETERIES	3000	1385	1615
INSURANCE	160	116	44
POLICE DEPARTMENT	194258	185418	8840
AMBULANCE DEPARTMENT	92360	95568	(3208)
FIRE DEPARTMENT	124998	119910	5088
EMERGENCY MANAGEMENT	230	0	230
HIGHWAY ADMINISTRATION	47227	44304	2923
HIGHWAY-WINTER/SUMMER	198700	202817	(4117)
HIGHWAY-BRIDGES	2500	193	2307
STREET LIGHTING	300	191	109
FIRE RD. MAINTENANCE	1000	0	1000
SOLID WASTE DISPOSAL (BCEP)	164888	164888	0
WATER SERVICES	3000	3000	0
HEALTH OFFICER	800	767	33
PEST CONTROL	3560	1285	2275
VNA & COMM. ACTION PROGRAMS	7175	7175	0
WELFARE ADMINISTRATION	11442	10563	879
WELFARE-VENDOR PAYMENTS	46801	64702	(17901)
PARKS AND RECREATION	6425	5585	840
LIBRARY	30903	30924	(21)
PATRIOTIC PURPOSES	500	500	0
OTHER CULTURE AND RECREATION	1000	1000	0
CONSERVATION ADMINISTRATION	2765	2765	0
INTEREST - TANS	25000	1291	23709
ECONOMIC DEVELOPMENT	950	65	885
SPECIAL REVENUE FUNDS	10000	10000	0
TO CAPITAL RESERVE	35000	35000	0
 T O T A L S	 1203882	 1177178	 26704

*\$14000 was encumbered from 1994 for Energy Grant for Town Hall



MASON+RICH

PROFESSIONAL
ASSOCIATION
ACCOUNTANTS
AND AUDITORS

February 8, 1995

Board of Selectmen
Town of Epsom
Epsom, New Hampshire

In planning and performing our audit of the financial statements of the Town of Epsom, New Hampshire for the year ended December 31, 1994, we considered the Town's internal control structure to determine our auditing procedures for the purpose of expressing an opinion on the financial statements and not to provide assurance on the internal control structure.

However, during our audit we became aware of several matters that are opportunities for strengthening internal controls and operating efficiency. The memorandum that accompanies this letter summarizes our comments and suggestions regarding those matters. This letter does not affect our report dated February 8, 1995 on the financial statements of the Town of Epsom, New Hampshire.

We will review the status of these comments during our next audit engagement. We have already discussed many of these comments and suggestions with various Town personnel, and we will be pleased to discuss them in further detail at your convenience, to perform any additional study of these matters, or to assist you in implementing the recommendations.

SIX
BICENTENNIAL
SQUARE
CONCORD
NEW HAMPSHIRE
03301

FAX: (603) 224-2613 We have reviewed our recommendations from last year and noted that the
(603) 224-2000 majority of our recommendations were implemented during 1994.

1247 Respectfully submitted,

WASHINGTON
ROAD
SUITE B
P.O. BOX 520

Mason + Rich P.A.

RYE
NEW HAMPSHIRE Accountants and Auditors
03870-0520

FAX: (603) 964-6105
(603) 964-7070

TAX COLLECTOR

Finding - We noted significant improvements in the Tax Collector's books and records. The Tax Collector's report is now being prepared correctly. Monthly reconciliations during the year have helped tremendously in finalizing correct year end numbers.

Recommendation - We recommend that the Tax Collector continue to balance monthly with the Treasurer and the computer system.

Management's Comments - We have asked the Tax Collector to balance monthly.

DEPOSITS

Finding - A large portion of the Town's General Fund cash accounts are still uninsured and/or not collateralized, even though the Town participates in the New Hampshire Public Deposit Investment Pool.

Recommendation - The Town's deposits are insured by FDIC as follows: \$100,000 for all demand deposits in aggregate in the Town's name and \$100,000 for all saving deposits in aggregate in the Town's name. The Town should explore collateralization or repurchase agreements to protect the Town's deposits on additional use of the Investment Pool.

Management's Comments - We are implementing additional use of the investment pool.

TRUST FUNDS

Finding - The Town has certain trust funds for the Town, Fire and Police Departments (Morrison Trust Funds), that are restricted to spending only the earnings. The Town Meeting approves the expenditures of these funds. The Town transfers the earnings on these funds from the Trust Funds to the Town on an annual basis, whether or not this money is approved as an expenditures and keeps funds in separate restricted bank accounts.

Recommendation - The Trustees of the Trust Funds should have custody of all trust funds held by the Town (RSA 31:25), including the earnings of those funds. When the expenditure of these funds is approved by the Town Meeting, the Town should request funds from the Trustees to cover the expenditures incurred. All excess funds should remain in the hands of the Trustees to comply with the RSA's and maximize investment earnings.

Management's Comments - All monies are now in the hands of the Trustee of the Trust Funds.

SCHEDULE OF TOWN PROPERTY

U-04-52, U-04-02	
Town Hall - Land and building	\$ 130,400.00
Furniture and equipment	30,000.00
U-05-05	
Library - Land and building	109,800.00
Furniture and equipment	24,850.00
U-04-40	
Police Station - Land and buildings(sold to State)	
Furniture and equipment)	48,000.00
U-05-53	
Land Route 28 North	155,200.00
Site of new Police Station	
U-04-41, U-04-43-02	
Fire Station - Land and buildings	570,200.00
Furniture and equipment	289,000.00
U-15-06, U-15-08	
Parks, Commons and Playgrounds	
Land and buildings	221,500.00
U-01-01, U-04-34, U-13-54	
Water Precinct Facilities	
Land and buildings	115,050.00
Equipment	184,778.00
U-13-58	
School - Land and buildings	4,714,200.00
Furniture and equipment	250,000.00

U-06-03		
Highway Department - Land		22,800.00
Equipment		15,000.00
U-03-24		
Land, Old Turnpike Road 1/4 acre		3,000.00
U-16-11		
Land, Route 28 South 5.7A		23,800.00
R-02-32		
Land, Swamp Road .49A		12,900.00
R-02-02		
Land, New Rye Road .34 A		14,600.00
R-04-01		
Land, Tarlton Road(Conservation Deed) 148A		64,400.00
R-04-03		
Land, Tarlton Road (Forest, Conservation Deed) 170A		68,200.00
U-10-93		
Land and building, Black Hall Road .62A		94,700.00
U-01-56		
Land, Northwood Lake .13A		6,200.00
R-12-05		
Land, near Deer Meadow Pond 2.3A		21,300.00
R-04-04		
Land, Fort Mountain (Forest-Conservation Deed) 130A		64,200.00
	Total	\$7,254,078.00

SUMMARY OF RECEIPTS
1995

Property Tax Revenue	\$4,540,912.26
Land Use Change Tax	22,317.85
Yield Taxes	9,993.70
Interest & Penalties on Taxes	114,520.95
UCC's, Sec of State, Mun Fees, etc	11,440.06
Motor Vehicle Permits	308,132.00
Dog Licenses	2,781.50
Dog License Fines	12.00
Candidate Fees	7.00
Dump Sticker Fees	212.00
Current Use Registrations	215.32
Zoning Board of Adjustment Fees	128.00
Planning Board Fees	2,086.00
Pistol Permits	880.00
Occupancy Permits	130.00
Building Permits	3,685.00
ZBA/Junk Yard Permits	608.50
Revenue from Ambulance	38,914.16
Cable Franchise	7,038.00
NSF Charges	20.00
Share Revenue Block Grant	108,736.94
Highway Block Grant	73,724.16
State Witness Fees	865.26
State Grant (Town Hall)	6,280.90
Rooms & Meals Tax	30,371.20
Sale of Town Property	12,689.39
Sale of Town Property (Cemetery)	400.00
Temporary Loans	450,000.00
Interest on Checking Account	25,721.91
Rent of Town Property (Town Hall)	100.00
Rent of Town Property (Fire Station)	1,825.00
Court Fines	380.00
Police Reports	1,832.00
Insurance Dividend	23,559.31
Reimbursement to Departments	33,139.44
1995 Boat Tax	11,772.22
Revenue Escrow Accounts	236.25
Legal Reimbursement	200.00
Interest - Morrison Money Fire Dept.	1,450.00
Interest - Morrison Money Police Dept.	2,442.71
Interest - Morrison Money General Fund	11,410.87
Town Office Expense	<u>1,632.94</u>
	\$5,862,804.80

STATEMENT OF PAYMENTS 1995

Executive Office	\$ 108,096.78
Elections & Registrations	23,260.02
Financial Administration	532,628.51
Planning Board	4,377.15
Planning Board Escrow	1,381.26
Zoning Compliance Officer	6,796.95
Board of Adjustment	2,813.00
General Government Buildings	16,651.41
Cemeteries	1,385.04
Insurance - Computers	116.00
Police Department	185,414.04
Ambulance	95,569.38
Fire Department	119,910.97
Highway Administration	44,304.35
Highway-Summer & Winter	204,006.84
Bridge Expense	193.34
Highway-Street Lighting	190.79
Solid Waste Disposal	164,888.05
Water-Hydrant Rental	3,000.00
& Water Usage	766.78
Health	1,285.44
Animal Control	5,000.00
Visiting Nurse Association	2,175.00
Community Action Program	10,563.06
Welfare	63,725.09
Welfare-Vendor payments	5,585.57
Parks & Registrations	30,924.00
Library	500.00
Patriotic Purposes	1,000.00
Town Band	2,764.50
Conservation Commission	65.11
Economic Development	450,000.00
Debt Principal TAN	1,290.87
Debt Interest TAN	10,000.00
Special Revenue Fund	35,000.00
Capital Reserve Fund	307,672.00
Payments to County	2,984,443.00
Payments to School District	22,161.93
Computer Adjustment	

Total

5,449,906.23

EMPLOYEE WAGES 1995

Roger Amadon	\$ 1,153.83
Paula Anderson	1,800.00
Cherylann J. Arvanitis	1,827.89
Steven Auger	24,052.33
Barbara M. Barton	1,981.10
Larry D. Barton	314.63
Susan J. Beaudoin	210.00
Eric A. Bentz	2,472.00
Sue V. Bickford	1,500.00
Kevin R. Bond	120.00
Eric Bourn	19,761.26
Gregory S. Boven	26,298.00
Deborah Ann Boynton	150.00
Donald R. Boynton	407.73
Brian Bruce	376.46
Nancy Y. Claris	12,115.97
Katherine P. Coolidge	300.00
Michael S. Crowley	300.00
David I. Cushing	932.83
Robert Cuhing	27.80
Joel P. Dail	642.13
Ron Delgado	675.00
Shirley H. Demers	150.00
Michael D. Dempsey	1,737.64
Richard A. Drew	327.80
Cinton J. Ellsworth	1,850.00
Merilee Ellsworth	4,000.00
Henry L. Farrin, Jr.	27,587.46
Arthur F. Fosher	27.80
William L. French	300.00
Gary J. Fries	29,499.07
Floyd P. Graham	24,215.11
Rita Graham	300.00
John F. Hickey	1,500.00
Kinda M. Hickey	91.00
Patricia L. Hickey	7,930.00
Herbert J. Hodgdon, III	290.30
Travis J. Keeler	355.60
Beverly LaFleur	175.00
Diane Lomartire	350.00
James T. Lomartire	348.66
Derek J. Martel	300.00
Robert A. Martel	20.85
Sean McDonald	24.33

Cecily P. McNair	540.00
Allana Mitchell	300.00
Matthew M. Moulton	702.80
Amy Orff	150.00
David M. Palermo	546.90
Elmer H. Palmer, Jr.	2,859.15
Kerry Parkhurst	300.00
Michael A. Pickering	5,222.74
Jeffrey W. Pinard	341.70
Sean M. Pinard	352.13
Bruce R. Porter	300.00
Gail M. Quimby	11,103.50
Alan S. Quimby	803.81
Gloria J. Reeves	17,417.10
M. Lois Rook	13,532.36
Linda E. Sawyer	313.90
Robert F. Sawyer, Jr.	327.80
Barbara A. Smith	150.00
Henry Stoneham	27.80
Craig R. Sykes	12,335.00
Michael T. Tully	150.00
Warren T. Virgin	404.25
Jeanette E. Winslow	2,023.88
Lena G. Worth	150.00
Jeremy K. Yeaton	369.51
Keith L. Yeaton	366.03
Laurence D. Yeaton	1,500.00
R. Stewart Yeaton	1,627.17
Matthew R. Yeaton	174.33
Total	\$272,991.49

WINTER/SUMMER MAINTENANCE

CONTRACTED LABOR

Steve Kimball	\$1,152.50
B&B Contractors	1,784.00
St. Laurent Farm	1,117.50
John Skorupski	252.50
Total	\$4,306.50

PIPES & CULVERTS

Burtco	\$3,028.60
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HIGHWAY STREET MAINTENANCE

Brox Industries, Inc.	\$1,865.78
B&B Contractors	1,162.00
Concord Sand & Gravel	168.85
Parts Associates, Inc.	188.55
Plourde Sand & Gravel	2,307.88
Advanced Chem Tech	141.91
E. W. Sleeper	217.26
Grainger	258.02
Treasurer, State of NH	261.00
Cohen Steel	167.23
Future Supply, Inc.	2,758.30
Knoxland	151.64
Heritage True Value Hardware	135.50
Hillcrest Paving	1,350.00
Clark's Grain Store	26.95
Advanced Excavating	22,560.00
Barrett Paving	1,054.35
Cutter Enterprises	3,747.20
N.H. Bituminous	15,854.35
MTS	3,376.97
Agway	408.96
	<hr/>
	\$58,162.70

SALT & SAND

Granite State Minerals	\$14,438.76
B&B Contractors	5,745.00
Clark's Grain Store	94.75
Cutter Enterprises	3,854.40
Concord Sand & Gravel	<u>2,272.83</u>
	\$26,405.74

STREET LIGHTING

Concord Electric Co.	\$ 190.79
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BRIDGE EXPENSE

Heritage True Value Hardware	\$ 193.34
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VEHICLE MAINTENANCE

Carparts of Epsom	\$ 1,637.02
Evans Fuels	1,995.74
Cohen Steel	52.32
Webber Fuels	2,291.05
Howard Fairfield	1,312.93
Alstart	105.00
Parts Associates, Inc.	184.99
Heritage True Value Hardware	78.24
Southworth-Milton	939.92
Donovan Equipment	646.79
Wead's Auto	446.62
Chuck's Alignment	30.00
K & L Auto Parts	206.26
Banks Chevrolet-Cadillac	428.38
Stratham Tire Co.	427.88
Sullivan Tire Co.	190.90
Phelps Aerial Service	168.80
ABC Glass	555.00
Michael Todd	300.00
Gilbert's Inc.	89.43
Dave's	20.00
SAS Auto Parts	151.12
GCR Truck Tires	58.00
Ron's Garage	<u>47.50</u>

Total \$12,363.89

RENTALS & LEASES

Caterpillar Financial Services	\$17,748.00
St. Laurent Farms	6,707.50
Steve Kimball	8,605.00
B&B Contractors	13,704.50
Cutter Enterprises	18,094.20
John Skorupski	1,262.50
Ford Motor Credit Co.	16,732.82
Mike Rabbitt Enterprise	3,973.25
Claremont Chemicals	1,200.00
Carl Matthews Equipment	1,000.00
Knoxland	2,900.00
MTS	706.88
Plourde Sand & Gravel	39.00

Total \$92,673.65

DEPARTMENT OPERATING SUPPLIES

Southworth-Milton	\$ 114.82
Page New England	97.21
Parts Associates, Inc.	214.95
Phelps Aerial Lift, Inc.	54.85
Treasurer, State of NH	20.00
Heritage True Value Hardware	436.38
H. F. Wilson	280.00
Clark's Grain Store	99.75
K & L Auto	51.87
Grsinger	27.55
Knoxland Equipment, Inc.	45.20
Grest Northern Signs	195.00
Matthew Yeston	750.00
Lairco Supply	171.24
Federal Surplus Property	175.00
Howard Fairfield	202.29
D & L Repair Service	21.90

Total \$ 2,958.01

NOTES

TOWN CLERK'S REPORT

For Year Ending

December 31, 1995

DEBITS

Auto Registration Permits for 1995.....	\$308,132.00
Candidate Fees.....	7.00
Dog Licenses.....	2,781.50
Dog Fines.....	12.00
Sec.of State, UCC's, Mun.Agent, Title Fees..	<u>11,440.06</u>

TOTAL RECEIPTS	\$322,372.56
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CREDITS

Paid to Treasurer

Auto Registration Permits for 1995.....	\$308,132.00
Candidate Fees.....	7.00
Dog Licenses.....	2,781.50
Dog.....	12.00
Sec.of State, UCC's, Mun.Agent, Title Fees..	<u>11,440.06</u>

TOTAL PAYMENTS TO TREASURER	\$322,372.56
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TOWN CLERK'S REPORT Continued

REGISTRATIONS

In 1995 there were 5002 vehicles registered in Epsom. This is an increase of 328 over last year. 788 of these were less than 10 years old and required titles. Registrations this year brought the town \$308,132.00. This is an increase in revenue of about \$12,500.00 over last year.

TO SAVE YOU TIME

When you come to renew your registration, it is not always necessary to have your old registration. It does give us a chance to check and make sure that you are renewing the correct vehicle and that you are being charged the correct rates. Sometimes preprints do not come through from Concord and new or transferred vehicles do not always get entered on the state's computer before the preprints are sent to us.

To transfer plates you need your old registration (as it is turned in to Concord) and your new car information. This is a blue title application or the existing title signed over to you if the car is less than 10 years old. You MUST HAVE one of these if the vehicle is less than 10 years old. To transfer plates the first name on the registration MUST be on the new title or title application. There are some exceptions for leased vehicles or surviving spouses.

Please feel free to call for information but we do try not to give out quotes over the phone. There are so many variables in determining the fees that it is very difficult to be accurate without all the information in front of us.

Many people call to find out if they can do a registration for someone else. It is no longer required that the registration be signed before you leave the office, so the answer is YES.

VITAL RECORDS

In 1995 there were 35 babies born to Epsom residents, 18 boys and 17 girls. One of the babies was born at home in Epsom.

This year 24 couples applied for marriage licenses in Epsom.

There were 47 deaths reported this year in Epsom.

The Town Clerk's office issued 112 certified copies of marriages, deaths, and births this year. For a certified copy of a marriage you must go to the town where you received your license. For a birth or death you have to go to the town where the birth or death took place. It is \$10.00 for your first certified copy and \$6.00 for each additional one purchased at the same time. The fee is the same in Concord at the Division of Health and Human Services and they are computerized if you're not sure of the correct town of the event.

DOGS

This year we are receiving copies of your dog's rabies certificates from your vets, as we did last year. By next year we should have a fairly accurate list of the dogs in town, as long as people continue to be responsible enough to have their dogs vaccinated. If your dog is due for his shot now or in the near future, please get the vaccination before you come in for a license and bring the certificate with you. If this is your dog's first license, or if your dog has been recently neutered or spayed, please bring this paper with you as well.

There were 450 dogs licensed this year in Epsom. This is an increase of 30% over last year, but I'm sure there are still a lot of dogs that are unlicensed. A dog license is \$9.00, \$6.50 if the dog is neutered or spayed, and \$2.00 for one dog licensed by a person over 65 (additional dogs are the regular price).

DOGS MUST BE LICENSED BY APRIL 30TH. This is a state law and after June 1st, there is an additional \$1.00 per month late fee. There can also be a \$25.00 civil forfeiture fee assessed if you receive a notice of an unlicensed dog. This is in addition to the license cost and the late fees.

DEPUTIES and HOURS

Since there had been questions raised last year as to the number of hours that the jobs of Tax Collector, Town Clerk, and Municipal Agent entail, from Jan. until Dec.'95 I worked 3,086 hours. This total did not include the 6 days and 4 nights at conferences, the 5 days and nights at certification, the trips made to the bank with deposits or to the Treasurer with deposit slips, or answering phone calls at home. Add to this the 334 hours deputies worked this year and we have a 3420+ hour per year job. This averages out to 66 hours per week, 60 hours for myself and 6 for deputies. I did not include here the time that deputies spent attending training or doing jobs at home that they were not paid for, or the work that has been done by family or friends when I needed help.

I asked for an increase in the deputy line this year and was denied as I was last year. The extra would allow the office to remain open an extra night a week and when I attend conferences, training, and certification. It would allow me to take a vacation and most importantly, it would allow the deputy to be trained and capable when working alone. This would be a great help at the end of the month. I would like to thank Barbara and Gail for all their help this year.

POSITION

The Selectmen have asked me to put a question on the ballot this year as to whether or not the town wishes to combine the positions of Town Clerk and Tax Collector into one position of Town Clerk-Tax Collector. This would be an elected, 3 year position to be held by one person who would be elected in March of 1997. It should be noted that this is an elected position and as such, the elected official is governed by the State of NH and RSA's. The person elected is accountable to the Dept. of Revenue Administration and to the taxpayers. The hours and policies of the office are established by the elected official.

TAX COLLECTOR'S REPORT MS-61
FOR THE MUNICIPALITY OF EPSOM **YEAR ENDING** 12/31/95

DR.	Levy for Year of this Report	PRIOR LEVIES (Please specify years)		
	1995	1994	1993	1992
UNCOLLECTED TAXES				
-BEG. OF YEAR*:				
Property Taxes		\$778,443.59	\$181.99	
Resident Taxes	XXXXXXXXXXXXXX	12,425.29		
Land Use Change	XXXXXXXXXXXXXX	12,425.29		
Yield Taxes	XXXXXXXXXXXXXX	2,573.67		
Utilities	XXXXXXXXXXXXXX			
	XXXXXXXXXXXXXX			
TAXES COMMITTED				
-THIS YEAR:				
Property Taxes	\$3,848,260.28	4,136.74	XXXXXXXXXXXXXX	XXXXXXXXXXXXXX
Resident Taxes			XXXXXXXXXXXXXX	XXXXXXXXXXXXXX
Land Use Change	14,406.34		XXXXXXXXXXXXXX	XXXXXXXXXXXXXX
Yield Taxes	8,669.38		XXXXXXXXXXXXXX	XXXXXXXXXXXXXX
Utilities			XXXXXXXXXXXXXX	XXXXXXXXXXXXXX
			XXXXXXXXXXXXXX	XXXXXXXXXXXXXX
OVERPAYMENT:				
Property Taxes	6,772.32	35.12		
Resident Taxes				
Land Use Change	184.68			
Yield Taxes				
Interest Collected on Delinquent Tax	7,342.73	15,449.87	23.61	
Collected Resident Tax Penalties				
TOTAL DEBITS	\$ 3,885,635.73	\$ 813,064.28	\$ 205.60	\$

*This amount should be the same as last year's ending balance. If not, please explain.

TAX COLLECTOR'S REPORT

FOR THE MUNICIPALITY OF EPSOM MS-61
 YEAR ENDING 12/31/95

CR.	Levy for Year of this Report 1995	PRIOR LEVIES (Please specify years)		
		1994	1993	1992
REMITTED TO TREAS. DURING FY:				
Property Taxes	\$3,374,021.57	\$776,203.29	\$181.99	
Resident Taxes				
Land Use Change	9,892.56	12,425.29		
Yield Taxes	7,420.03	2,573.67		
Utilities				
Interest	7,342.73	15,449.87	23.61	
Penalties -inv.	2,808.18	2,211.19		
Discounts Allowed:				
Abatements Made:				
Property Taxes	5,617.43	147.35		
Resident Taxes				
Land Use Change				
Yield Taxes				
Utilities				
Curr. Levy Deeded	640.34			
UNCOLLECTED TAXES -END OF YEAR:				
Property Taxes	471,945.08	4,053.62		
Resident Taxes				
Land Use Change	4,698.46			
Yield Taxes	1,249.35			
Utilities				
TOTAL CREDITS	\$ 3,885,635.73	\$ 813,064.28	\$ 205.60	\$

TAX COLLECTOR'S REPORT

MS-61

FOR THE MUNICIPALITY OF EPSOM

YEAR ENDING 12/31/95

DR.	Last Year's Levy 1995	PRIOR LEVIES (Please specify years)		
		1994	1993	1992
Unredeemed Liens Balance at Beg. of Fiscal Yr.		\$195,989.46	\$122,795.57	\$21,633.75
Liens Executed During Fiscal Yr.	\$454,069.62			
Interest & Costs Coll. After Lien Execution	15,385.18	25,395.17	24,887.11	9,754.41
Mort. Notice Cost		4,353.00		455.00
Tax Lien Cost	6,656.50			
TOTAL DEBITS	\$ 476,111.30	\$ 225,737.63	\$ 147,682.68	\$ 31,843.16

CR. REMITTANCE TO TREASURER:	1995	1994	1993	1992
Redemptions	\$215,413.30	\$99,037.21	\$61,650.60	\$14,404.30
Int./Costs(After Lien Execution)	15,385.18	25,395.17	24,887.11	9,899.41
Mort. Notice Cost		4,335.00		127.00
Tax Lien Cost	6,656.50			
Abatements of Unredeemed Taxes	15,947.30	945.95	1,529.86	1,205.22
Liens Deeded To Municipalities	1,939.67	2,546.17	3,576.73	302.90
Unredeemed Liens Bal. End of Year	220,769.35	93,478.13	56,038.38	5,904.33
TOTAL CREDITS	\$ 476,111.30	\$ 225,737.63	\$ 147,682.68	\$ 31,843.16

If you are a tax sale municipality, please use the alternate page 3.

Does your municipality commit taxes on a semi-annual basis (RSA 76:15-a)?

TAX COLLECTOR'S SIGNATURE



DATE: 1/25/96

TAX COLLECTOR'S REPORT

1995 TAXES

This year of 1995 we began semi-annual tax billing. In May of 1995 we sent out 2200 tax bills that were due on July 3rd. This bill was for 1/2 of the amount of the 1994 tax bill. A large percentage of these bills were paid soon after the bills came out. This gives the town money to work with so that it is not necessary to borrow as we did in the past.

The second half bill came out in October and was due December 4th. Again we sent out 2200 bills. This bill was based on the 1995 tax rate of \$26.93 per thousand and we are now at 100% valuation. The total warrant for 1995 was \$3,848,260.28. By the end of the year 87% of 1995 taxes had been paid and less than 235 taxpayers still owed 1995 taxes. This is a 23% decrease in the number of taxpayers owing current taxes at the end of the year over 1994.

TAX SERVICES

This year there are still more banks using a real estate tax service to pay their escrowed property taxes. The bank contracts with the tax service and the service from that point on is in charge of paying your tax bill with your escrowed money. If you saw the words "duplicate bill sent to mortgage company" on your bill, then your mortgage holder is using a tax service or they have called directly for a copy of your bill. If you do not have this stamped on your bill you are responsible for getting this bill to your bank if they pay your taxes.

Again as last year, there are some little flaws in this system. If you own more than one parcel of land and they are not both escrowed to your bank, check your statements or check with your bank. Many times when they call the tax collector's office for an amount, they only have a name or an address. They will usually have us give them all the information and they pick out what they need. They have been known to pay the wrong bill or to pay more than one bill when they shouldn't. It doesn't happen a lot but it only takes a phone call or a note to the bank or the tax collector to make sure that your taxes have been paid. Do wait long enough for them to receive the bill and to get a payment back to us. They do batch all the bills from one bank and send us one or more checks so sometimes it does take longer than you think it should.

TAX LIENS

Tax liens cost the town nothing except for the loss of the use of that amount of money. For that loss and to compensate for it the RSA's tell us what to charge for interest and costs and Revenue Administration gives us a time frame of sorts. The only person that actually loses when a lien is placed is the taxpayer who cannot afford to pay his taxes. Costs are added for each notice that is sent out to the taxpayer. There is an impending notice of lien, 30 days later the notice for the execution of the lien, and within 45 days of that, the notice to the mortgagee. Each of these costs are set by state law as is the interest rate. Each of these costs are paid by the taxpayer when he pays his lien. The interest on delinquent taxes is 12% and on liens the interest is 18%. This is the only profit that the town gets,

the difference in interest rate. I try to put off liens until at least 90 days after the taxes are due. Many people who are having problems want to use their income tax refund. Legally a lien can be placed as soon as the taxes are past due.

Many people ask if liens are reported to the credit agencies. Only if they ask. Tax records are public information and we do give information over the phone for someone with a legitimate interest as a bank, real estate agency, or a credit bureau. The tax records are open to the public if they came in and did research, as are the records at the registry of deeds. This is the only place that we do record a lien- Merrimack County Register of Deeds. When the lien is paid the Registry is notified, but that is all. If your credit agency has checked and found that you do, in fact, have a lien, they are not notified unless they check themselves.

In 1995 liens were executed on 179 taxpayers for 248 pieces of property. We had sent out letters to 252 people on 337 properties, so there was a decrease in the number that had to be liened.

TAX DEEDS

Property can be deeded 2 years and a day after the lien is imposed according to RSA. I try to work with people in this instance to avoid this process. If it goes to deed, the selectmen make any arrangements after that. This year I issued 8 deeds. 5 were for land only and 3 were for mobile homes (1 of these had been abandoned). 2 of the pieces of land were owned by unknowns, 2 pieces belonged to people out of state who just let it go, and 2 were redeemed by their owners from the town.

REPORT OF TOWN TREASURER

Building Permits	\$ 3,685.00
Occupancy Permits	130.00
Board of Adjustment Fees	128.00
Planningboard Fees	2,086.00
Dump Sticker Fees	212.00
Pistol Permits	880.00
ZBA/Junk Yard Permits	608.50
Current Use Registrations	215.32
	<hr/> 7,944.82

Merilee Ellsworth, Town Clerk

1995 Auto Permits	\$ 308,132.00
1995 Dog Tax	2,781.50
1995 Dog Tax Fines	12.00
Candidate Fees	7.00
Ucc's, Secretary of State,	11,440.06
Municipal Fees, Marriage Fees	<hr/> 322,372.56

Merilee Ellsworth, Tax Collector

1991 & Prior Redeemed Tax	\$ 14,404.30
1992 Redeemed Tax	61,650.60
1993 Redeemed Tax	99,037.21
1994 Redeemed Tax	215,413.30
Redeemed Interest & Costs	75,566.87
Mort. Notice Costs & Tax Lein Charges	11,118.50
	<hr/> 477,190.78

Prior Yrs. Property Tax	\$ 776,385.28
Prior Yrs. Interest & Costs	22,244.35
Prior Yrs. Current Use	12,425.29
Prior Yrs. Current Use Interest	363.57
Prior Yrs. Yield Tax	2,573.67
Prior Yrs. Yield Tax Interest	208.29
	<hr/> 814,200.45

1995 Property Tax	\$ 3,374,021.57
1995 Current Use	9,892.56
1995 Yield Tax	7,420.03
Inventory Penalties	5,019.37
	<hr/> 3,396,353.53

Bank Loan	\$ 450,000.00
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State of N.H.

Shared Rev. Block Grant	\$ 108,736.94
Highway Block Grant	73,724.16
State Witness Fees	865.26
State Grant (Town Hall)	6,280.90
Rooms & Meals Tax	30,371.20
	<hr/> 219,978.46

Miscellaneous Receipts

Town Office Expense	\$	1,632.94
Revenue from Ambulance		38,914.16
Cable Franchise		7,038.00
N.S.F. Charges		20.00
Sale of Town Property		12,689.39
Sale of Town Property (Cemetery)		400.00
Interest on Checking Account		25,721.91
Rent of Town Hall		100.00
Hall Rental (Fire Dept.)		1,825.00
Court Fines		380.00
Police Reports		1,832.00
Reim. from W/C Insurance		20,135.17
Reim. from Insurance Dividends		3,424.14
Reim. Health Insurance		15,276.73
Rei. to Welfare Dept.		15,847.09
Reim. to Police Dept.		1,131.00
Reim. to Fire Dept.		884.62
1995 Boat Tax		11,772.22
Revenue Escrow Accounts		236.25
Legal Reimbursement		200.00
Interest Morrison Money Fire Dept.		1,450.00
Interest Morrison Money Police Dept.		2,442.71
Interest Morrison Money General Fund		11,410.87
		<u>174,764.20</u>
 TOTAL AVAILABLE RECEIPTS	\$	 5,862,804.80
Balance brought forward Jan. 1995		910,875.22
Less Selectmen's Orders		<u>5,449,906.23</u>
 CASH ON HAND JANUARY 1996	\$	 1,323,773.79

Respectfully submitted

Paula S. Anderson
Town Treasurer

CONSERVATION FUND

Balance on Hand January 1, 1995	\$	5,585.99
Interest		107.93
Deposits for 1995		2,575.00
Less Withdrawals		<u>2,132.23</u>
Balance in Fund		6,136.69

ESCROW ACCOUNT NORTH PEMBROKE ROAD

Balance on Hand January 1, 1995	\$	3,222.16
Interest		<u>85.42</u>
Balance in Fund		3,307.58

ESCROW ACCOUNT FOR AM BUILDERS

Balance on Hand January 1, 1995	\$	375.62
Interest		160.12
Deposits in 1995		8,736.25
Less Withdrawals		<u>236.25</u>
Balance in Fund		9,035.74

ESCROW ACCOUNT FOR WENDY'S

Balance on Hand January 1, 1995	\$	2,779.30
Interest		<u>73.70</u>
Balance in Fund		2,853.00

AMBULANCE REPLACEMENT FUND

Deposit in 1995	\$	10,000.00
Interest		<u>95.22</u>
Balance in Fund		10,095.22

Respectfully submitted

Paula S. Anderson
Town Treasurer



MASON+RICH

PROFESSIONAL
ASSOCIATION
ACCOUNTANTS
AND AUDITORS

February 2, 1996

Board of Selectmen
Town of Epsom
Town Hall
Epsom, New Hampshire 03234

We will start our field work for the 1995 audit on February 16, and we are scheduled to complete our field work on March 6th and 7th. We anticipate sending a draft to you for your review and comment by March 22, 1996, with a final report being issued in April, 1996.

If you have any questions, please do not hesitate to contact our office.

Very truly yours,

Mason + Rich P.A.

MASON + RICH PROFESSIONAL ASSOCIATION
Accountants and Auditors

SIX
BICENTENNIAL
SQUARE
CONCORD
NEW HAMPSHIRE
03301
FAX: (603) 224-2613
(603) 224-2000

1247
WASHINGTON
ROAD
SUITE B
P.O. BOX 520
RYE
NEW HAMPSHIRE
03870-0520
FAX: (603) 964-6105
(603) 964-7070

MEMBER
AMERICAN INSTITUTE OF
CERTIFIED PUBLIC ACCOUNTANTS
PRIVATE COMPANIES
PRACTICE SECTION

Epsom, N. H.

on December 31, 19⁹⁵

(June 30, 19____)

						INCOME									
Withdrawals		Balance End Year		Balance Beginning Year		INCOME DURING YEAR				Expended During Year		Balance End Year		Grand Total of Principal & Income at End of Year	
						Percent	Amount								
		29968	48	1398	60		1535	22	1875	27		1058	55	31027	03
		150	00											150	00
		100	00											100	00
		150	00											150	00
		229	66	792	54		30	91				823	45	1053	11
		2500	00	2178	80		178	59	79	46		2277	93	4777	93
							1	68	1	68					
		33098	14	4369	94		1746	40	1956	41		4159	93	37258	07
1000	00						40	00	40	00					
		2000	00				100	17	100	17				2000	00
		500	00				25	04	25	04				500	00
		200	00				10	02	10	02				200	00
		200	00				10	02	10	02				200	00
		500	00				25	04	25	04				500	00
		1000	00				50	09	50	09				1000	00
1000	00	4400	00				260	38	260	38				4400	00
1000	00	37498	14	4369	94		2006	78	2216	79		4159	93	41658	07

[illegible]

(June 30, 19____)

61

EPSOM CEMETERY TRUSTEES
FINANCIAL STATEMENT
1995

RECEIPTS:

Trustees of Trust Funds	\$1,956.41
Lots sold: Ruth Jones	300.00
Herbert Bartlett	200.00
Roger Ordway	<u>300.00</u>

TOTAL RECEIPTS	\$2,756.41
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EXPENDITURES:

Matthew Yeaton - mowing	900.00
Roland LaFleur - mowing	240.00
Louis LaFleur	121.50
Water Pump maintenance	44.23
Concord Electric Co.	35.23
Town of Epsom (for lots sold)	400.00

TOTAL EXPENDITURES PAID BY TRUSTEES	1,740.96
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BALANCE IN HANDS OF TRUSTEES	<u>1,015.45</u>
------------------------------	-----------------

\$2,756.41

EXPENDITURES FROM TOWN APPROPRIATION:

Matthew Yeaton	1,350.00
Concord Electric Co.	<u>35.04</u>

TOTAL EXPENDITURES	\$1,385.04
--------------------	------------

Respectfully submitted,

Roland LaFleur
Georgianne Perry
Epsom Cemetery Trustees

1995 TOWN REPORT OF THE LIBRARY TRUSTEES

Last year was busy and exciting for Epsom Public Library. Our Library continued to provide our community with a wide range of written, audio, and video materials, reference services, interlibrary loan services, public information, and other educational activities for all ages. Our selection of audio books and videos was increased last year. We continued our monthly book discussion group and a weekly story hour for preschool children. Our selection of current literature continues to be highly praised, and there were special programs for children in the summer. Our patrons, our Library Director, and the Trustees are bursting with new ideas, but we are also bursting at the seams for space. We continue to receive accolades for "doing wonders with so few resources." Thank you for working with us to make this happen.

Following several years of careful research, considerable public discussion and review, the Trustees made several momentous decisions in 1994 regarding a new library building (see last year's report). The 1995 Town Meeting voted to approve a Warrant Article to invest \$35,000 in a Capital Reserve Fund for a new library building in the future. Early in the year, we worked with our architect, Pat Sherman, hoping to follow through with those prior decisions. However, the subsequent debate over the State Department of Transportation's plan for replacing the Police headquarters significantly delayed our progress. We found ourselves forced to wait for higher powers to make final decisions regarding the Police building before we could move forward with site plans and other necessary planning processes relating to the new library. In the last few days of the year, we engaged our architect to develop schematic site plans for the Route 28 site. As 1996 began, we were in process of securing public review and comment on those schematics.

An enormous amount of volunteer energy and time has been dedicated to this process of research, planning, review and fund raising by many Epsom residents over the last six years. And, we continue to raise money for the purpose of building an adequate public library for our citizens. At the 1996 Town Meeting, we again request that the Town invest additional money in the Capital Reserve Fund for a new library. This offers the Town a way to invest in the future rather than borrowing against the future tax base.

The Friends of the Library continue their essential support by raising funds at Old Home Day (remember the lemonade stand?). They also decided last year to raise sufficient funds to purchase and install a window air conditioner so the library will be a little more pleasant during the summer. Beyond fund raising, research, and planning, volunteers continue to make essential contributions to the daily operations of your library. Eleven regular volunteers donated many quality hours to library operations. Nancy Claris, our Library Director, supported by Jeanette Winslow, our Librarian, continued to provide highly praised leadership and expertise.

We wish to note that Peg Daniel resigned her Trustee position last year and moved to Concord after many years of dedicated volunteer work for our community and our library. Peg, and her husband Berwyn, played a key role in moving Epsom toward a view to the future in terms of public library services. Pat Wilcox, a long time supporter of public library services, was appointed by the Selectman to replace Peg Daniel until next Town Meeting.

The Trustees feel it is our responsibility both to plan for the future and to be good stewards of allocated public funds, as well as all donations. We would be remiss in fulfilling our public duties if we failed to inform you that your public library is grossly inadequate to meet the needs of a growing Epsom. Therefore, we are moving forward to plan for a new Epsom Public Library. We invite everyone to join this community effort and take part in building our community for the next century. Many thanks to all those who have untiringly participated in the many community efforts focused on developing adequate, modern public library services in Epsom. Your continued support is essential.

Respectfully Submitted

Pat Wilcox, Chairperson
Terri Wirtz, Treasurer
David Siress, Secretary

E P S O M P U B L I C L I B R A R Y
1995 ANNUAL REPORT

APPROPRIATIONS ACCOUNT

INCOME (Town Appropriated Money) \$30,903.00

EXPENSES

audio/video materials		\$181.96
barcodes		\$545.32
books		\$9,015.31
continuing education		\$199.20
fuel oil		\$400.58
insurance		\$57.00
building maintenance		\$1,086.98
miscellaneous expenses		\$103.45
periodical subscriptions		\$1,164.84
postage & supplies		\$1,021.85
programs (adult/child)		\$160.55
reference books		\$125.53
salaries		
Library Director	\$13,042.93	
Staff Librarian	\$2,178.72	
TOTAL salaries		\$15,221.65
utilities		\$1,601.10
workers comp insurance		\$70.00

TOTAL EXPENSES \$30,955.32

BALANCE (\$52.32)

OTHER INCOME

photocopier	\$38.85
interest	\$130.44

TOTAL OTHER INCOME \$169.29

EPSOM PUBLIC LIBRARY
1995 ANNUAL REPORT

BUILDING FUND

BEGINNING BALANCES

Certificates of deposit	\$10,335.77
Savings & Checking Accounts	\$4,543.96
NH Public Deposit Investment Pool	\$20,792.17

BEGINNING TOTALS **\$35,671.90**

1995 INCOME

Donations	\$425.00
Fundraising *	\$1,282.06
Interest	\$1,743.63
Land sold to State	\$900.00

1995 INCOME TOTALS **\$4,350.69**

1995 EXPENSES

Architect Fees	\$1,708.00
Lawyer Fees	\$66.00

1995 EXPENSE TOTALS **\$1,774.00**

BUILDING FUND Totals as of 12/31/95 **\$38,248.59**

***1995 FUNDRAISING EFFORTS**

Basket Raffle	\$85.00
Chinese/Dutch Auction	\$56.00
Family Treasure Day	\$154.50
Mile of Pennies	\$310.44
Miscellaneous	(\$3.99)
Recycling Projects	\$627.37
Refrigerator Magnets	\$20.91
Troll Black Box	\$31.83
	\$1,282.06

EPSOM PUBLIC LIBRARY
1995 ANNUAL REPORT

MEMORIAL FUNDS

Sydney Yeaton Memorial Fund**	\$326.97
Ted Yeaton Memorial Fund**	\$820.94
Mary Lou Norton Memorial Fund**	\$1,040.22
Jonathon Croft Memorial Fund	\$1,394.41

Memorial Funds Totals	\$3,582.54

**consolidated into one Certificate of Deposit

NONLAPSING FUND

OPENING BALANCE	\$1,100.68
INCOME	
Book Sale	\$115.90
Conscience Funds	\$258.98
Damaged/Lost Materials	\$9.60
Donations	\$102.90
Nonresident Cards	\$3.00
Trust Funds	\$180.00

TOTAL INCOME	\$670.38
EXPENSES	
Miscellaneous	\$18.00

TOTAL EXPENSES	\$18.00
ENDING BALANCE	\$1,753.06

<u>BOOK COLLECTION</u>	<u>ADULT</u>	<u>JUVENILE</u>	<u>TOTAL</u>
January 1, 1995.....	8,028	5,062	13,090
Accession	439	238	677
Discarded.....	86	19	105
Total December 31. 1995	8,381	5,281	13,662
Cassettes.....			262
Audio Books.....			28
Video.....			114
Periodical Subscriptions..			47

CIRCULATION FIGURES FOR 1993

Adult.....	7,133
Juvenile.....	4,692
Periodicals.....	2,714
Cassettes.....	269
Video.....	760
Total.....	15,568
Active Borrowers, Approximate	1,100

MEMORIAL BOOKS

North Country Captives given in memory of Millie Watson by
the Epsom Women's Club

Painting with Acrylics given in memory of Doris Huckins by
the Epsom Woman's Club

EPSOM POLICE DEPARTMENT
ANNUAL REPORT

1995

1995 was a very active, as well as productive year for the police department, with the opening of 319 criminal cases, closing 199 of those, resulting in 143 arrests.

Highlights of the year included, but were not limited to:

- The stop of a vehicle for going the wrong way in the Traffic Circle, led to breaking up a state wide auto theft ring. The ring was also responsible for the thefts of several dump trucks in Epsom.
- The department K-9 unit assisted in the capture of 2 burglars at the scene of a burglary-in-progress at a local business. One suspect was tracked and apprehended by the K-9 within minutes of arriving on the scene.
- An ongoing wave of vandalism, burglary, and arson was ended, and several juvenile suspects arrested. This investigation also helped in closing a number of suspicious brush fire cases.

1996 looks to be a very busy, active year as well, with the construction of a new police station and upgraded equipment.

As always, the Epsom Police Department continually strives to provide the citizens of Epsom with excellent police coverage and service to the community second to none, with commitment and dedication without compromise.

Respectfully Submitted,

Roger Amadon
Chief of Police

EPSOM POLICE DEPARTMENT

1995 ACTIVITY REPORT

	<u>1994</u>	<u>1995</u>
Abuse/Neglect		1
Alarms	68	74
Alcohol Offenses/DWI	77	66
Animal Complaints	79	41
Arson	1	10
Assault	26	23
Assist Fire/Rescue	146	207
Assist Other Police	208	215
Attempted Burglary	9	2
Attempted Suicide		6
Bad Checks	38	30
Burglary	20	28
Carrying Weapon W/O Lic.		1
Civil/Neighbor Disputes	49	83
Criminal Mischief	34	57
Criminal Threatening	11	9
Criminal Trespass	10	19
Disobey Police	5	5
Disorderly Conduct	8	4
Domestics	36	53
Drugs	8	9
False Imprisonment		1
Fight/Disturbance		10
Harassment	39	50
Hindering Apprehension		2
Indecent Exposure		1
Illegal Dumping	3	7
Intoxicated Persons	15	5
Juvenile	35	86
Larceny		1
Littering		4
Lost/Found Property	20	37
Misapplication of Property		2
Missing Persons	12	13
Motor Vehicle Assists	95	61
Motor Vehicle Complaints	91	119
Noise Complaints		25
OHRV Complaints	7	15
Open Door	16	13
Operating After Suspension	23	17
Poss Stolen Prop W/O Ser #		1
Protective Custody	14	23
Prowler/Suspicious Person	42	43
Public Assists	285	244
Resisting Arrest	2	2

Restraining Orders	16	14
Receiving Stolen Property		7
Serious M.V. Violations	21	17
Sexual Assault	3	7
Shots Fired	15	17
Smoking in Public Building		1
Stalking	4	2
Stolen Motor Vehicle	1	8
Suicide		1
Suspicious Activity	25	32
Suspicious Motor Vehicle	47	45
Taking W/O Owner's Consent		2
Theft	48	71
Town Ordinance/Curfew		7
Untimely Death	2	3
Unwanted Persons	7	9
Vandalism	10	26
Warrant Arrest	20	11
Willful Concealment		1
911 Hang-Up Calls		30

<u>ACCIDENTS</u>	<u>1994</u>	<u>1995</u>
	126	120
Reportable	95	95
Non-Reportable	32	25
Personal Injury	26	16

<u>ARRESTS</u>	<u>1994</u>	<u>1995</u>
	139	143

<u>MOTOR VEHICLE ACTIVITY</u>	<u>1994</u>	<u>1995</u>
Summonses	275	295
Warnings	592	440

<u>CRIMINAL CASES</u>	<u>1994</u>	<u>1995</u>
Opened Cases	341	319
Cases Closed	233	199
Cases Open	76	89
Cases Pending Court	25	31

<u>CANINE ACTIVITY</u>	<u>1994</u>	<u>1995</u>
Calls	13	14
Demonstrations	3	1

REPORT OF THE EPSOM VOLUNTEER FIRE DEPARTMENT

For The Year of 1995

The Epsom Fire & Rescue responded to 601 calls in 1995. This was an increase of 33 calls from 1994. Our average response time was 2.8 minutes for fire calls and 3.2 minutes for rescue calls. This was the quickest response average in the capital area excluding the City of Concord.

This year the Town suffered many fires that were deliberately set. Some of these were brush fires and some were structure fires. The Fire Department and the Epsom Police Department worked together with the State Fire Marshall's Office and we are continuing investigations at this time. One of the arson fires was the New Rye school house. This was a very historical building not only for the people who attended school there, but also for many Boy Scouts who held meetings there over the years.

Another major fire was the Suncook Leather Factory in Pittsfield. Our Department assisted Pittsfield for 4 days in bringing the fire under control.

This past summer the Fire Department was given the Dennis' house on Route 4 for training purposes. This house was to be demolished for the widening of Route 4. The members prepared the house so that we could perform controlled fires and work on our firefighting skills. This house provided the members with extensive training in pumping, ventilation, search and rescue, and, of course, fire extinguishment.

Our mutual aid drill for 1995 consisted of a search and rescue from Fort Mountain. This drill required the assistance from the Epsom Police Department along with their dog, Max. Also assisting was mutual aid from the towns of Pittsfield, Chichester, Northwood, and Deerfield.

Service pins were presented to Dave Cushing, Alan Quimby, and Robert Sawyer for their 20 years of service to the Epsom Fire Department and Elmer "Buddy" Palmer was presented with a service pin for 30 years of service.

As many of you may know by now, the Fire Department has been working on renumbering the Town as part of the enhanced "911" project. All residents should receive their new street numbers shortly from the Postal Service.

Please remember, in any emergency either Fire, Police, or Medical, dial "911".

Respectfully Submitted,

R. Stewart Yeaton
Chief, Epsom Fire Department

EPSOM FIRE AND RESCUE SUMMARY OF CALLS FOR 1995

ANIMAL RESCUE.....	1
BUILDING FIRES.....	9
BRUSH & GRASS FIRES.....	11
CHIMNEY FIRES.....	5
DRILLS.....	5
FIRE ALARM ACTIVATIONS.....	51
FURNACE.....	1
GAS LEAKS & FUEL SPILLS.....	15
INVESTIGATIONS.....	5
MEDICAL AID.....	244
MUTUAL AID.....	87
NON PERMIT FIRES.....	3
OUTSIDE FIRES.....	6
SERVICE CALLS.....	26
SMOKE IN THE BUILDING.....	6
SMOKE INVESTIGATIONS.....	18
VEHICLE ACCIDENTS.....	80
VEHICLE FIRES.....	12
WIRES DOWN.....	16

TOTAL CALLS FOR 1995.... 601

TOTAL CALLS FOR 1994.... 585

THIS IS A 2.6% INCREASE IN CALLS FOR 1995



EPSOM FIRE DEPT.

Epsom N.H. 03234

EPSOM FIRE AND RESCUE AMBULANCE BILLING REPORT

January 9, 1996

Total Billed for 1995.....	\$40,245.00
Received for 1995 Service.....	28,788.11
Adjusted for 1995.....	5,323.66
Outstanding for 1995.....	6,133.23

BREAKDOWN FOR ALL YEARS

Total funds turned in for 1990.....	\$11,483.82 (4/90-12/93)
Total funds turned in for 1991.....	\$19,144.63 (1/91-12/95)
Total funds turned in for 1992.....	\$ 17,228.23 (1/92-12/95)
Total funds turned in for 1993.....	\$ 28,229.80 (1/93-12/95)
Total funds turned in for 1994.....	\$ 35,580.68 (1/94-12/95)
Total funds turned in for 1995.....	\$ 28,788.11 (1/95-12/95)
Total	\$140,455.27 (12/90-12/95)

Total of funds turned in during 1995 \$39,228.67 (includes \$1,269.43 billed in 1991, \$188.22 billed in 1992, \$611.13 billed in 1993, \$8,371.78 billed in 1994, \$28,788.11 billed in 1995.)

Floyd Graham

EPSOM RESCUE SQUAD

ANNUAL REPORT

The Epsom Rescue Squad went through some growing pains this year. We responded to a record number of calls (396) and transported (215) patients to area hospitals mostly to Concord Hospital. Included in these calls we responded to assist Northwood, Pittsfield, Deerfield and Allenstown on medicals.

This year we were able to realize our goal of purchasing a new ambulance. This goal was accomplished with a lot of hard work from the membership and great support from the community. The new ambulance is great and is something we can all be proud of.

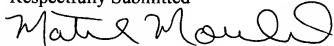
One new tool that we now have in service on the new ambulance is a unit that measures Blood Pressures, Pulse and Pulse Oximetry. Pulse Oximetry is how much Oxygen is in your blood. This gives us another piece of the puzzle to help maintain our high standard of care. This Unit was donated to the Epsom Rescue Squad and 5 spare oxygen bottles by the Epsom Fire/Rescue Auxiliary. Thank You for your generosity and support.

Some of the activities we were part of this year were Red Cross Blood Drive, a Health and Safety Open House at King's Town Mobile Home Park, cooked breakfast at Old Home Day and took part in the Softball game in which we had a great time.

In closing I would like to thank all of the dedicated members of the Epsom Rescue Squad whose unselfishness take time away from their families, sleep and sometimes work to donate their time to make this Rescue Squad what it is today.

I am proud of being part of a this wonderful bunch of dedicated giving people . THANK YOU

Respectfully Submitted



Matthew Moulton

Captain Epsom Rescue Squad

Epsom Fire & Rescue Association, Inc. 1995 Report

The Epsom Fire & Rescue Association, Inc., whose membership includes Epsom firefighters and members of the Epsom Rescue Squad and Epsom Fire Department Auxiliary, is a registered New Hampshire charitable trust, a nonprofit corporation which can hold goods, property, and funds donated to any of these groups. Any donations made to the Association are tax-deductible.

The Department held various fund-raisers during 1995, including the Annual Christmas Tree Sale and an ambulance benefit dance. Numerous donations were made to the Department in memory of various individuals and for other reasons. A check was issued for partial payment of the new ambulance in the amount of \$26,847.00, which included \$12,912.90 from the James Nealon Trust Fund. In addition, the Association paid over \$5,000 to equip the ambulance with a radio, lettering, and other necessary features.

The fund established for the benefit of Tom Noyes was closed during the year. From March of 1994 to November of 1995, a total of \$29,758.55 was raised and disbursed for three bone marrow donor drives and for Tom's medical and other expenses.

Altogether, Association funds paid over \$56,000 for goods and services in 1995. Although donations may be received from any source and for any reason, expenditures are protected in several ways. All disbursements must be:

- a. For purposes approved by the N.H. Secretary of State, Division of Charitable Trusts. These purposes are generally limited to equipment and training for the Fire Department and Rescue Squad, or other explicit reasons approved in advance (such as bone marrow donor drives).
- b. Approved by a majority of members.
- c. Approved by a majority of the Board of Directors.
- d. Authorized by two signatures from the Board of Directors.

The members of the Association are extremely grateful to the citizens of Epsom for their generosity in supporting the goals of the Association.

Respectfully Submitted,

The Board of Directors: Barbara Barton, Matthew Moulton, Ron Delgado, Steve Auger, Robert E. Sawyer, Jr.



STATE OF NEW HAMPSHIRE
DEPARTMENT of RESOURCES and ECONOMIC DEVELOPMENT
DIVISION of FORESTS and LANDS

172 Pembroke Road P.O. Box 1856 Concord, New Hampshire 03302-1856

WILLIAM S. BARTLETT, JR.
Commissioner

603-271-2214
FAX: 603-271-2629

JOHN E. SARGENT
Director REPORT OF TOWN FOREST FIRE WARDEN AND STATE FOREST RANGER

In calendar year 1995, our three (3) leading causes of fires were Children, Non-Permit fires not properly extinguished and Smoking Materials.

Violations of RSA 224:27 II, the fire permit law and the other burning laws of the State of New Hampshire, are misdemeanors punishable by fines of up to \$2,000 and/or a year in jail. Violators are also liable for all fire suppression costs.

To aid your Forest Fire Warden, Fire Department and State Forest Fire Officials, contact your local Warden or Fire Department to find out if a permit is required. This also helps to prevent unnecessary response to a controlled burn.

1995 Fire Statistics

Forest Ranger Reported Fires

Number of Fires for Cost Share Payment	465
Acres Burned	437
Suppression cost	\$147,000+

<u>Lookout Tower Reported Fires</u>	555
Visitors to Towers	26,165

Fires Reported by County

Belknap	11
Carroll	50
Cheshire	39
Coos	17
Grafton	26
Hillsborough	71
Merrimack	49
Rockingham	106
Strafford	78
Sullivan	18

Number of Fires Local Community	_____	Suppression Cost	_____
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Local communities and the State share the cost of suppression on a 50/50 basis. The State of New Hampshire operates 15 fire towers, 2 mobile patrols and 3 contract aircraft patrols. This early detection and reports from citizens aid the quick response from the local fire departments.

"REMEMBER, ONLY YOU CAN PREVENT FOREST FIRES!"

Richard A. Chace
Forest Ranger

Forest Protection (603) 271-2217
Forest Management (603) 271-3456



Forest Fire Warden

Land Management (603) 271-3456
Information & Planning (603) 271-3457

TDD ACCESS: RELAY NH 1-800-735-2964 recycled paper
DIVISION OF FORESTS AND LANDS 603-271-2214

OVERSEER OF PUBLIC WELFARE

1995 saw the continuation of a trend that became increasingly evident in 1994: people are dropping out of high school, getting married and/or having children, and, being unable to support them, apply for local assistance. Because of the way the state and federal laws are written, the towns are required to grant many of these requests. Federal and state programs are being decreased and eliminated, leaving what would appear to be an unfair burden on the taxpayer.

During the year, many local residents rendered aid for families who did not qualify for federal, state or local assistance, but who, due to particular sets of circumstances, truly are in need of assistance. It is especially encouraging for these "fall through the cracks" families to know that there are those who still care and do something to help.

There was a decline in holiday patrons, but we were able to spread the wealth and help 18 families for Thanksgiving and 27 children for Christmas. Thank you to those of you who care and are able and willing to help make my job so much easier.

Respectfully submitted,

Patricia L. Hickey

Annual Report

Economic Development Committee

During 1995 a project was started to bring water service to the Epsom Circle and surrounding area, specifically Route 4, east and west, and Route 28, north and south. The Engineering Plan was completed, costs were developed and organizations were contacted relative to funding the project. This activity will continue into 1996.

Activity was also started on developing a fact sheet about Epsom, a Welcome to Epsom brochure. This activity will also continue into 1996.

Plans were also developed to conduct another Business Visitation Program, similar to one conducted in 1994. This activity will also continue into 1996.

Respectfully submitted,

Bill Stowe
Chairman

ZONING COMPLIANCE OFFICER'S REPORT

I took this job in May 1995. Following is listed a breakdown of permits issued from that date to December 31, 1995.

Single Family residences	8
Residential additions	3
Mobile Homes	6
Commercial Improvements	6
Sheds	9
Decks	5
Garages	10
Signs	4
Barns	4
Occupancy permits	16
Renewals	3
Duplexes	0
Seasonal Businesses	3
Trailer storage	1
Playground (school)	1
Commercial Business	1
Police Station	1

Respectfully submitted,

Alfred G. Bickford
Zoning Compliance Officer

ANIMAL CONTROL OFFICER REPORT
FOR YEAR ENDED DECEMBER 31, 1995

Rabies cases were down during 1995.

The Town Ordinance passed this year relative to leashing animals at Webster Park will positively affect animal control at the swimming area in the Short Falls area of town.

Please remember, the leash law applies to the whole town, not only the swimming area.

Respectfully submitted,

Paul F. Moran
Animal Control Officer

Conservation Commission Report 1995

The Epsom Conservation Commission continues to take an active role in the community. In April we celebrated the sixth year of Epsom Roadside Clean-up for Earth Day. Residents, area businesses and school children participated in the effort to clean-up our roadsides and recreational areas in town. Thank you to all who participated and donated their time to help. Many miles of roadside were improved and we hope you will make an effort to help with the project in April. Just cleaning up the roads in your own neighborhood would help the effort. Neighbors on North Road, Center Hill and Mountain Road, organize to accomplish the task. When April rolls around consider organizing your neighborhoods or areas of interest. Special Arrangements are made with Pittsfield BCEP so that you may bring in dirty recyclables, tires, etc around Earth Day. Contact a commission member for more information.

The Conservation Commission continues to work with the Merrimack County Adult Diversion Program. The program provides individuals with the opportunity to do community service in lieu of fines or sentences for non-violent offenses. The benefits to communities are multiple. Work groups can provide the labor to accomplish projects for towns and communities. They do a lot of work at the Shaker Village. They assist the elderly with maintenance projects and in Epsom they have contributed many hours of labor. The Groups that have helped are hard workers. They have worked on erosion control, blazing and clearing the boundaries of conservation lands, habitat enhancement, brush clearing at Webster Park and painting the Gossville Cemetery fence. We would strongly advise other organizations to contact this program to blend resident volunteers with extra laborers. The goal is to teach community values and accomplish community tasks.

The Conservation Commission worked with NH Fish and Wildlife, and the Boy Scouts stocking area brooks and streams with salmon fry. The Scouts enjoyed tromping through riversides and releasing thousands of salmon fry. Reports of catching salmon in area brooks are increasing.

The commission is involved with other communities in looking into ways to protect greenways. Greenways have ecological and social benefits. The goal is to create expanses or tracts of land that provide habitat for native species, protect water resources, provide recreation for outdoor enthusiasts and protects historical and aesthetic features. Toward the goal of creating greenways and conservation, the commission is sponsoring a warrant article that would utilize a percentage of the current use tax penalties. These funds would be utilized to acquire land and easements and manage conservation lands with the goal of protecting some of the natural beauty of the area.

Thanks to all the residents who find the time to volunteer on conservation projects. We would encourage anyone interested in working with the commission to contact a member. We meet the third Thursday of each month at 7:30.

Respectfully submitted,

Eric Orff	736-4663	Elsie Fife	736-4475	Eliot Sampson	736-9607
Alison Parodi	Bieling	736-9744	Chuck Cooseboom	736-8323	
Constance Pitcher	736-4492				

BOARD OF ADJUSTMENT 1995 REPORT

The Board of Adjustment was established through the adoption of the zoning ordinances and given the powers to 1) hear and decide appeals due to administrative decisions, 2) issuances of a "special use permit" for junk yard use, 3) grant "special exceptions" to the terms of the zoning ordinances and 4) grant waivers to the zoning ordinances by "variance". The appeals for an administrative decision are usually the result of non issuance of a building permit or other land use permit due to the interpretation of the zoning ordinances by the administrative officer such as the Zoning Compliance Officer or the Road Agent.

During 1995, the Board of Adjustment held eight meetings concerning appeals to the zoning ordinances. These appeals consist of five (5) requests for variances, two (2) requests for special exception and one (1) request for special use permit for junk yard use. The results of these appeals are as follows:

<u>Case No.</u>	<u>Applicant</u>	<u>Appeal Type</u>	<u>Description</u>	<u>Decision</u>
95-01	L. Gilman	Special Use Permit	Operation of Junk Yard	Granted *
95-02	S. Eccleston	Variance	Setback for Side Lot	Granted
95-03	R. Audet	Special Exception	Drive thru Restaurant (Burger King Rest.)	Withdrawn
95-04	M. Rocheville	Variance	Auto Repair Garage in Residential Zone	Denied
95-05	McDonald's Restaurant	Variance	Sign on Building	Granted
95-06	K. Stiles	Special Exception	Auto Repair Garage in Commercial Zone	Granted
95-07	McDonald's Restaurant	Variance	Reader board on Free Standing Sign	Granted
95-08	Evergreen Lodge	Variance	Side Lot Setback	Granted

* Case Number 95-01 was appealed by abutter, E. & P. Bergevin, to Merrimack Superior Court and remains under litigation.

I wish to thank the appointed members of the Board and our secretary, Susan Beaudoin, for their many hours of dedication and commitment which was necessary throughout the year.

Respectfully Submitted By,
Keith A. Cota, Chairman

CENTRAL NEW HAMPSHIRE REGIONAL PLANNING COMMISSION

329 Daniel Webster Highway
Boscawen, New Hampshire 03303
(603) 796-2129

The Central New Hampshire Regional Planning Commission (CNHRPC) is a voluntary association of 20 towns and the City of Concord in Merrimack and Hillsborough Counties. The Town of Epsom is not a member of the Commission.

Our mission is to improve, through education, training, and planning assistance, the abilities of the municipalities of the region to prepare and implement municipal plans; to prepare a plan for effective and appropriate development and utilization of the resources of the region; and to assist municipalities in carrying out the regional plan.

Member communities receive a variety of planning services, including telephone consultations on planning issues; planning research; sample ordinances, regulations, and planning documents; models; data and access to data sources; review and comment on planning documents; development review, and educational programs. Membership also entitles a community to below market cost planning services such as master planning assistance, GIS mapping, and grant preparation. During 1995, our services in Epsom included:

providing background information on the Concord to Spaulding Turnpike study.

The regional planning activities also directly benefit every community in the region. During 1995 our accomplishments included:

- adopting the Affordable Housing Assessment
- adopting the Regional Transportation Improvement Program, the capital improvement plan for transportation in the region
- preparing a regional planning commission Representative Handbook
- helping communities in the Central Region access special federal transportation funds

- supporting the efforts of community representatives engaged in planning for the Contoocook, Merrimack, and Soucook Rivers
- presenting educational programs at our quarterly Commission meetings [topics: radon, Canterbury Shaker Village, and innovative septic systems]
- preparing and distributing a comparative analysis of zoning ordinances in the region and preparing an exclusionary zoning summary for each community
- creating a zoning amendment calendar to assist Towns with the amendment process

For additional information, please contact Bill Klubben, Executive Director.

ANNUAL REPORT OF THE TOWN OF EPSOM

The Concord Regional Visiting Nurse Association continues to offer three major health services to the residents of Epsom: Home Care, Hospice and Primary Care.

Home Care services respond to the health care needs of those patients with acute or chronic illnesses that require skilled professional and para-professional care so they may return to or remain in their homes. Emphasis is on promoting independence and maximum functioning of the patient within the least restrictive setting.

Hospice services provide professional and para-professional services to the terminally ill patient with a limited life expectancy. The goal is to enhance the quality of the patient's remaining life by helping he/she remain at home in comfort and dignity. Emphasis is on pain and symptom management and skilled intervention to meet the patient's special physical, emotional and spiritual needs.

In April of 1994 Hospice expanded its services to provide residential care with the opening of New Hampshire's first Hospice House. To date, this house has provided a home to approximately 101 terminally ill residents.

Primary Care and Preventive Services expanded from a health promotion and prevention focus to Family Health Center focus. The focus provides healthcare in a whole-life approach that means treating the individual from birth to senior adulthood. The Family Health Center services include family-centered medical care, preventive care, adult and senior health, child health, Baby's First Homecoming, immunizations for all ages, school linked clinics, parent education and support, Family Planning and Women's Health, obstetrical care, health education, nutritional counseling, HIV/AIDS counseling and testing, Mental Health Services and Sexually Transmitted Disease testing and treatment.

The Family Health Center offers 24 hours/day, 7 days/week service including physician care, hospital admitting privileges, and other care generally offered through a medical office setting. It is a joint initiative between Concord Hospital and Concord Regional Visiting Nurse Association and it is an educational site for the NH/Dartmouth Family Practice Residency Program. Primary care physicians (from Concord Hospital's new Family Practice Residency Program), graduate education medical students (residents), registered nurse practitioners, registered nurses, social workers and other staff provided primary care to more than 7,800 clients in FY 95.

Health Promotion services focus on the low and marginal income families and individuals to prevent illness by professional assessment and screening for health risks and needs, by early intervention to prevent, eliminate, or minimize the impact of illness and/or disability, and by anticipatory guidance and health teaching. Emphasis is on promoting healthy children, families and individuals through early intervention and health teaching. Services rendered in the clinic setting are: child health, prenatal, family planning, sexually transmitted disease, adult screening, immunizations, and HIV (AIDS) testing and counseling. Home visits are made in crisis situations or when needed health care cannot be given in the clinic. Senior health services are provided at congregate housing sites.

Health Promotion (cont)

Professional and para-professional hourly home services are provided on a private fee-for-service basis. Health education and instruction are part of each home visit or clinic visit.

Anyone in Epsom may request service; patient, doctor, health facility, pastor, friend or neighbor. All requests are answered, but continuing home care will only be provided with a physician's order.

A call to Concord Regional Visiting Nurse Association (224-4093) is all that is necessary to start services or make inquiries. The CRVNA office is open Monday through Friday from 7:30am to 5:00pm. A nurse is on call for hospice and home care patients; (224-4093) 4:30pm - 7:30am daily.

Federal regulations specify a charge is applicable to all visits. Fees are scaled for the individual without health insurance and/or who is unable to pay the full charge. However, to fee scale, federal regulations require a financial statement be completed by the patient or responsible person. Town monies subsidize those visits that are scaled or that no fee is collectible.

This agency is certified as a Medicare/Medicaid Provider, licensed by the State of New Hampshire, accredited by the Joint Commission on Accreditation of Healthcare Organizations (JCAHO) and is a member agency of the United Way of Merrimack County.

Total visits made during October 1, 1994 through September 30, 1995:

	<u>No of Clients</u>	<u>Visits</u>
Home Care/Hospice	122	2,553
Health Promotion/ Family Health Center	219	617
	<hr/>	<hr/>
Total	341	3,170

- 1 Flu Clinic
- 12 Senior Health Clinics
- 4 Adult Bereavement Support Groups
- 2 Children Bereavement Support Groups
- 6 Hospice Volunteer Training Groups
- 2 Bereavement Volunteer Training Groups

WEBSTER PARK COMMISSION REPORT

Jan. 01, through Dec. 31, 1995

Epsom's Webster Park is run by a volunteer commission, appointed by the Selectmen, who supervise and manage the park as a family recreational facility for the enjoyment of Epsom's residents. The number of Commissioners varies from time to time depending on the needs of the park. The Commissioners are generally assigned duties that compliment their talents.

The park has a pavilion, a small concession stand, a bandstand, a small gazebo and flush toilets. It also has two softball (baseball) fields, a skating pond, horseshoe pits, bar-b-que pit, bean hole pits, a small playground and a designated dog walk. The park also has electricity and its own artesian well. The park has a swimming area along the Suncook river with a small beach for residents only.

During the summer months, April to October 1995, records were kept on the usage of the park. The pavilion was reserved most every weekend. Webster Park was regularly used by local organizations and families for many different functions and events such as softball games, horseshoe tournaments, wedding receptions, flea market, Old Home Day, bean hole suppers, town band concerts, antique car meet etc.

A reservation must be made with the Park Commission in order to reserve a specific area or use for special outings, events, family reunions, receptions etc., in order to eliminate conflicts. The person signing the reservation slip must be an Epsom resident, be present at the function, be liable for its clean-up and for any damage that might occur. A security deposit is required at the time the reservation slip is made out.

Note: At last year's Town Meeting, an ordinance was approved to limit Webster Park to Epsom town residents, and no alcoholic beverages allowed (without special permission) and no dogs allowed at the beach area. Dogs on a leash are allowed in designated areas only.

The Commissioners have recognized the value of volunteer help to improve and expand the park's use. Many thanks, starting with Earth Day in April with the general cleanup of the park, the refurbishing of the ball park by Don Jones and the EYAA to the brush removal by Robert Cutter and Co. Our volunteer company of the year goes to the Raymond Bros. Steel Erectors of Epsom in the construction of official horseshoe pits adjacent to the pavilion. Also assisting in the project was fill from Wead Sand and Gravel, loam from Weaver Bros. Construction Co., and concrete from Epsom Redi Mix. We hope to see some official tournaments this year. Thanks also to Robert Tetreault who refurbished the park sign. It's a job that needed to be done for quite some time. Our volunteer citizen of the year goes to Ivan Rutherford who persistently cleared and chipped brush around the park. Through his efforts, the park looks much nicer.

The park needs dressing up. There is a lack of flowers, flowering bushes and trees. Future plans call for a nature walk and exercise trail and a possible small boat ramp. Hope some organization or scout group picks up on this.

The Park Commissioners wishes to thank every one, whether mentioned by name or not and for the many quiet volunteers who do big and small things in the park without asking for credit or recognition for what they do.

The Webster Park Commissioners

CROSSROADS OF NEW HAMPSHIRE

This past year was as busy as 1994. The Planning Board has seen subdivisions ranging in size from two lots to twenty-one lots. There is a reason for this. Epsom is easily accessible to the entire state via Routes 4 and 28. This is the reason Epsom is referred to as the *Crossroads of New Hampshire*. When homes can be built in the residential areas and business can flourish in the commercial areas, as is currently occurring, **what a place to live**. Several major companies have contacted the Board for data about our town for possible expansion, and we look forward to working with them.

The Board's goals for 1995 were to rewrite the Capital Improvements Plan and the Master Plan. Due to the increase in applicants appearing before the board, this was delayed. This again, will be a goal for 1996. The Board also wishes to recruit new members, attract new business, help old businesses expand, and plan for the future.

I would like to thank all the members of the Planning Board for their time, effort, and dedication over this past year.

Peter D. Arvanitis
Epsom Planning Board
Chairman

PROPOSED ZONING CHANGES & AMENDMENTS 1996

- 1- A comprehensive provision which would allow the construction of multiple dwelling units in both town zones, to be occupied by elderly persons, and reduce the acreage requirement of a 10,000 square feet per one-bedroom unit and 12,500 square feet per two-bedroom unit and further reduce minimum parking and open-air ratio requirement.
- 2- A comprehensive provision to be known as Article VIII, which would strictly regulate the operation of sexually oriented businesses within the residential/commercial zone, subject to distance requirements from school, places of worship, parks, town lines, dwellings, other sexually oriented businesses and further subject to a special exception from the Zoning Board of Adjustment and other reasonable regulations as may be imposed by the Planning Board; and to amend the table of uses accordingly.
- 3- An amendment further describing and restricting a home occupation use and requiring a site plan review and permit.
- 4- A comprehensive amendment describing and explaining the allowed uses of campsites located at campgrounds, and prohibiting unlawful usage.
- 5- A technical amendment which explicitly prohibits illegal conduct and describes fines and remedies up to that which is available under New Hampshire law.
- 8- An amendment which allows the Zoning Board of Adjustment to grant special exceptions relative to the application of the sign ordinance and abolishes the requirement to obtain a variance.

The full text of the proposed ordinances may be viewed at Epsom Post Office and Epsom Town Offices. The same has been files with the Epsom Town Clerk.

Peter Arvanitis, Chairman
Planning Board

SUMMARY OF SERVICES 1995
 PROVIDED TO
 EPSOM RESIDENTS
 BY THE SUNCOOK AREA CENTER
 BELKNAP-NERRIMACK COMMUNITY ACTION PROGRAM

SERVICE DESCRIPTION	UNITS OF SERVICE	HOUSEHOLDS/PERSONS	TOTAL VALUE
<p>COMMODITY SUPPLEMENTAL FOOD PROGRAM is a nutrition program that offers participants free nutritious foods to supplement their daily diet. The program serves children under six years of age, women during pregnancy and up to 12 months after the birth of their baby and low income elderly. Food is distributed from our Concord warehouse. Value \$22.21 per unit. *(An individual may not be enrolled in both the WIC Program and CSFP but a family may have members on both programs.)</p>	PACKAGES--435	PERSONS--36	\$9,661.35
<p>CONGREGATE MEALS--All senior citizens are welcome to our congregate meal sites for nutritious hot meals, social/recreational activities and special events. Value \$5.73 per meal.</p>	MEALS--861	PERSONS--27	\$4,933.87
<p>EMERGENCY FOOD PANTRIES provide up to three days of food for people facing temporary food crisis. Value \$3.00 per meal.</p>	MEALS--1985	PERSONS--34	\$5,955.00
<p>FUEL ASSISTANCE is available to income eligible households to help with energy costs during the prime heating season. Priority is given to the elderly and disabled. The average benefit for the 94-95 program was \$361.24</p>	APPLICATIONS--74	INDIVIDUALS--193	\$26,732.00
<p>SUPPLEMENTAL FUEL ASSISTANCE--Emergency funds were made available to income eligible households to help with electricity costs during an unusually long heat wave. A one-time credit of \$75.00 was paid to the utility company.</p>	APPLICATIONS--17		\$1,275.00

SERVICE DESCRIPTION	UNITS OF SERVICE	HOUSEHOLDS/PERSONS	TOTAL VALUE
=====			
USDA COMMODITY FOODS distributes			
federal surplus foods to income		HOUSEHOLDS--124	
eligible people through scheduled		PERSONS--232	
mass distributions. Values are:			
Applesauce \$.37 per unit	262		\$96.94
Butter \$.83	63		\$52.29
Cornmeal \$.59	63		\$37.17
Dry Potatoes \$.59	59		\$34.81
Veg. Beans \$.27	73		\$19.71
Orange Juice \$.92	73		\$67.16
Peaches \$.66	73		\$48.18

Mass distributions were discontinued as of January 1995.
 Surplus foods are now distributed directly to local
 food pantries and soup kitchens on a quarterly basis.

FIRST AND SECOND QUARTERS

Orange Juice \$11.11 per case	12	\$133.32
Apple Juice \$.83	9	\$74.79
Applesauce \$.90	22	\$195.80
Dry Potatoes \$.70	30	\$212.40
Peaches \$15.84	26	\$411.84
Veg. Beans \$.65	21	\$137.34
Butter \$.29	9	\$269.19
Cornmeal \$.59	22	\$130.90
Gr. Beans \$.75	17	\$128.18
Tomatoes \$10.10	13	\$131.30
Pears \$15.30	11	\$168.30
Rice \$4.87	5	\$24.35

NEIGHBOR HELPING NEIGHBOR FUND

provides emergency energy			
assistance up to \$250 for those not			
eligible for fuel assistance.	GRANTS--1	PERSONS--4	\$150.00
			=====
GRAND TOTAL	>>	GRAND TOTAL	\$111,406.93

INFORMATION AND REFERRAL--CAP

provides utility, landlord/tenant,
 legal and health counseling as well
 as referrals for housing,
 transportation and other life
 concerns. These support/advocacy
 services are not tracked.

SERVICE DESCRIPTION	UNITS OF SERVICE	HOUSEHOLDS/PERSONS	TOTAL VALUE
<p>MEALS-ON-WHEELS provides the delivery of nutritionally balanced hot meals to homebound elderly or adult residents five days per week. Value \$5.99 per meal.</p>	MEALS--3516	PEOPLE--26	\$21,062.25
<p>SENIOR COMPANION PROGRAM provides friendly visiting and respite services for homebound elderly. Income eligible seniors (60+) serve as companions. Value to companions includes mileage, weekly stipend (\$4.56 per unit). Value to visitees is comparable to similar private sector services (\$4.56 per unit/hour).</p>	VISITEE--8	HOURS--1244	\$5,672.64
<p>WEATHERIZATION improves the energy efficiency of income eligible households. Supplemental program also includes furnace replacement, water heater replacement and roof repair. Value includes average material and labor costs of \$1992.99</p>	HOMES--4	PERSONS--14	\$7,971.99
<p>WOMEN, INFANTS AND CHILDREN provides specific food to supplement daily diet of pregnant or nursing women as well as children under five. Participants receive medical/nutritional screening, counseling and education. Value includes cost of vouchers and clinical services at \$38.50 per unit.</p>	VOUCHERS--651	PERSONS--54	\$25,063.50
<p>CAP TRANSPORTATION SYSTEM provides regularly scheduled transportation to and from towns in Belknap and Merrimack counties to medical and professional facilities, shopping centers, and congregate meal sites. Value \$7.12 per ridership.</p>	RIDES--78	PERSONS--3	\$555.36

B.C.E.P. Solid Waste District

towns of

Barnstead - Chichester - Epsom - Pittsfield

115 Laconia Road - P.O. Box 426 - Pittsfield, NH 03263-0426

Tel: (603) 435-6237 - Fax: (603) 435-7258

January 1, 1996

Town of Pittsfield
Board of Selectmen
P.O. Box 98
Pittsfield, NH 03263

Dear Board Members:

Below is your 1996 apportionment and payment schedule for the B.C.E.P. Solid Waste District. The complete budget will follow as soon as 1995 is closed and balanced.

Please note that the first installment is due on or before January 15, 1996.

Apportionment

Town	*Population	Percentage	Amount
Barnstead	3369	25.88	138,887.61
Chichester	2070	15.90	85,328.94
Epsom	3831	29.43	157,939.04
Pittsfield	3748	28.79	154,504.41
Totals	13,018	100.00	536,660.00

* Populations are 1995 Office of State Planning projections, based on the 1990 U.S. census.

Payment Schedule

Date Due	Barnstead	Chichester	Epsom	Pittsfield
1/15/96	34,721.91	21,332.22	39,484.76	38,626.11
4/1/96	34,721.90	21,332.24	39,484.76	38,626.10
7/1/96	34,721.90	21,332.24	39,484.76	38,626.10
10/1/96	34,721.90	21,332.24	39,484.76	38,626.10
Totals	138,887.61	85,328.94	157,939.04	154,504.41

Sincerely,

Earl H. Weir
District Administrator

Budget of the BCEP Solid Waste District

For the Fiscal Year January 1, 1996 to December 31, 1996

APPROPRIATIONS		1995 Budgeted Expenditure	1995 Actual Expenditure	1996 District Recommendation	1996 Budget Committee	1996 Adopted Budget
ADMINISTRATIVE						
1.01	Administrator's Salary	36,592	36,592.00	36,592	36,592	36,592
1.02						
1.03	Telephone	1,500	1,973.47	1,600	1,600	1,600
1.04	Office Supplies	1,600	2,324.40	1,500	1,500	1,500
1.05	Legal Fees	200		200	200	200
1.06	Accounting Fees	3,400	4,047.45	4,200	4,200	4,200
1.07	District Report & SOP Manuals					
1.08	Admin. Asst./Treasurer	11,700	10,228.60	11,700	11,700	11,700
1.09	Postage	350	418.09	400	400	400
1.10	Advertising	400	1,103.27	450	450	450
1.11	Dues (NHRRA - NHMA)	800	865.99	800	800	800
1.12	Office Furniture & Equipment					
1.13	Permits & Licenses (Registrations etc)	500.00	10.00	200	200	200
1.14	Transfers to Petty Cash		110.00			
1.15	Tonic, Water, Coffee, Cups, etc.	1,600.00	1,497.48	1,500	1,500	1,500
1.16	Unclassified Payments		987.45			
	TOTAL ADMINISTRATIVE	58,642	60,158.20	59,142	59,142	59,142
MAINTENANCE						
2.01	Tools	1,500	404.94	2,000	2,000	2,000
2.02	Building & Grounds (Material & Labor)	7,000	6,743.55	7,000	7,000	7,000
2.03	Machinery & Equipment (Parts & Labor)	2,500	1,937.36	2,500	2,500	2,500
2.04	Spare Parts, Supplies (Oil, Grease etc.)	4,000	6,773.49	4,000	4,000	4,000
2.05	Cleaning Supplies (Soap/paper towels)	300	747.37	550	550	550
2.06	Massey Skid Loader		1,179.87			
2.07	Fuel Tanks	100	28.34			
2.08	Clark Forklift					
2.09	Ford 4WD		652.17	1,000	1,000	1,000
2.10	Conveyer	500				
2.11	New Horizontal Bailer	500	341.38	500	500	500
2.12	International Dozer					
2.13	Glass Breaker	2,000	1,353.26	1,500	1,500	1,500
2.14	Trailers	400	89.80	400	400	400
2.15	Bobcat	2,000	1,583.55			
2.16	Dump Truck					
2.17	Old Yale Forklift	1,000	893.08	750	750	750
2.18	New Yale Forklift	500	1,363.95	1,500	1,500	1,500
2.19	Compactors	1,000	765.22	500	500	500
2.20	Site Work	4,000	5,457.03	4,000	4,000	4,000
2.21	Oil Furnace		905.03	400	400	400
2.21	New Holland Skid Loader			500	500	500
	TOTAL MAINTENANCE	27,300	31,219.39	27,100	27,100	27,100

Appropriations - 1

Budget of the BCEP Solid Waste District

For the Fiscal Year January 1, 1996 to December 31, 1996

APPROPRIATIONS		1995 Budgeted Expenditure	1995 Actual Expenditure	1996 District Recommendation	1996 Budget Committee	1996 Adopted Budget
OPERATIONS						
3.01	Fuel (Gas-Kero-Diesel)	7,500	7,719.35	7,000	7,000	7,000
3.02	Propane	400	216.95	400	400	400
3.03	Electric	6,500	9,396.07	9,000	9,000	9,000
3.04	Operations Wages	107,900	128,555.31	112,748	112,748	112,748
3.05	FICA (.062)	9,579	11,002.80	9,984	9,984	9,984
3.06	Hospital Insurance Tax (.0145)	2,240	2,573.58	2,335	2,335	2,335
3.07	Health Ins (BC/BS though NHMAHT)	13,500	9,224.63	11,250	11,250	11,250
3.08	Workmen's Compensation	9,548	13,294.00	9,975	9,975	9,975
3.09	Unemployment Compensation & FUTA	2,000	1,858.18	2,000	2,000	2,000
3.10	Materials Testing	1,000	-1.76			
3.11	Safety Equipment/Uniform Rentals	5,000	6,166.31	4,500	4,500	4,500
3.12	Machine Rental (Screen/Grinder)	2,500	3,024.30	2,500	2,500	2,500
3.13	N.H. Retirement System	4,094	2,915.83	5,057	5,057	5,057
3.14	Employee Training (Safety & Licensing)	1,500	766.86	1,000	1,000	1,000
3.16	Mileage		38.88			
3.17	Service Fee to Pittsfield	6,500	6,320.35	6,500	6,500	6,500
3.19	Signs	1,000	64.36	500	500	500
3.20	Insurance (Liability)	6,500	5,975.00	6,500	6,500	6,500
3.21	Pittsfield Salvage Contract	77,500	77,500.00	77,500	66,000	77,500
	Staff Raises			4,500	4,500	4,500
	TOTAL OPERATIONS	264,761	286,611.00	273,249	261,749	273,249
TRANSPORTATION & TIPPING FEES						
4.01	Demolition Materials (Tipping Fees)	25,000	5,196.46	7,500	7,500	7,500
4.02	Freight & Trucking	2,000	540.23	1,000	1,000	1,000
4.03	MSW (Tipping Fees)	145,000	146,094.68	150,000	150,000	150,000
4.04	Tire Removal (Hauling & Disposal)	2,100	2,775.49	2,500	2,500	2,500
4.05	Hazardous Mat. (Paint & Other Mat's)	3,000	15,545.00	8,000	8,000	8,000
4.06	Sewage Removal	500	400.00	500	500	500
	TOTAL TRANSPORTATION	177,600	170,551.86	169,500	169,500	169,500
CAPITAL EXPENDITURES						
5.01	Canister Purchase	8,000	6,762.46	9,000	9,000	9,000
5.02	Fax & Modem	500	349.98			
5.03	Fencing & Gates	2,000	1,280.00	2,000	2,000	2,000
5.04	Lease purchase	16,669	16,669.00	16,669	16,669	16,669
5.05	New Entrance Roadway	5,000	960.00	15,000	15,000	15,000
5.06	Storage/Handling	7,500	2,137.00	5,000	5,000	5,000
5.07	Other Equipment Purchases		1,281.00			
5.08	4WD Pickup	6,500	8,377.95			
5.09	Air Compressor	800	849.96			
5.10	Transfers to Reserve	33,000	33,000.00	60,000	60,000	60,000
	Total Capital	79,969	71,667.35	107,669	107,669	107,669

Appropriations - 2

For the Fiscal Year January 1, 1996 to December 31, 1996

Appropriations - 3

Budget of the BCEP Solid Waste District

For the Fiscal Year January 1, 1996 to December 31, 1996

REVENUE		1995 Budgeted Revenue	1995 Actual Revenue	1996 District Recommendation	1996 Budget Committee	1996 Adopted Budget
OPERATING REVENUE						
10.01	DISPOSAL FEES	1,600	1,916.00	2,000	2,000	2,000
10.02	INTEREST ON ACCOUNTS	800	1,314.59	1,000	1,000	1,000
10.03	REFUNDS AND DIVIDENDS	5,000	10,061.51	5,000	5,000	5,000
10.04	DEMOLITION FEES	7,500	9,844.08	7,500	7,500	7,500
10.05	SALE OF EQUIPMENT/Other Income	7,000	10,426.97			
10.06	TONIC MACHINE	500	300.73	500	500	500
10.07	Transfers from Petty Cash					
10.08	Permit Stickers	400	674.00	500	500	500
10.09	Grants	1,500	0.00		2,000	2,000
10.10	Previous Year Surplus/(Deficite)			40,000	40,000	40,000
10.11	Insurance Reimbursement (Bobcat)		9,000.00			
TOTAL OPERATING REVENUE		24,300	43,537.88	56,500	58,500	58,500
TRANSFERS FROM RESERVE						
11.01	TRANSFERS FROM RESERVE					
TOTAL TRANSFERS		0	0	0	0	0
RECYCLING REVENUE						
12.01	ALUMINUM CANS	10,000	13,338.00	10,000	10,000	10,000
12.02	ALUMINIUM SCRAP		1,239.94	1,500	1,500	1,500
12.03	CARDBOARD	8,000	27,626.36	10,000	10,000	10,000
12.04	SCRAP METAL		378.00		10,000	
12.05	GRANTS					
12.06	NEWSPAPER	8,000	17,114.79	8,500	8,500	8,500
12.07	PLASTIC	2,000	7,890.41	4,500	4,500	4,500
12.08	TIN	1,000	3,703.85	2,000	2,000	2,000
12.09	CRUSHED GLASS					
12.10	COPPER	1,000		1,000	1,000	1,000
12.11	Wet Cell Batteries	500	681.94	500	500	500
12.12	SALVAGED ITEMS					
12.13	Textiles	1,500	1,496.40	1,500	1,500	1,500
12.14	MIXED PAPER	1,000	4,781.22	2,000	2,000	2,000
12.15	Compost					
12.16	CFC Pumping		822.00			
TOTAL RECYCLING REVENUE		33,000	79,072.91	41,500	51,500	41,500
TOTAL REVENUE EXCEPT TAXES		57,300	122,610.79	98,000	110,000	100,000

Revenue - 1

Budget of the BCEP Solid Waste District

For the Fiscal Year January 1, 1996 to December 31, 1996

REVENUE		1995 Budgeted Revenue	1995 Actual Revenue	1996 District Recommendation	1996 Budget Committee	1996 Adopted Budget
Tax Revenue						
CURRENT YEAR TAX REVENUE						
13.01	TOWN OF BARNSTEAD (25.88%)	144,998.39	144,998.39	139,405.21	133,323.41	138,887.61
13.02	TOWN OF CHICHESTER (15.90%)	89,083.25	89,083.25	85,646.94	81,910.44	85,328.94
13.03	TOWN OF EPSOM (29.43%)	164,888.05	164,888.05	158,527.64	151,611.59	157,939.04
13.04	TOWN OF PITTSFIELD (28.79%)	161,302.31	161,302.31	155,080.21	148,314.56	154,504.41
TOTAL CURRENT YEAR TAX REV		560,272.00	560,272.00	538,660.00	515,160.00	536,660.00
DUE FROM TOWNS (OTHER YEARS)						
14.05	TOWN OF BARNSTEAD					
14.06	TOWN OF CHICHESTER					
14.07	TOWN OF EPSOM					
14.08	TOWN OF PITTSFIELD					
TOTAL TAX REV. OTHER YEARS		0	0.00	0	0	0
TOTAL TAX REVENUE		560,272	560,272.00	538,660	515,160	536,660
SUMMARY						
Operating Revenue		24,300	43,537.88	56,500	58,500	58,500
From Reserve Fund		0	0.00	0	0	0
Recycling Revenue		33,000	79,072.91	41,500	51,500	41,500
Current Year Tax Revenue		560,272	560,272.00	538,660	515,160	536,660
Tax Revenue Other Years		0	0.00	0	0	0
TOTAL REGULAR REVENUE		617,572	682,882.79	636,660	625,160	636,660
Account Transfers						
15.01	Bobcat Reimb. Xfer from Reserve		9,000.00			
Total Checkbook Activity		617,572	691,882.79	636,660	625,160	636,660

Revenue - 2

**EPSOM VILLAGE DISTRICT
EPSOM, NEW HAMPSHIRE 03234**

OFFICERS

Kevin Reeves, Commissioner	Term Expires 1996
Bruce Reeves, Commissioner	Term Expires 1997
Gary Kitson, Commissioner	Term Expires 1998
L. Gail Brown, Clerk	Term Expires 1996
Patricia Reeves, Treasurer/Secretary	Term Expires 1996
Paul Martell, Moderator	Term Expires 1996

**EPSOM VILLAGE DISTRICT
TREASURERS REPORT
JANUARY 1-DECEMBER 31, 1995**

CASH ON HAND:

DECEMBER 31, 1994	\$45,611.25
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REVENUE:

Hydrant Rental	\$3,000.00	
Water Usage	\$60,475.30	
Business Profits Tax	\$1,117.29	
Interest Checking Account	\$1,046.40	
Miscellaneous Income	\$1,955.76	
Reimburse Expenditures	\$0.00	\$67,594.75

TOTAL REVENUE

\$113,206.00

EXPENDITURES:

Officers Salaries	\$3,950.00	
Heat	\$1,071.62	
Power	\$6,570.70	
Officers Expenses	\$468.68	
Telephone	\$1,152.00	
Insurance	\$791.00	
Legal Fees	\$0.00	
Lab Testing	\$770.00	
System Operator	\$20,400.00	
Materials	\$8,480.78	
Repairs/Maintenance	\$1,759.00	
Reimburse Expenditures	\$0.00	
Principal of Debt	\$3,600.00	
Interest on Debt	\$2,650.00	
Water Systems Update Fund	\$2,000.00	(\$53,663.78)

TRANSFER to Tank Maintenance Fund	(\$2,000.00)
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CASH ON HAND:

December 31, 1995	\$57,542.22
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THE STATE OF NEW HAMPSHIRE
EPSOM VILLAGE DISTRICT WARRANT

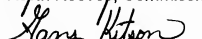
To the Inhabitants of the Epsom Village District in the County of Merrimack in said State, qualified to vote in Town affairs:

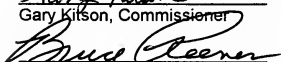
You are hereby notified to meet at the **Epsom Town Hall** in said Epsom on Tuesday, the **Nineteenth (19th) day of March**, next at **7:00 PM** of the clock to act upon the following subjects:

1. To choose a Moderator for the ensuing year.
2. To choose a Clerk for the ensuing year.
3. To choose a Treasurer/Secretary for the ensuing year.
4. To choose a Commissioner for a term of three (3) years.
5. To hear reports of Agents, Committees, or Officers chosen, and to pass any vote relating thereto.
6. To see if the District will vote to authorize the Commissioners to apply for, accept and expend money from State, Federal and other Governmental Units or Private Source which becomes available during the year in accordance with the procedure set forth in RSA31:95-B.
7. To see if the District will vote to authorize the continuance of a Trust Fund previously established pursuant to RSA 31:19(a), and known as the Epsom Village District Tank Maintenance Fund; and to raise and appropriate the sum of Two Thousand Dollars (\$2000.00) to be placed in the Fund for the purpose of Tank Maintenance; and to authorize the use/transfer of the December 31, 1995 Fund Balance for this purpose. (Recommended by the Budget Committee)
8. To see if the District will vote to raise and appropriate the sum of Thirty five Thousand Dollars (\$35000.00) for the purpose of updating the water system, as required by the reconstruction of Route 4 by the State of New Hampshire; and authorize the withdrawal of Twenty Thousand Dollars (\$20000.00) from the capital reserve fund created for that purpose. The balance of Fifteen Thousand Dollars (\$15000.00) is to come from the general fund. (Recommended the by Budget Committee)
9. To see what action the District will take upon the Budget as submitted by the Budget Committee.
10. To transact any other business which may legally be brought before this meeting.

Given under our hand and seal, this 24th day of January, in the year of our Lord, nineteen hundred and ninety five.


Kevin Reeves, Commissioner


Gary Kitson, Commissioner


Bruce Reeves, Commissioner

**EPSOM VILLAGE DISTRICT
PROPOSED BUDGET
1996**

	BUDGET 1995	EXPENDITURES 12/31/95	PROPOSED 1996 BUDGET
DISBURSEMENT AS OF DECEMBER 31, 1995			
Officers Salaries	3950.00	3950.00	3950.00
Heat	1200.00	1071.62	1200.00
Power	8000.00	6570.70	8000.00
Officers Expenses	1000.00	468.68	1000.00
Telephone	1200.00	1152.00	1200.00
Insurance	1700.00	791.00	1000.00
Legal Fees	1000.00	0.00	1000.00
Laboratory Testing	1200.00	770.00	1200.00
System Operator	20400.00	20400.00	26400.00
Materials	11000.00	8480.78	11000.00
Repairs/Maintenance	16000.00	1759.00	15000.00
Reimburse Expenditures	2000.00	0.00	2000.00
Water System Update	5000.00	2000.00	35000.00
Principal of Debt	3600.00	3600.00	3600.00
Interest on Debt	2650.00	2650.00	2500.00
WARRANT ARTICLES:			
Tank Maintenance Fund	2000.00	2000.00	2000.00
Water System Update Fund	0.00	0.00	0.00
TOTAL	81900.00	55663.78	116050.00
REVENUES AS OF DECEMBER 31, 1995			
Hydrant Rental	3000.00	3000.00	3000.00
Water Usage	59033.00	60475.30	59183.00
Business Profits Tax	1117.00	1117.29	1117.00
Interest on Checking Account	750.00	1046.40	750.00
Miscellaneous Income	2000.00	1955.76	17000.00
Reimburse Expenditures	2000.00	0.00	2000.00
Surplus transfer fund balance	14000.00	14000.00	13000.00
Capital Reserve (Water System Update Fund)	0.00	0.00	20000.00
TOTAL	81900.00	81594.75	116050.00

OFFICERS OF EPSOM SCHOOL DISTRICT
For the Year Ending June 1995

Moderator

PAUL MARTELL

District Clerk

L. GAIL BROWN

School Board

KEITH COTA	Term Expires 1996
VIRGINIA DREW	Term Expires 1996
JOHN DOEHNER	Term Expires 1997
JOHN BARKSDALE	Term Expires 1997
BARBARA PARKER	Term Expires 1998

Superintendent of Schools

THOMAS HALEY

Asst. Superintendent of Schools

DAVID DZIURA

Business Administrator

SUZANNE MONAT

Principal

DONALD LeBRUN

Treasurer

PAULA ANDERSON

Auditor

BRENT W. WASHBURN, C.P.A.

Truant Officer

SHIRLEY PARKER

School Nurse

JOAN POZNER

**MINUTES
ANNUAL SCHOOL DISTRICT MEETING
MARCH 16, 1995**

The annual meeting of the Epsom School District was held on March 16, 1995 at the Epsom Central School. The meeting was called to order at 7:00 P.M. by Moderator Paul Martell, at which time he reviewed the rules of order to be followed.

Chairman John Doehner introduced Betty Foley, President of the Epsom/Chichester Lions Club who, together with Norman Roberge, made a presentation of a trophy case in memory of Hazel Steele.

Article 1: TO HEAR THE REPORTS OF AGENTS, AUDITORS, COMMITTEES, OR OFFICERS CHOSEN, AND TO PASS ANY VOTE RELATING THERETO.

Chairman Doehner recognized for their work in the affairs of the School Board and made a presentation to each for their service to the Board: Diane Parichand, Greg Vrakatisis and Gail Brown. In addition, he introduced Superintendent Haley and Principal LeBrun. Mr. Doehner had a report of work being done on the new building and success with the first year of kindergarten.

Article 2: TO SEE IF THE DISTRICT WILL VOTE TO AUTHORIZE THE SCHOOL BOARD TO ACCEPT GIFTS AND DONATIONS FROM ANY SOURCE ON BEHALF OF THE SCHOOL DISTRICT.

Upon motion duly made and seconded and there being no discussion, Article 2 passed.

Article 3: TO SEE IF THE DISTRICT WILL VOTE TO CREATE AN EXPENDABLE GENERAL TRUST FUND UNDER THE PROVISIONS OF RSA 198:20-C, TO BE KNOWN AS THE TECHNOLOGY FUND, FOR THE PURPOSE OF PROVIDING ADDITIONAL TECHNOLOGY MATERIALS AND TRAINING AT EPSOM CENTRAL SCHOOL AND TO RAISE AND APPROPRIATE THE SUM OF UP TO \$15,000 FROM SURPLUS FOR THIS PURPOSE AND TO AUTHORIZE THE USE/TRANSFER UP TO \$15,000 FROM THE JUNE 30, 1995 FUND BALANCE FOR THIS PURPOSE, AND TO DESIGNATE THE SCHOOL BOARD AS AGENTS TO EXPEND. (SCHOOL BOARD RECOMMENDS APPROVAL. BUDGET COMMITTEE RECOMMENDS APPROVAL,)

Ashton Welch made a motion to accept Article 2 as read, with a second from Beth Doehner. Chairman Doehner explained a significant increase in Pembroke Academy tuition and that the Board feels it appropriate to freeze \$10,000 allocated for the purchase of computers last year. Because of state law, the Board may carry money over from year to year without a specific fund. This will allow the Board to use surplus money not expended for other purposes and accrue money for the purchase of technology, computers and related materials for use in the school. Additional monies would be returned to the town to offset taxes. Robert Yeaton questioned the methodology used to take it out of surplus, if it is something that will be ongoing every year with the same type of article. Mr. Doehner explained that this was something done within the school board, but would check on that. He has been working with the principal and others in a study of technology to purchase for the

school. Mr. Yeaton insisted that this type of expenditure should be in the budget. A technology fund should be used only for technology. Mr. Doehner explained that if there is some question about the types of technology to purchase, this would give them a way to accrue the money until a well thought out decision could be made. This is the only legal way to do that - to carry over funds from this year to next year. That is the purpose of this article. There has been surplus in other years. Sue Bickford indicated that last year there was a surplus in excess of \$100,000. John Barksdale said that surplus had been returned to the town. Before the Board could make such an expenditure, a public hearing would be required. The article was put to a vote. With a show of hands of 68 to 26, the article passed.

Article 4: TO SEE IF THE DISTRICT WILL VOTE TO ACCEPT A GIFT FROM KEITH COTA, JOHN BARKSDALE, CONNIE CATANESE AND OTHERS IN TRUST, FOR THE PURPOSES ENUMERATED IN THE EPSOM SCHOOL DISTRICT TECHNOLOGY ENDOWMENT FUND TRUST INSTRUMENT, AND TO AUTHORIZE THE ACCEPTANCE OF ADDITIONAL GIFTS THAT MAY BE MADE IN ACCORDANCE WITH THE TERMS OF THE TECHNOLOGY ENDOWMENT FUND. (SCHOOL BOARD RECOMMENDS APPROVAL. BUDGET COMMITTEE RECOMMENDS APPROVAL.)

Frank Catanese moved to accept the article as read and Keith Cota seconded. Chairman Doehner advised that in order to accept private donations of this kind, it is required that a trust fund be established. The purpose is for the same technology discussed in the prior article. The article was put to a vote and passed.

Article 5: TO SEE IF THE DISTRICT WILL VOTE TO RAISE AND APPROPRIATE THE SUM OF \$21,600 FOR THE PURPOSE OF PROVIDING A FOREIGN LANGUAGE INSTRUCTION PROGRAM TO GRADE EIGHT STUDENTS AT EPSOM CENTRAL SCHOOL. (SCHOOL BOARD RECOMMENDS APPROVAL. BUDGET COMMITTEE DOES NOT RECOMMEND APPROVAL.)

John Barksdale moved to accept the article as read, which was second by Keith Cota. The Board, after looking at programs at other schools, has decided to introduce French to eighth grade students. It would be a half time class. The selection of French involved history of the area and background of many of our students. The Board feels that an introduction to foreign language in grammar school makes it easier for students when they reach high school level. It will require \$21,600 to fund a half time teacher. Principal LeBrun indicated that it would be offered two days a week for a six week period. Bob Sawyer moved to amend the article to have the instruction of foreign language changed from French to Spanish, indicating that Spanish is more frequently spoken than French. Jay Hickey offered a second to the amendment. Mr. Sawyer indicated that Spanish is a much more common language and is more useful as well as being an easier language to learn. John Barksdale indicated that he had made the same argument, but for the reasons outlined by Chairman Doehner, the Board felt French would be the preferred language to begin with. It is his feeling that it doesn't make a great deal of difference which language is taught as long as students are exposed to a foreign language. We fall short in our preparation of students to compete in global markets. Mike Dempsey spoke in favor of the amendment as did Norman Roberts. Frank Catanese spoke for the budget committee that this was a way they decided to cut the budget, the only item that the board did not recommend. We already have a 6.8% increase. If we cut this, that will reduce

the increase to only 6.1%. Chairman Doehner indicated that the \$21,000+ was for salary, benefits, books and supplies. Superintendent Haley indicated that, even if they did take this part time class, most students would be required to take a first year of a foreign language when they enter Pembroke Academy, but over time it is hoped that the program could expand to full time and they would then be able to go into a second year of language as freshmen entering the Academy. There being no further discussion, the amendment was put to a vote and passed. The amended article also passed.

Article 6: TO SEE WHAT SUM THE DISTRICT WILL VOTE TO RAISE AND APPROPRIATE FOR THE SUPPORT OF SCHOOLS, FOR THE PAYMENT OF SALARIES AND BENEFITS FOR SCHOOL DISTRICT OFFICIALS AND AGENTS AND FOR THE PAYMENT OF STATUTORY OBLIGATIONS OF THE DISTRICT.

Frank Catanese moved to accept Article 6 as read with a second from Jay Hickey. John Doehner indicated that the proposed budget of \$3,523,999 was that approved by the Budget Committee. There was an error in the printing of the town report. Look at the MS-27 provided. With the addition of Article 5, the bottom line is \$3,523,999. Ashton Welch moved to amend the article by adding \$43,993, an amount which would be required for negotiating teacher contracts. Virginia Drew seconded the motion to amend. Chairman Doehner indicated that step increases were initially included in the budget, but upon advice of counsel removed \$25,500 because of the situation with the negotiations. This amendment seeks to re-introduce that amount which represents contractual step increases and additional increases that will result from the agreements with teachers. If this money is not appropriated by this meeting, we will have to go to the superior court to request a special district meeting to approve teacher contracts. We will still need to hold a special district meeting to approve the contracts, but if funds are already allocated, it won't be necessary to have the superior court make a determination. The purpose of this amendment is to keep this matter out of court. If the amendment is defeated, we will then be required to petition the court for permission to hold any special meeting for the purpose of appropriating this sum. Superintendent Haley indicated that any agreement would have to be presented to the Budget committee by the School Board, a hearing would be necessary based on that committee's recommendation. The Board would not be required to do that if this meeting appropriates those funds. Frank Catanese indicated that this will raise the increase in taxes to 8.2%. Jay Hickey said it was his understanding that if teacher contracts were not settled by this time that the amount would not be included in the budget and that the teachers were taking a chance by not settling. Asked if we have a contract with teachers now, Virginia Drew indicated that the Board needs to formalize it. In fairness to teachers and negotiators, she would like to see this appropriation passed. John Barksdale indicated that this is the first year we have had contract negotiations with the union. Virginia Drew indicated that she was one of the negotiators and it was a learning process for both teachers and negotiators. We can put this money in, but we will still have to go before the Budget Committee and hold a special meeting. We would like to make this process smoother for everyone involved. The Board can negotiate and recommend, but the final decision must come before this body here. No matter what dollar amount is recommended by the Board, it is not final until this body votes on it. Bob Yeaton indicated that the Board had taken out what they felt they could for increases at public hearing and they said it would not be put back in because they would have to go to superior court in order to do that. He thinks this process is wrong and not democratic. Virginia Drew indicated that the contracts were for two years with

a 4.5% increase the first year and another 4.5% increase in the second. The money was not the problem in negotiations, it was the language because the teachers have unionized. Upon advice of counsel, we took the amount out of the budget because we did not have signed contract. Teachers have 100% health insurance, an 11% increase. A vote at this meeting would save a lot of time and legal costs and no one loses, because it still must be presented to the voters. John Doehner made a pledge for the Board that if the money is appropriated and a subsequent meeting does not approve, the funds will be returned to the town's general fund. They will not expend the money for any other purpose. Moderator Martell indicated that he had a petition for paper ballot vote on this amendment, which resulted in a 55 to 40 vote to increase the budget. A second paper ballot vote yielded 63 to 48 with one abstaining, thereby increasing the bottom line to \$3,567,992.

Article 7: TO CHOOSE AGENTS AND COMMITTEES IN RELATION TO ANY SUBJECTS EMBRACED IN THIS WARRANT.

There were no agents or committees to be chosen.

Article 8: TO TRANSACT OTHER BUSINESS THAT MAY LEGALLY COME BEFORE SAID MEETING.

Larry Yeaton made a motion that the annual school district meeting be moved to the Saturday in March just prior to the annual town meeting. He indicated that a Saturday meeting would have more participation. Chairman Doehner introduced new Board member Barbara Parker and the business administrator for the SAU. Jim Preisendorfer asked about the committee working on high school options, John Doehner indicated that no one had volunteered to serve on that committee, but could do something if someone was interested.

There being no further business to come before the meeting, upon motion duly made and seconded, the meeting adjourned at 9:30 P.M.

Respectfully submitted,
L. Gail Brown, Clerk
Epsom School District

The following is the result of the March 14, 1995 vote of the School District of Epsom, New Hampshire:

SCHOOL BOARD (3 years)	
Barbara Parker	315 votes
SCHOOL BOARD (1 year)	
Keith Cota	347 votes
CLERK (2 years)	
Gail Brown	34 votes

MINUTES
SPECIAL SCHOOL DISTRICT MEETING
JUNE 1, 1995

The special meeting of the Epsom School District was held on June 1, 1995 at the Epsom Central School. The meeting was called to order at 7:00 P.M. by Moderator Paul Martell, at which time he reviewed the rules of order to be followed.

Article 1: TO SEE IF THE DISTRICT WILL VOTE TO APPROVE THE COST ITEMS INCLUDED IN THE COLLECTIVE BARGAINING AGREEMENT REACHED BETWEEN EPSOM SCHOOL BOARD AND THE EPSOM TEACHERS' ASSOCIATION WHICH CALLS FOR THE FOLLOWING INCREASES IN SALARIES AND BENEFITS:

YEAR 1995-96 COST \$43,993

YEAR 1996-97 COST \$50,074

SUCH SUM REPRESENTING THE ADDITIONAL COSTS ATTRIBUTABLE TO THE INCREASE IN SALARIES AND BENEFITS AGREED TO BY THE EPSOM SCHOOL BOARD AND THE EPSOM TEACHERS' ASSOCIATION. (RECOMMENDED BY THE SCHOOL BOARD BUT NOT BY THE BUDGET COMMITTEE)

A motion to accept Article 1 as read was made by John Doehner, seconded by Sue Bickford. John Doehner stated that at the annual school district meeting last March it was voted to raise \$43,993 which then would be appropriated at a special district meeting. Frank Catanese asked the Board to highlight the changes in the new contract. Board member Virginia Drew stated that some items weren't clear in the last contracts, some items were clarified and sentences were changed in the new contracts. Frank Catanese asked how the Board arrived at a 4.5% salary increase. Virginia stated that 4.5% was the average raise, some teachers received less, some more. Vicki LeCain wanted to know what would happen if Article 1 didn't pass. Virginia stated that they would need to reopen negotiations. Vicki also wanted to know if the article passed would it bind the town to appropriate funds next year. Attorney Comstock stated that the money for 1996 could be raised and appropriated, the money for the second year could be approved but would be voted on to raise and appropriate next year. The District would be obligated to pay the salaries and would have to make cuts somewhere else in the budget. Frank Catanese was concerned about the amount of the raise and the increase in health benefits. He stated that it was a \$1,000.00 increase in benefits and \$1,000.00 increase in salary per teacher. John Doehner stated that there were no added benefits in the new contract. Diana Parichand stated that the buy back incentive for health insurance would be a savings to the District.

A ballot vote was requested by petition. Article 1 was defeated by a vote of 32 to 63.

There being no further business to come before the meeting, a motion was made by John Doehner and seconded by Frank Catanese to adjourn at 7:35 P.M.

Respectfully submitted,
L. Gail Brown, Clerk
Epsom School District

**MINUTES
SPECIAL SCHOOL DISTRICT MEETING
SEPTEMBER 23, 1995**

The special meeting of the Epsom School District was held on September 23, 1995 at the Epsom Central School. The meeting was called to order at 1:00 P.M. by Moderator Paul Martell, at which time he reviewed the rules of order to be followed.

Article 1: TO SEE IF THE DISTRICT WILL VOTE TO APPROVE THE COST ITEMS INCLUDED IN THE COLLECTIVE BARGAINING AGREEMENT REACHED BETWEEN EPSOM SCHOOL BOARD AND THE EPSOM TEACHERS' ASSOCIATION WHICH CALLS FOR THE FOLLOWING INCREASES IN SALARIES AND BENEFITS:

YEAR 1995-96 COST \$27,975
YEAR 1996-97 COST \$48,965

AND SUMS REPRESENTING THE ADDITIONAL COSTS ATTRIBUTABLE TO THE INCREASE IN SALARIES AND BENEFITS AGREED TO BY THE EPSOM SCHOOL BOARD AND THE EPSOM TEACHERS' ASSOCIATION. (SCHOOL BOARD RECOMMENDS APPROVAL. BUDGET COMMITTEE RECOMMENDS APPROVAL.)

A motion to accept Article 1 as read was made by John Doehner, seconded by John Barksdale. Vicki LeCain questioned whether the statement on page 10 of the contract which stated that the teachers had a right to representation meant legal counsel and if so at whose expense? Virginia Drew answered that this was from the RSA and meant either a lawyer or a representative from the Union and would be at the teacher's expense. Vicki felt that the contract should either quote the RSA or state that this would be at the teacher's expense. Vicki also questioned whether the \$48,965 for next year included the \$27,975 for this year. John Doehner answered that the \$27,975 was for the year 1995-96 and the \$48,965 was for the year 1996-97. Vicki was concerned that if the contract was approved for two years and then the money was not approved in march that the money would have to come from somewhere else. She stated that there are two cases now before the Supreme Court which deal with this same issue. Tom Haley stated that the \$48,965 will have to go through the normal budget. If the money is not voted for in March the School Board has two options. They can renegotiate with the Teachers' Association or reduce other costs in the budget. There was some discussion about what could or could not be discussed at this meeting. The moderator felt that everyone should stick to the money issue. Others felt that the contract could be discussed because of the mention of the collective bargaining agreement in the warrant. Robert Yeaton stated that the vote of the Budget Committee was not unanimous. He felt that a two year contract obligates the Town at \$48,965. The School Board and lawyer said that the teachers would get the money and we would have to get the money from somewhere. He also felt that raises should be given because of performance. Virginia Drew felt that with a 2 year contract the teachers don't need to worry about their contract each year. The contract has been painstakingly looked at and will bring Epsom in line with other districts. The insurance costs have been lowered which is a big savings. Gordon Ellis wanted the article to be brought up at the town meeting and not to keep bringing it up every time it doesn't go the way the School Board wants. John Doehner stated that under the RSA when an article is rejected by the voters it can renegotiated and brought before the voters again.

A ballot vote was requested by petition. Article 1 was defeated by a vote of 42 to 50.

There being no further business to come before the meeting, a motion was made by Frank Catanese and seconded by Joni Amadon to adjourn at 1:48 P.M.

Respectfully submitted,
L. Gail Brown, Clerk
Epsom School District

EPSOM SCHOOL DISTRICT WARRANT

THE STATE OF NEW HAMPSHIRE

TO THE INHABITANTS OF THE SCHOOL DISTRICT IN THE TOWN OF EPSOM,
QUALIFIED TO VOTE IN DISTRICT AFFAIRS:

You are hereby notified to meet at the American Legion in said District on the 12th day of March, 1996 at 8:00 o'clock in the forenoon, to act upon the following subjects:

1. To choose a Clerk for the ensuing one year.
2. To choose two members of the School Board for the ensuing three years.

The polls are to open at 8:00 A.M. and will close not earlier than 7:00 P.M.

All other School District business to be conducted at the regular School District meeting as otherwise posted.

Given under our hands at said Epsom this 15th day of February, 1996.

John Doehner
Virginia Drew
John Barksdale
Keith Cota
Barbara Parker
EPSOM SCHOOL BOARD

THE STATE OF NEW HAMPSHIRE

TO THE INHABITANTS OF THE SCHOOL DISTRICT IN THE TOWN OF EPSOM,
QUALIFIED TO VOTE IN DISTRICT AFFAIRS:

You are hereby notified to meet at the Epsom Central School in said District on the 9th day of March, 1996 at 2:00 o'clock in the afternoon to act upon the following subjects:

1. To hear the reports of Agents, Auditors, Committees, or Officers chosen, and to pass any vote relating thereto.

2. To see if the District will vote to authorize the School Board to accept gifts and donations from any source on behalf of the School District.

3. To see if the District will vote to approve the cost items as set forth in the collective bargaining agreement reached between Epsom School Board and the Epsom Teachers' Association for the 1996-97 school year, said items increasing the cost for teachers' salaries and benefits by \$43,205 over the 1995-96 school year, and to raise and appropriate the sum of \$43,205 to fund these cost items. (School Board recommends approval. Budget Committee recommends approval.)

4. To see if the District will vote to raise and appropriate the sum of \$16,500 for the purposes of resurfacing and paving parking areas and walkways at Epsom Central School. (School Board recommends approval. Budget Committee recommends approval.)

5. To see what sum the District will vote to raise and appropriate for the support of schools, for the payment of salaries and benefits for school district officials and agents and for the payment of statutory obligations of the District.

6. To choose Agents and Committees in relation to any subjects embraced in the Warrant.

7. To transact other business that may legally come before said meeting.

Given under our hands and seal this 15th day of February, 1996.

John Doehner
Virginia Drew
John Barksdale
Keith Cota
Barbara Parker
EPSOM SCHOOL BOARD

**EPSOM SCHOOL DISTRICT
1996-97 PROPOSED BUDGET**

ACCOUNT #	DESCRIPTION	EXPENDED 1994-95	VOTED BUD. 1995-96	PROP. BUD. 1996-97	BUDGET COMMITTEE	
					RECOMMENDED	NOT RECOMMENDED
1000	INSTRUCTION					
1100	REGULAR PROGRAMS					
110	Teachers' Salaries	774,850	806,651	794,750	794,750	
112	Subs' Salaries	22,478	14,500	16,100	16,100	
114	Aides' Salaries	38,624	46,859	49,145	49,145	
440	Computer Maintenance	250	750	750	750	
550	Rebinding of Books	0	1	1	1	
563	Tuition-Other District	803,250	956,500	917,620	917,620	
610	Teaching Supplies	21,616	24,073	24,598	24,598	
613	Repairs to Equipment	294	600	650	650	
615	Audio Visual	5,922	3,500	5,925	5,925	
619	Teaching Supplies	345	300	425	425	
630	Textbooks	15,172	8,925	9,060	9,060	
631	Plan and Rank Books	249	572	575	575	
640	Student Publications	225	225	225	225	
741	New Instructional Equipment	1,845	4,300	19,300	19,300	
742	Repl. Instructional Equipment	839	1,542	1,286	1,286	
890	Kindergarten Program	45,659	0	0	0	
	SUBTOTAL 1100	1,731,616	1,869,298	1,840,410	1,840,410	0
1200	SPECIAL PROGRAMS					
110	Salaries	119,031	118,607	106,853	106,853	
114	Aides' Salaries	73,533	73,550	77,581	77,581	
115	Special Education Tutor	1,573	1	1	1	
116	Special Education Coordinator	0	1	26,400	26,400	
330	Summer Tutorial	450	1,357	1	1	
569	Special Education Tuition	151,302	154,334	205,530	205,530	
610	Special Education Supplies	1,518	1,383	2,316	2,316	
610	Speech Supplies	556	462	587	587	
615	Special Education Audio Visual	689	456	159	159	

ACCOUNT #	DESCRIPTION	EXPENDED 1994-95	VOTED BUD. 1995-96	PROP. BUD. 1996-97	BUDGET COMMITTEE	
					RECOMMENDED	NOT RECOMMENDED
615	Speech Audio Visual	0	1	1	1	
630	Special Education Books	1,081	1,703	1,334	1,334	
741	New Equipment	0	1,800	1,550	1,550	
1410	CO-CURRICULAR PROGRAMS	349,732	353,655	422,313	422,313	0
110	Cocurricular Salaries	4,175	4,400	4,400	4,400	
390	Cocurricular Officials	1,615	1,815	1,730	1,730	
610	Cocurricular Supplies	2,648	2,413	2,033	2,033	
1600	ADULT EDUCATION	8,438	8,628	8,163	8,163	
310	Adult Education Instruction	440	1	1	1	
2000	SUPPORT SERVICES	440	1	1	1	0
2110	ATTENDANCE & SOCIAL WORK					
103	Traut Officer	0	1	750	750	
2120	GUIDANCE	0	1	750	750	
330	Counselors' Salary	28,012	28,012	28,012	28,012	
2123	ASSESSMENT					
330	Special Education Diagnostic	39,726	37,151	49,750	49,750	
370	Testing Services	0	400	600	600	
610	Testing Supplies	0	820	1,200	1,200	
2130	HEALTH	67,738	66,383	79,562	79,562	0
610	Medical Supplies	280	350	449	449	
630	Health Instruction	47	48	111	111	
110	Nurse's Salary	27,188	27,188	27,188	27,188	
520	Nurse/s/Liability Insurance	99	99	99	99	
741	Health Equipment	191	1	1	1	
580	Travel	0	100	110	110	

ACCOUNT #	DESCRIPTION	EXPENDED 1994-95	VOTED BUD. 1995-96	PROP. BUD. 1996-97	BUDGET COMMITTEE	
					RECOMMENDED	NOT RECOMMENDED
610 Office Supplies		15	75	43	43	
	SUBTOTAL 2130	27,820	27,861	28,001	28,001	0
2190 OTHER PUPIL SERVICES						
590 Other Instructional Services		0	0	1	1	
890 Assembly		800	908	900	900	
	SUBTOTAL 2190	800	908	901	901	0
2210 IMPROVEMENT OF INSTRUCTION:						
320 Curriculum Development		472	2,000	2,000		2,000
270 Course Reimbursement		4,123	3,750	3,750		3,750
320 Inservice Training		1,863	2,500	2,500		2,500
630 Professional Books/Subscriptions		309	325	350		350
	SUBTOTAL 2213	6,767	8,575	8,600	8,600	0
2222 LIBRARY						
110 Librarian's Salary		11,941	11,941	11,941		11,941
103 Library/General Reference		3,617	6,266	6,200		6,200
453 Library Film Rental		0	100	100		100
615 Video Cassettes		100	100	100		100
310 Educational TV		650	500	400		400
	SUBTOTAL 2224	16,308	18,907	18,741	18,741	0
2240 OTHER INSTRUCTION SERVICES						
580 Travel and Conference		3,944	4,750	4,750		4,750
	SUBTOTAL 2290	3,944	4,750	4,750	4,750	0
2310 SCHOOL BOARD						
115 Secretary to the Board		555	520	520		520
381 Board Salaries		0	1	1		1
540 Advertising		1,369	1,591	1,509		1,509
610 Board Expense		848	1,084	1,084		1,084
810 Dues NHSBA		2,370	2,386	2,414		2,414
2313-380 Treasurer's Salary		381	375	375		375
610 Treasurer's Expense		892	530	939		939
2315-380 Attorneys		31,293	1,550	1,550		1,550
381 NHSBA Legal Fund		0	0	400		400

ACCOUNT #	DESCRIPTION	EXPENDED 1994-95	VOTED BUD. 1995-96	PROP. BUD. 1996-97	BUDGET COMMITTEE	
					RECOMMENDED	NOT RECOMMENDED
390	Legal Notices	363	214	400	400	
2316-380	Moderator	75	75	75	75	
2317-380	Auditors	2,027	2,088	2,142	2,142	
2319-380	Clerk	200	175	175	175	
	SUBTOTAL 2310	40,374	10,589	11,584	11,584	0
2320	SAU MANAGEMENT SERVICES					
351	S.A.U. #53	75,412	87,058	97,131	10,073	
	SUBTOTAL 2320	75,412	87,058	97,131	97,131	0
2400	SCHOOL ADMINISTRATION SERVICES					
110	Principal's Salary	48,000	49,680	50,972	50,972	
111	Assistant Principal's Salary	8,227	12,000	3,500	3,500	
112	Team Leaders	0	0	6,000	6,000	
550	Report Cards	527	850	850	850	
580	Principal's Travel	412	550	550	550	
810	Professional Dues	490	500	520	520	
115	Secretaries	15,147	15,147	15,682	15,682	
116	Extra Typing Services	300	600	400	400	
580	Adm. Travel	543	500	525	525	
610	Office Supplies	4,384	4,400	4,525	4,525	
630	Professional Books/Subscriptions	234	300	300	300	
890	Commencement	800	800	800	800	
	SUBTOTAL 2490	79,063	85,327	84,624	84,624	0
2540	OPERATION/MAINTENANCE					
110	Custodian Salaries	46,967	46,625	51,538	51,538	
420	Water	1,380	1,698	1,453	1,453	
531	Utility Telephone	5,131	6,647	6,001	6,001	
610	Supplies	8,895	8,500	8,700	8,700	
652	Utility Electricity	25,904	27,972	28,832	28,832	
653	Utility Oil	9,927	21,699	11,661	11,661	
443	Other Repairs to Building	0	1	1	1	
520	SMP Insurance	8,138	8,026	8,709	8,709	
612	Repairs-Electricity/Plumbing	2,302	3,700	3,700	3,700	

ACCOUNT #	DESCRIPTION	EXPENDED 1994-95	VOTED BUD. 1995-96	PROP. BUD. 1996-97	BUDGET COMMITTEE RECOMMENDED	NOT RECOMMENDED
613	Equipment/Repair	780	0	1	1	
741	Additional Equipment	1,096	2,744	2,430	2,430	
742	Equipment Replacement	0	1	8,327	8,327	
441	Heat/Maintenance	1,068	0	0	0	
442	Heat/Maintenance	3,731	3,500	3,500	3,500	
443	Contracted Services	6,474	7,450	9,400	9,400	
	SUBTOTAL 2549	121,793	138,563	144,253	144,253	0
2550	PUPIL TRANSPORTATION					
300	Bus Driver's Physicals	0	150	150	150	
513	Transportation Contract	62,805	62,805	62,805	62,805	
110	Bus Driver Salaries	33,900	35,415	36,657	36,657	
112	Bus Driver Substitutes	1,515	250	1,515	1,515	
130	Bus Driver Training	394	150	394	394	
513	Special Education Transportation	17,152	21,555	34,210	34,210	
2554-110	Field Trips	1,187	2,187	2,250	2,250	
2555-110	Athletic Trips	731	763	637	637	
2559-619	Supplies for Buses	150	50	150	150	
656	Fuel for Buses	6,780	7,205	7,475	7,475	
763	Insurance Deductible	0	250	250	250	
	SUBTOTAL 2559	124,612	130,780	146,493	146,493	0
2900	OTHER SUPPORT SERVICES					
211	Health Insurance	137,759	166,641	170,689	170,689	
212	Dental Insurance	5,903	6,404	7,732	7,732	
213	Life Insurance	1,584	1,837	1,760	1,760	
214	Workers' Compensation	15,259	11,694	16,710	16,710	
222	Teachers' Retirement	19,861	24,867	25,009	25,009	
230	FICA	93,989	102,173	98,616	98,616	
260	Unemployment Compensation	3,116	2,982	3,116	3,116	
290	Non-Certified Increment	0	7,380	5,996	5,996	
610	Prior Year Payables	(4,490)	2	1	1	
	SUBTOTAL 2900	272,982	323,980	329,629	329,629	0

ACCOUNT #	DESCRIPTION	EXPENDED 1994-95	VOTED BUD. 1995-96	PROP. BUD. 1996-97	BUDGET COMMITTEE	
					RECOMMENDED	NOT RECOMMENDED
4200 FACILITIES AQU./CONSTR.						
710 Site Improvements		0	1	19,700	19,700	
		0	1	19,700	19,700	0
5100 DEBT SERVICE	SUBTOTAL 4200					
830 Principal		198,000	200,000	200,000	200,000	
840 Interest		97,058	86,660	76,210	76,210	
5200 FUND TRANSFERS						
5220 To Federal Projects Fund		0	1	1	1	
		7,150	7,868	7,150	7,150	
5240 To Food Service Fund		82,698	79,205	79,205	79,205	
5255 Expendable Trust Fund		0	15,000	0	0	
Supplemental Appropriation		0	43,993	43,205	43,205	
TOTAL APPROPRIATIONS		3,312,745	3,567,992	3,651,377	3,651,377	0

REVENUES & CREDITS AVAILABLE TO REDUCE SCHOOL TAXES	REVISED REVENUES 1995/96	SCHOOL BOARD BUDGET 1996/97	BUDGET COMMITTEE EST. 1996/97
<hr/>			
770 Unreserved Fund Balance			
Fund Balance Voted from Surplus	601.00		
Fund Balance Remaining as Revenue	-	74,674.00	74,674.00
3110 Foundation Aid	196,811.00	134,391.00	134,391.00
3210 School Building Aid	62,256.00	62,256.00	62,256.00
3240 Catastrophic Aid	16,169.00	17,352.00	17,352.00
3270 Child Nutrition	2,592.00	2,592.00	2,592.00
4410 ECIA - I & II	7,150.00	7,150.00	7,150.00
4460 Child Nutrition Program	26,382.00	26,382.00	26,382.00
1500 Earned on Investments	1,205.00	1,205.00	1,205.00
1700 Pupil Activities-Misc. Local	21,209.00	21,500.00	21,500.00
Other Local Sources - Lunch Sales	55,404.00	50,231.00	50,231.00
TOTAL SCHOOL REVENUES & CREDITS	\$ 389,779.00	\$ 397,733.00	\$ 397,733.00
DISTRICT ASSESSMENT	3,178,213.00	3,253,644.00	3,253,644.00
TOTAL REVENUES & DISTRICT	<u>\$ 3,567,992.00</u>	<u>\$ 3,651,377.00</u>	<u>\$ 3,651,377.00</u>

DETAILED STATEMENT OF RECEIPTS

1994-95

Date	From Whom	Description	Amount
1994			
7/7	NH Retirement System	Refund	\$ 237.43
	Kathryn Jamison	Reim. Refund	224.66
	Cal Tirrell	Reim. BC/BS	141.62
	Mark Edwards	Contribution (Flag Pole)	100.00
7/20	Town of Epsom	Assessment	53,985.00
7/21	Epsom Building Project	Refund	75.00
	Benjamin Weddle, Jr.	Scholarship	500.00
	Kathryn Jamison	Reim. BC/BS	449.54
7/26	Franklin School Dist.	Refund	5,017.34
7/29	Town of Epsom	Assessment	230,000.00
	Bank of NH	Interest	31.45
8/4	Town of Epsom	Assessment	5,000.00
	Town of Epsom	Assessment	35,000.00
	State of NH	BKFT	4,716.00
	NH Retirement System	Refund	237.43
	Cal Tirrell	Reim. BC/BS	141.62
8/25	State of NH	Block Grant	4,200.00
	State of NH	Title II	2,400.00
	Gerald Austin, Jr.	Scrap Metal Sold	100.00
	Kathryn Jamison	Reim. BC/BS	449.54
	Robert Parent	Rent	240.00
8/26	Town of Epsom	Assessment	50,000.00
	Bank of NH	Interest	53.11
9/2	Town of Epsom	Assessment	40,000.00
9/94	Epsom Lunch Program	Sales	5,476.65
9/9	Town of Epsom	Assessment	35,000.00
	NH Retirement System	Refund	237.43
	Kid's Kampus II	Refund	135.00
	Cal Tirrell	Reim. BC/BS	141.62
9/16	Town of Epsom	Assessment	60,000.00
9/23	Town of Epsom	Assessment	10,000.00
9/30	Town of Epsom	Assessment	50,000.00
9/29	Town of Epsom	Assessment	18,000.00
	Cal Tirrell	Reim. BC/BS	141.62
	Epsom Better Buddies	Rent	374.25
	Pembroke School District	S. Carbone-MTHP	853.04
	Bank of NH	Interest	58.43
10/5	State of NH	Basics Ed.	63,301.91
10/94	Epsom Lunch Program	Sales	6,009.78

Date	From Whom	Description	Amount
10/13	Town of Epsom	Assessment	40,000.00
	Town of Epsom	Assessment	10,000.00
10/27	Town of Epsom	Assessment	300,000.00
	Town of Epsom	Assessment	25,000.00
	Robert Parent	Rent	210.00
	NH Retirement System	Refund	237.43
	Utica National Ins.	Refund	1,440.00
	Epsom Better Buddies	Rent	163.25
	State of NH	Building Aid	34,328.34
	Bank of NH	Interest	120.06
11/3	Town of Epsom	Assessment	35,000.00
	Cal Tirrell	Reim. BC/BS	141.62
	NH Retirement System	Refund	237.43
11/9	Town of Epsom	Assessment	50,000.00
11/16	Dance Steps Etc.	Rent	150.00
11/16	State of NH	BKFT	3,153.00
11/16	Town of Epsom	Assessment	15,000.00
11/23	Baker & Taylor	Refund	101.11
	State of NH	Title II	16.36
	Robert Parent	Rent	270.00
	State of NH	Milk	45.00
	Town of Epsom	Assessment	60,000.00
11/94	Epsom Lunch Program	Sales	4,244.71
11/29	Trustee of Trust Funds	Close Acct.	3,325.46
	Cal Tirrell	Reim. BC/BS	141.62
	State of NH	BKFT	3,125.00
	Town of Epsom	Assessment	60,000.00
	Bank of NH	Interest	262.13
12/9	Town of Epsom	Assessment	65,000.00
12/94	Epsom Lunch Program	Sales	3,309.58
12/17	NH Retirement System	Refund	237.43
	Town of Epsom	Assessment	10,000.00
12/21	Town of Epsom	Assessment	50,000.00
12/29	Town of Epsom	Assessment	30,000.00
	Epsom Building Project	Interest	17,983.99
	Elizabeth Lent	Reim.	122.00
	Cal Tirrell	Reim. BC/BS	158.06
	Bank of NH	Interest	62.62
1995			
1/6	Town of Epsom	Assessment	215,000.00
	State of NH	Cat. Aid	6,770.90
	State of NH	BKFT	2,856.00
	State of NH	Milk	56.00

Date	From Whom	Description	Amount
1/6	SAU #53	Local Diag.	7,140.57
1/95	Epsom Lunch Program	Sales	5,006.87
1/19	Epsom Better Buddies	Rent	496.00
	Robert Parent	Rent	240.00
	NH Retirement	Reim.	237.43
1/26	Compensation Funds of NH	Reim. W/C	11,652.53
	Bank of NH	Interest	89.44
2/2	State of NH	Basic Foundation	63,301.91
	State of NH	Milk - BKFT	2,354.00
	Cal Tirrell	Reim. BC/BS	158.06
	Dance Steps, Ect.	Rent	272.00
	NH Retirement System	Reim.	237.43
2/95	Epsom Lunch Program	Sales	3,793.63
2/16	Robert Parent	Rent	270.00
	SAU #53	Summer Trans.	109.22
	Elizabeth Stimmell	Reim.	7.05
2/95	Town of Epsom	Assessment	375,000.00
2/16	Ray Fife	Reim.	14.10
2/28	Dance Steps, Ect.	Rent	70.50
	Bank of NH	Interest	63.80
3/2	Cal Tirrell	Reim. BC/BS	158.06
	State of NH	Milk	58.00
3/95	Town of Epsom	Assessment	215,000.00
3/9	NH Retirement System	Refund	258.58
3/95	Epsom Lunch Program	Sales	4,531.03
3/15	Robert Parent	Rent	240.00
	State of NH	BKFT	2,903.00
	J. L. Hammett Co.	Reim.	95.98
3/15		Candidate's Fee	2.00
3/30	Utica National Ins.	Reim.	5,001.15
	Epsom Better Buddies	Rent	328.00
	Cal Tirrell	Reim. BC/BS	158.06
	Bank of NH	Interest	171.30
4/95	Town of Epsom	Assessment	140,000.00
4/5	NH Retirement System	Refund	100.52
4/95	Epsom Lunch Program	Sales	3,509.88
4/13	State of NH	BKFT	2,818.00
	Dorothy Gleberman	Reim.	220.00
	Matthew Thornton Ins.	Refund	1,796.39
	Bank of NH	Interest	46.63
5/2	State of NH	Basic Foundation	63,301.90
	State of NH	Food-Milk	3,076.00
	Cal Tirrell	Reim. BC/BS	158.06

Date	From Whom	Description	Amount
5/2	Robert Parent	Rent	270.00
5/95	Epsom Lunch Program	Sales	5,349.10
5/9	NH Retirement System	Reim.	179.55
	State of NH	Building Aid	33,502.83
5/18	State of NH	Block Grant	1,800.00
5/95	Town of Epsom	Assessment	90,000.00
	Cal Tirrell	Reim. BC/BS	158.06
	Robert Parent	Rent	270.00
	Bank of NH	Interest	72.13
6/95	Town of Epsom	Assessment	594,443.00
	Pembroke School District	Reim.	567.86
	NH Retirement System	Reim.	179.55
	First NH Investment	Dividend	1,276.00
	State of NH	BKFT	2,321.00
6/95	Epsom Lunch Program	Sales	1,956.31
6/14	Epsom Better Buddies	Rent	610.00
6/22	SAU #53		22,320.00
	Randy Severance	Reim. BC/BS	80.01
	State of NH	Building Aid	825.51
	Robert Parent	Rent	240.00
	State of NH	Food	1,023.00
6/30	Cal Tirrell	Reim. BC/BS	158.06
	State of NH	Milk	63.00
6/30	From Building Project	Closed Acct.	6,323.05
	Bank of NH	Interest	183.22
		TOTAL	\$ 3,409,916.89

SCHOOL ADMINISTRATIVE UNIT #53 BUDGET

1996-97

Estimated Revenues

Account Number	Description	
770	Unreserved Fund Balance, June 30, 1995.....	\$ 20,000.00
4000	REVENUE FROM FEDERAL SOURCES	
4410	Elementary & Secondary Education	
	Title I - Pine Haven.....	183,692.00
4450	Adult Education.....	4,025.00
4470	Handicapped Foundation (P.L. 94-142).....	149,614.00
	Other 89:313.....	-0-
	Pre-School Incentive.....	19,332.00
1000	LOCAL REVENUE EXCLUSIVE OF DISTRICT SHARE	
	Tuition/Transportation	554,279.00
	TOTAL REVENUES.....	<u>\$ 930,942.00</u>

Estimated Expenditures

Function	Object	Purpose of Expenditure	
1000		INSTRUCTION	
1200	ALL	Special Programs.....	\$ 40,749.00
2000		SUPPORT SERVICES	
2110	ALL	Attendance and Social Work.....	2,000.00
2190	ALL	Other Pupil Services.....	764,611.00
2200		INSTRUCTIONAL STAFF SERVICES	
2210	ALL	Improvement of Instruction.....	2,251.00
2300		GENERAL ADMINISTRATION SERVICES	
2310	ALL	School Administrative Unit Board.....	8,026.00
2320	ALL	Office of the Superintendent.....	202,729.00
2330	ALL	Special Area Administrative Services.....	100,363.00
2390	ALL	Other General Administration Services.....	63,087.00
2500		BUSINESS SERVICES	
2520	ALL	Fiscal.....	97,745.00
2540	ALL	Operation & Maintenance of Plant.....	22,953.00
2550	ALL	Pupil Transportation.....	-0-
2590	ALL	Other Business Services.....	1,082.00
2600		MANAGERIAL SERVICES.....	81,376.00
2900		OTHER SUPPORT SERVICES.....	129,097.00
		TOTAL EXPENDITURES.....	<u>\$ 1,516,069.00</u>
		LESS ESTIMATED REVENUES.....	<u>930,942.00</u>
		AMOUNT TO BE SHARED BY DISTRICTS.....	<u>\$ 585,127.00</u>

REPORT OF THE SCHOOL DISTRICT TREASURER

For the Fiscal Year July 1, 1994 to June 30, 1995

Cash on Hand July 1, 1994	\$ 6,780.85
Received from Selectmen	\$ 2,966,428.00
Revenue from State Sources	302,316.66
Received from Other Sources	<u>141,172.23</u>
TOTAL RECEIPTS	<u>3,409,916.89</u>
 Total Amount Available for Fiscal Year	3,416,697.74
Less for School Board Orders Paid	<u>3,301,828.51</u>
BALANCE ON HAND JUNE 30, 1995	\$ 114,869.23

PAULA ANDERSON

District Treasurer

STATISTICAL REPORT

Half day in Session	360
Total Enrollment	475
Percent of Attendance	96.6
Average Daily Attendance	416.7

DISTRICTS' SHARE OF SAU

District	1994 Equalized Valuation	Valuation Percentage	1994-95 Pupils	Pupil Percent	Combined Percent	1996-97 District Share
Allenstown	\$ 95,234,513	13.8	593	17.1	15.4	\$90,110
Chichester	86,315,576	12.5	243	7.0	9.7	56,757
Deerfield	154,505,449	22.4	484	13.9	18.2	106,493
Epsom	143,990,907	20.8	431	12.4	16.6	97,131
Pembroke	<u>210,406,075</u>	<u>30.5</u>	<u>1722</u>	<u>49.6</u>	<u>40.1</u>	<u>234,636</u>
	\$690,452,520	100.0	3473	100.0	100.0	585,127

PRINCIPAL'S REPORT

The Epsom Central School has undergone many changes during the 1995 school year. The foremost was our addition of Spanish to the curriculum. Our eighth graders receive Spanish twice a week. Our sixth and seventh graders take Spanish once a week.

In the curriculum area we've refined our "buddy program" and added reading/language arts blocks to the upper grade schedules. We've also added a study hall to each upper grade schedule and looped (kept teacher with class for two years) two groups for the first time. Both teachers (Mrs. Elliot and Mrs. Snell) have seen many pluses with this arrangement. We currently plan to expand looping during the next school year.

Our enrollment hit an all time high of 475 this school year. The first grade has the largest enrollment with 61 students. Our kindergarten peaked at 47 in December. Our lowest enrollment is in our eighth grade where we ended 1995 with 39 students.

We welcomed the following new staff members in 1995: Mrs. Nancy LaCroix (Spanish); Mrs. Tracy Callahan (special education aide); Ms. Tami Levesque (behavior aide); Mrs. Amy Robinson (Title I teacher); Mrs. Beth Lavoie (Reading Recovery teacher); Mrs. Laura Darling (speech pathologist); and Wendy Munn (special education aide).

Our breakfast/lunch program saw the retirement of Mrs. Ruth Brown and the hiring of Mrs. Ina Plante to the food services director position. There were many changes in food services including an expansion of our breakfast program. Despite the changes lunch/breakfast prices remained stable.

We have been blessed with an outstanding group of students. Our third grade once again performed admirably in the statewide third grade assessment program. Our student council, led by Emily Karr-Walter (president), Brian Doehner (vice-president) and Mrs. Harmony Anderson (advisor), has been most active throughout the year.

Many of our students have garnered individual and class honors. For example, eighth grader Corey Humphries became the winner of our school's geography bee. He will represent our school in the state competition this spring. Our seventh grade's art mural was chosen best in the state and was displayed in Washington, D.C. last Spring.

There were many other honors for our students and classes but they are too numerous to mention here. We feel that our students can compete successfully with all schools in our state.

Our students continue to assume various roles in the everyday running of the school. Our flags (Tiffany Murray and Beth Murray), electronic sign (Sara Bosiak and Krista Wead), office helpers (Tiffany Murray and Jessica Gay), outdoor sign (Ian McNair and Tim Casey), and juice machines (Matt Butler and Matt Howes) are some of the examples where students coordinate important functions of the school.

Our P.T.O. was extremely active during the year. Led by Dawn Blackwell (president) and a great committee (Renee Darling, Bernadette Dempsey, Lynne Lesieur, and Janet Allen) our school became the Grappone community service recipients for 1995. Many community members and staff joined the P.T.O. and Grappone employees in erecting a new playground in August. The entire cost was borne by the P.T.O. and the Grappone Corporation.

While the rear of the school received a new playground the front of the school welcomed a new addition as well. The graduating classes of 1992-95 and the P.T.O. funded a message sign which was erected in early December.

We are also indebted to Mr. Mason Donaghey of Pembroke for donating and planting trees in the field area behind the school. We also are thankful to Dr. Barksdale and the EYAA for the reseeding of the athletic field. In conjunction with the reseeding of the athletic field we are grateful that Mr. Cutter allowed us to use his field for our soccer teams.

In closing I would be remiss if I did not mention the positive support to our staff and students from the SAU and our school board.

Respectfully submitted,
Donald G. LeBrun, M.Ed.
Principal

REPORT OF THE SUPERINTENDENT OF SCHOOLS

“By recognizing the significant role parents have in educating their children and by involving them in real and meaningful ways, schools can make significant progress.”

National Education Goals Report - 1995

One of the major focal points of educational reform in the 1990's is promotion of more inclusive, meaningful parental involvement in public schools. The Epsom School Board has identified the development and support of school/community partnerships and the inclusion of parents in their children's education among its most important goals.

As reported in the most recent National Education Goals Report, providing the best possible educational opportunities is a shared responsibility of the home, school and community. Time and time again, studies have shown that cooperative and coordinated efforts can have a positive and dramatic impact on everything from student attitudes and behavior to test scores, attendance and graduation rates. It is ironic that, while the importance and value of shared responsibility among schools and the families and communities they serve is universally accepted, it is also widely recognized that the lives and competing obligations of parents frequently do not readily allow the time, energy or opportunity needed for meaningful school involvement. A 1992 survey conducted by the National Parent Teacher Association found that a significant number of parents categorize their lives as “extremely stressful.”. Surveyed parents averaged only about 19 hours of unobligated time per week, compared with double that amount for adults without parental responsibilities. These precious hours, of course, are often consumed with a variety of issues having nothing to do with a child's education. The pressure of balancing work and family obligations, the report goes on, has many parents feeling guilty for not spending enough time with children's educational needs.

Despite the many obstacles, there is a building impetus for increased parental participation in children's learning, both at school and at home. There is no set formula, and the Goals Report indicates that effective involvement may take a variety of forms, among them:

- Parenting - Parents can work to establish a home environment supportive of children as learners. Simply limiting television viewing is one such measure. Data from the National Assessment of Educational Progress (NAEP) shows that reading achievement declines as television viewing increases. Another proven factor for success is the availability of appropriate reading materials in the home and reading to and with children.
- Academic Support - Parents can encourage positive effort, make sure that assignments are understood and completed, discuss and review class work, and participate in enrichment activities with children. They can help establish study schedules and discuss course selection options and career paths.
- Communication - Parents can avail themselves of established means such as conferences, open houses, homework “hot lines” and newsletters. It is also important for schools and parents to be pro-active in seeking and establishing other effective ways to remain

connected regarding children's learning progress. Parents and other citizens can also become advocates in the larger community by promoting accurate and constructive dialogue about school matters.

- **Volunteering** - Parents and other community members can assist in almost all facets of a school's program. Tutoring individual children or small groups, sharing a special talent or skill, and chaperoning are but a few examples. The Epsom Central School currently enjoy a very strong volunteer presence.
- **Decision-making** - Parents and Citizens are often asked to advise schools regarding important decisions such as the selection of administrators and faculty, creation of district policies, the setting of school priorities and goals and advocating for other improvements.

In Epsom, you can become a partner in educating the community's children in many different ways. Here are a few examples:

- You can attend school board and district meetings (be sure you register to vote).
- There is an ongoing need for tutors, chaperones, readers, library assistants and other volunteers.
- Each year, parents and citizens are sought as members of faculty selection committees.
- Volunteers coordinate important school activities such as the Wee Deliver Postal Program, the Savings Bank Program, and the students' Thanksgiving Feast.
- The winter mini-course program depends on parents and citizens willing to share their skills, talents, experience and time.
- The Headmaster's Advisory Council at Pembroke Academy needs representation from Epsom.
- You can become involved in determining learning and graduation standards for Epsom's students.
- A committee to continue studying space needs at Pembroke Academy will be forming this spring.
- You can become an active member of the Epsom P.T.A.

Epsom Central School and Pembroke Academy are your schools. The current and future success of your children and community are tied to their effectiveness. As public educators, we recognize and appreciate the many valuable contributions of Epsom's parents and citizens. Your School Board has made a commitment to continue supporting this meaningful involvement. Through our cooperative efforts the Epsom Central School and Pembroke Academy will be able to continue their commitment toward the goal of providing excellent educational opportunities in the years ahead.

Respectfully Submitted,
Thomas Haley
Superintendent of Schools

SUPERINTENDENT'S SALARY

1994-95

Allenstown	\$10,636
Chichester	6,422
Deerfield	11,907
Epsom	10,234
Pembroke	<u>27,693</u>
	\$66,892

ASSISTANT SUPERINTENDENT'S SALARY 1994-95

Allenstown	\$ 8,427
Chichester	5,088
Deerfield	9,434
Epsom	8,109
Pembroke	<u>21,942</u>
	\$53,000

BUSINESS ADMINISTRATOR'S SALARY 1994-95

Allenstown	\$ 7,552
Chichester	4,559
Deerfield	8,454
Epsom	7,267
Pembroke	<u>19,662</u>
	\$47,494

EPSOM CENTRAL SCHOOL

1995-96

<u>POSITION</u>	<u>NAME</u>	<u>SALARY</u>
Bus Driver	Batchelder, Ruth	\$ 7,331.40
Bus Driver	LeCain, Vicki	7,331.40
Bus Driver	Jarest, Claudette	7,331.40
Bus Driver	Yeaton, Etta	7,331.40
Bus Driver	Pinard, Janet	7,331.40
Custodian	Florence, Robert	\$21,088.80
Custodian	Nadeau, Arthur	15,448.00
Custodian	Rainville, Normand	9,932.00

EPSOM CENTRAL SCHOOL NURSE'S REPORT

There were over 2100 visits to the Health Office during the school year for first aid, illnesses, health counseling and social issues. Screening programs continued in the areas of hearing, vision, scoliosis, blood pressure, pediculosis and nutritional assessments. Referrals were made to physicians, dentists and community agencies and follow-up care was offered.

Students continue to receive financial assistance from the School Nurse Student Health Association in the areas of medical and dental care. These are private funds secured through the cooperation of the Bank of New Hampshire, Suncook Branch, and through several area businesses and organizations throughout the district. The support of this program is greatly appreciated. The efforts of the Chichester-Epsom Lions Club are also an integral part of our resource system for those families in need of support. We thank them for their continued support.

A special thanks to Peggy Tucker and the Concord Regional Visiting Nurse Association for conducting two immunization clinics at school, one for our faculty and one for our sixth grade class. All students have been properly immunized for school attendance. Students continue to be made aware of their personal health needs and the importance of their own health and immunization history.

The Pittsfield Medical Professional Association conducted "athletic physicals" at school with 18 children participating. We thank them for their continued support.

Involvement in the Special Education Program occurred weekly for medical referrals and we participated in the Child-Find program where approximately 12 children were screened, including pre-school and kindergarten aged children.

Comprehensive health education continues for all students with the focus on encouraging students to take responsibility for themselves and others. We continue to offer Health Awareness classes for the eighth grade and units of Human Growth and Development for grades 5-8. First Aid procedures were reviewed in the sixth grade by Louise Wiley, who is a Certified Red Cross instructor. The Epsom Rescue Squad demonstrated rescue methods and the Epsom Fire Department presented fire safety demonstrations. We thank them for sharing their knowledge and expertise in emergency situations with the children.

The guidance counselor, nurse and staff members continue to work towards the delivery of a comprehensive drug education program. Our school continues to benefit from the expertise of a student Assistance Counselor from Project Second Start in Concord. She provided instruction to a variety of elementary classrooms and was available to see students on an individual basis.

In addition, Officer Gary Sibley of the New Hampshire State Police presented the D.A.R.E. (Drug Abuse Resistance Education) Program to grades five and six. Conflict resolution skills were taught to nine classrooms by the guidance counselor and conflict resolution training was provided to the entire teaching staff as part of their staff development.

The staff of Epsom Central, being concerned about their own health issues, continued to be offered the opportunity to participate in a Wellness Program which focused on nutritional and exercise oriented activities.

All of our programs have been successful as a result of the caring and cooperation of the school staff, volunteers and community organizations. We appreciate the continued support of the School Board, the Superintendent, Mr. Thomas Haley, and Mr. Don LeBrun, as well as the many parents and volunteers who have assisted us this year.

Respectfully submitted,
Joan Pozner, R.N.
School Nurse

EPSOM SCHOOL DISTRICT
GRADUATION CLASS OF 1995

Natalie Pauline Amaden
Matthew Anstey
Stephen John Arling
Elizabeth Ann Barton
Nathan William Benner
Brandie Leigh Bolduc
Robert F. Bowen
William Roy Caron
Elizabeth Kearney Chmiel
Thomas James Chouinard
Nicole Marie Cloutier
Jennifer Jean Cutting
Gloria Danielle Drew
Bonnie M. Fifield
Amanda Leigh Guild
Laura Marie Hall
Kimberly Ann Hebert
Michael Aaron Hughes
Susan Marie Johnson
Jake Keeler
Robert Kelly
Daniel A. LaFleur
Meghan Elizabeth Lang
Gary C. Lavoie
Karen Jane Levesque
Jamie Lee Lucier
Philip J. Lugar

Jason Massey
Joshua James May
Allan J. Mitchell
Wendy Ann Moran
Eric Jason Nickerson
Shannon Lee O'Dell
Adam Steven Orff
Joshua David O'Shea
Amanda Joyce Pearson
Zachary Paul Pease
Amy Lynn Pike
Laura Marie Quimby
Heather J. Robinson
Jeremy M. Rott
Danielle Ryan St. Laurent
Jessica May Sargent
Mike M. Skora
Stephanie Marie Stewart
Erich Sylvester
Amanda Lynn Tucker
Michael Gregory Vrakatitsis
Lonya Lee Waldo
Rebecca E. Wead
Carole Lynne Werren
Matthew John Willett
Amy Marcelle Yeaton
Amy Elizabeth Young

Amber Lynn Martineau

EPSOM TEACHER ROSTER

1995-96

<u>SUBJECT</u>	<u>TEACHER'S NAME</u>	<u>SALARY</u>	<u>DEGREE</u>	<u>YEARS</u>
				<u>EXPERIENCE</u>
Grade 7 & 8	Allen Janet	32,616.00	BA	14
Science	Anderson, Harmony	32,616.00	BA	22
Grade 2	Barton, Debbie	30,740.00	BA	12
Grade 6 & 7	Bauer, Lisa	27,188.00	BA	8
Kindergarten	Bryant, Lori	28,012.00	MA	6
Grade 6 & 7	Cadarette, Ronna	27,938.00	BA+15	8
Grade 5	Cerami, Kristen	23,862.00	BA+30	3
Grade 3	Cicchetto, Helen	27,188.00	BA	8
Art (80%)	Copp, Jane	23,771.00	BA+15	10
Grade 3	Damelio, Cynthia	31,490.00	BA+15	12
Grade 1	DeLorie, Jacqueline	26,162.00	MA	4
Grade 8Asst. Princ.	Dougherty, Richard	25,762.00	BA+30	5
Grade 2	Elliott, Linda	29,326.00	BA+30	9
Grade 4	Freese, Pamela	30,740.00	BA	12
Physical Education	Hamilton, Beth	25,412.00	BA	6
Spanish (40%)	LaCroix, Nancy	11,230.00	BA	9
Music (60%)	Leary, Kathy	19,427.00	BA+15	13
Grade 1	Lesieur, Lynn	27,938.00	BA+15	8
Grade 5	Martin, Paul	28,012.00	MA	6
Grade 2	Mason, Susan	33,866.00	BA+30	16
Grade 6 & 7	Patterson, Steven	22,462.00	BA+15	2
Grade 4	Rowe, Francine	33,366.00	BA+15	18
Adv. Math	Saulnier, Rebecca	35,442.00	MA	21
Grade 1	Severance, Jamie	28,012.00	MA	6
Language Arts	Smith, Shirley	33,866.00	BA+30	14
Grade 5	Snell, Judith	31,628.00	BA	13
Grade 6 & 7	Wiley, Louise	29,714.00	BA+15	10
Grade 3	Yeaton, Audrey	28,937.00	MA	7
Speech Therapist	Darling, Laura	25,162.00	MA	3
Speech Therapist	DeRoche, Maureen	L.O.A.	MA	5
Resource Room	Goodman, Bryan	35,442.00	MA	14
Resource Room	Swenson, Linda	21,712.00	BA	2
Resource Room	Valley, Linda	22,612.00	BA	3
Guidance Couns.	Puffer, Carolyn	28,012.00	MA	6
Nurse	Pozner, Joan	27,188.00	BA	8
Media Gen. (40%)	Wilcox, Patricia	11,941.00	MA	8
Principal	LeBrun, Donald	49,680.00	MA	23

BRENT W. WASHBURN, CPA
Route 9, Box 228
Concord, New Hampshire 03301
Telephone (603) 224-6133

**INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL
STRUCTURE BASED ON AN AUDIT OF GENERAL PURPOSE
FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE
WITH GOVERNMENT AUDITING STANDARDS**

The School Board
Epsom School District
Epsom, New Hampshire 03275

I have audited the general purpose financial statements of the Epsom School District as of and for the year ended June 30, 1995, and have issued my report thereon dated December 20, 1995.

I conducted my audit in accordance with generally accepted auditing standards and Government Auditing Standards, issued by the Comptroller General of the United States. Those standards require that I plan and perform the audit to obtain reasonable assurance about whether the general purpose financial statements are free of material misstatements.

The management of Epsom School District is responsible for establishing and maintaining an internal control structure. In fulfilling this responsibility, estimates and judgements by management are required to assess the expected benefits and related costs of internal control structure policies and procedures. The objectives of an internal control structure are to provide management with reasonable, but not absolute assurance that assets are safeguarded against loss from unauthorized use or disposition, and that transactions are executed in accordance with management's authorization and recorded properly to permit the preparation of general purpose financial statements in accordance with generally accepted accounting principles. Because of inherent limitations in any internal control structure, errors or irregularities may nevertheless occur and not be detected. Also, projection of any evaluation of the structure to future periods is subject to the risk that procedures may become inadequate because of changes in conditions or that the effectiveness of the design and operation of policies and procedures may deteriorate.

In planning and performing my audit of the general purpose financial statements of Epsom School District, for the year ended June 30, 1995, I obtained an understanding of the internal control structure. With respect to the internal control structure, I obtained an understanding of the design of relevant policies and procedures and whether they have been placed in operation, and I assessed control risk in order to determine my placed in operation, and I assessed control risk in order to determine my auditing procedures for the purpose of expressing my opinion on the general purpose financial statements and not to provide an opinion on the internal control structure. Accordingly, I do not express such an opinion.

I noted certain matters involving the internal control structure and its operation that I consider to be reportable conditions under standards established by the American Institute of Certified Public Accountants. Reportable conditions involve matters coming to my attention relating to significant deficiencies in the design or operation of the internal control structure that, in my judgement, could adversely affect the entity's ability to record, process summarize and report financial data consistent with the assertions of management in the general purpose financial statements.

The reportable conditions noted are as follows:

1. Inventory of Fixed Assets

Criteria: Inventory of fixed assets represents a significant control tool in monitoring the School District assets and is essential to prepare reliable financial statements.

Condition: The School District does not have a schedule of assets controlled by the School District. Schedules of assets purchased by federal grants has been maintained.

Cause: The normal practice of governmental units in New Hampshire has been to expense the fixed asset as purchase, and not to maintain any detail schedule of assets in use.

Recommendation: The District cause an inventory of these assets as soon as practical. The existence of fixed asset records will not only aid district officials in their control of these assets, but should be an invaluable tool in long range planning. General accepted accounting principles require fixed asset reporting as part of the general purpose financial statements and the audit opinion is being qualified due to the omission of this schedule.

Management Response: Implementation of a new computer system with fixed asset reporting capability is underway. A complete physical inventory of all assets is planned for the 1995/96 school year.

2. School Lunch Sales

Criteria: The school lunch sale represents a significant portion of the food service revenue. Accurate revenue data is essential to prepare reliable financial statements.

Condition: The food lunch director controls all aspects of the food service activities, including collection and depositing of money, issuing of lunch tickets, statics of meals served, reporting to State, etc.

Cause: The separation of duties is not practicable in this area, and the district has not invested in control mechanisms at the point of sale.

Recommendation: The district investigate the feasibility of control procedures that would reconcile the revenue received with the lunch tickets issued. The scope of the audit testing will be limited to reconciling recorded receipts with the bank statement. The audit option is being modified due to the scope limitation on testing food service revenue.

Management Response: The food service directors have been advised to train their assistant in all activities involving money. Their assistants would perform these activities and both employees would audit each other's tabulations periodically.

3. Unsecured Cash

Criteria: The internal control procedures are designed to safeguard the assets of the School District.

Condition: The bank balance as per the bank statements was consistently over the amount insured by federal bank deposit insurance. At one point during the year the balance reached \$866,053.

Cause: The need for manageable request from the town for the money appropriated results in large deposits.

Recommendation: The cash flow be analyzed to insure that the cash balance is maintained at its lowest possible amount. The School Board should try to negotiate an arrangement with the banking institution, thereby the amount above the insurance would be collateralized with bank assets.

Management Response: Several collateralization agreements have been presented to the school district's attorneys, however we have not yet found one that they will approve to secure district funds. The treasurer is monitoring cash needs and moving funds between accounts to meet obligations, but still keep balances as low as possible.

A material weakness is a reportable condition in which the design or operation of the specific internal control structure elements does not reduce to a relatively low level the risk that errors or irregularities in amounts that would be material in relation to the general purpose financial statements being audited may occur and not be detected within a timely period by employees in the normal course of performing their assigned functions.

My consideration of the internal control structure would not necessarily disclose all matters in the internal control structure that might be reportable conditions and, accordingly, would not necessarily disclose all reportable conditions that are also considered to be material weakness as defined above. However, I believe none of the reportable conditions described above is a material weakness.

I also have discussion about other matters involving procedures associated with internal control structure and its operation that have not been reported to management, but they were designed to assist management in making decisions on improvements to the system of internal control. It was noted that the internal control system showed an improvement over the previous years.

This report is intended for the information of management, the School Board, the cognizant audit agency, and other federal audit agencies. This restriction of not intended to limit the distribution of this report, which is a matter of public record.

I extend my thanks to the officials and employees of the Epsom School District for their assistance during the course of my audit.

Brent W. Washburn
December 15, 1995

NOTES

DEATHS RECORDED IN THE TOWN OF EPSOM, N.H.

Year Ending December 31, 1995

Date	Name of Deceased	Father's Name	Mother's Name
01/06/94	Florence S. Demers	George Small	Annie Ramsey
12/22/94	Ethel May Brock	Arthur Hurd	Cora Gray
01/03/95	Ethel R. Howe	Charles Reid	U/K
01/16/95	Paul Roland Duguay	Frederick Duguay	Anna Gelinas
01/23/95	Aime J. St. Cyr	U/K	Agnes U/K
01/28/95	Ivo P. French	John French	Mary Pearl
02/11/95	Regina Vallee	Jean Baptiste Grandmont	Delia Martel
03/01/95	Arlene T. Tardif	Harold Greenlaw	Viola Jedderly
03/17/95	Madeline Emerson	Charles Jenkins	Lilla Foss
03/27/95	William E. Gilpatrick	George Gilpatrick, Jr.	Vera Ford
03/31/95	John Albert Marden	Frank Marden	Irene French
04/08/95	Alice M. Parker	Nathan Marston	Alice Parsons
04/08/95	Sharon Ann Stevens	John Dulak	Katherine Shimmel
04/09/95	Frances May Gove	Fred Hankin	Maud Walker
04/22/95	Leonard S. Batchelder, Jr.	Leonard S. Batchelder, Sr.	Sarah Harvey
04/24/95	Doris E. Huckins	Daniel Waterhouse	Mertie Marden
04/27/95	Sadie Pearl Brown	Dixie C. Twombly	Mabel Batchelder
04/30/95	Ena Mabel Carson	Frank W. True	Lura Roberts
05/19/95	Rosa L. Fernald	Walter L. Fernald	Lydia E. Whittaker
05/20/95	Clarence H. Gowett	William Gowett	Jennie Drown
06/13/95	Anna Boisvert	Gedeon Martel	Adeline Vallee
06/24/95	William Joseph Amyot	Ladislas Amyot	Malvina Hamel
06/16/95	Kenneth K. Barton	Albert Barton	Mary G. Knowles
07/19/95	Natalie M. Bartlett	U/K White	Pearl U/K
07/21/95	Ruth Garland Philbrick	Edward Garland	Lizzie Munsey
07/28/95	Clifford M. Osborne	James E. Osborne	Edith Cleese
08/11/95	Marion I. Sparango	Arthur King	Addie Chesborough
08/12/95	Eva J. Williamson	Alexander Debonville	Delia Chabut
08/20/95	Arthur Poole	Arthur O. Poole, Sr.	Helen Robbins
09/02/95	Julie C. Ordway	Richard E. Cantara	Janice Silver
09/03/95	Clyde H. Gauthier	Ralph E. Gauthier	Annie George
09/07/95	Donald S. Gibson	Steward H. Gibson	Gladys B. Ryan
09/17/95	Robert H. Swenson	John Swenson	Augusta Johnson
09/17/95	Everett H. Tasker	Everett H. Tasker, Sr.	Mary Ella Chase
09/30/95	Anna V. Griffin	Joseph Valley	Mary Lambert
10/07/95	George Joseph Maheu	Mitchell Maheu	Albertine Nicole
10/17/95	Yvonne D. Cartier	Joseph Desjardins	Annie Mandich
11/02/95	Lucy Van Demark	Charles Milton	Lilla Jefferson
11/07/95	Roger S. Coolidge	J. Randolph Coolidge, Jr.	Mary Hill
11/07/95	Ethel Jeralds	John Raymond	Theresa Matthews
11/07/95	Cecilia G. Comeau	Frank P. Glynn	Mary A. Creed
11/11/95	Simone Angeline Parichand	Gustave Roy	Roseanna Coulombe
11/13/95	Thomas J. Ellis	Samuel Ellis	Mildred A. Tucker
11/16/95	Lawrence W. Powell	Leonard F. Powell	Doris E. Hoyt
11/19/95	Warner John Black	Howard Black	Louisa Warner
12/03/95	Sandra Joyce Bouchard	Rudolph Sarette	Beatrice Gelinas
12/04/95	Pearl T. Halpen	Simon A. Nicholson	Christine Ross
12/05/95	Marion H. Clark	George Husted	Marion O'Dell
12/22/95	Eva Pearl Osgood	True Osgood	Ruth Barton

BIRTHS RECORDED IN THE TOWN OF EPSOM, N.H.

For the Year Ending December 31,1995

Date	Place	Name of Child	Father & Mother
12/06/94	Concord	Richard Parker Kramer	Richard Peter Kramer, Jr. Karen Margaret Kramer
12/30/94	Manchester	Patrick William L.D.A. Welch	William Joseph Welch Christina Marie Dibernardo
01/03/95	Concord	Davis Paul Sullivan	David Brian Sullivan Donna Marie Rousseau
02/02/95	Concord	Jaime Marie Hodgdon	Mark Philip Hodgdon Linda Marie Meyer
02/19/95	Concord	Janell Madison Peck	Thereon Wendell Peck III Cindy Lee Keays
03/03/95	Concord	Peter Torrin Fitzgerald	Richard William Fitzgerald, Jr. Kathleen Joan Kitson
03/08/95	Concord	Nicholas Paul Davis	Benjamin Paul Davis Bonita Ann Younk
03/26/95	Manchester	Curtis Lee Williams	Jeffrey Lee Williams Christine Althea Lane
04/24/95	Concord	Jacob Riley Howard	Ricky Everett Howard Melissa Marie Wood
05/02/95	Concord	Devan Noel Bickford	Samuel William Bickford, Jr. Denise Noella Brasley
05/05/95	Concord	Sawyer James Ellis	John Maurice Ellis Jayne Marie Heney
05/17/95	Derry	Kyle Erik Detrude	Jeffrey William Detrude Christy Sunshine Cushing
05/18/95	Manchester	Emily Austin Connor	Steven Frederick Connor Allison Plocharczyk
05/18/95	Concord	Jed Paul Sweetman	Richard Henry Sweetman IV Paula Jo Dery
05/24/95	Concord	Hannah Elizabeth Ames	Daniel David Ames Suzan Laurie Whitman
06/14/95	Concord	Conor Channing Moreau	Christopher Channing Moreau Melissa Mary Lutz
07/08/95	Epsom	Charles Farshad Soltani	Tony F. Soltani Sharon Elizabeth McBrearty
07/20/95	Concord	Ostin David Zarse	David Chester Zarse Raeann Karnas
07/20/95	Concord	Alyssa Marie Wilson	Ronald Scott Wilson Deborah Jean Elliott
07/25/95	Portsmouth	Samantha Jordan Donohue	Robert Michael Donohue Linda Marie Robinson
07/27/95	Manchester	Ashley Marie Nikin	Michael William Nikin Carol Marie Ellis
08/22/95	Concord	Chelsea Ann Gomes	Peter Gomes Loretta Ann Labrie
08/28/95	Exeter	Kali Jane Naugle	Stephen Charles Naugle Vichelle Marlene Hartt

BIRTHS RECORDED IN THE TOWN OF EPSOM, N.H. (cont.)
For the Year Ending December 31, 1995

Date	Place	Name of Child	Father & Mother
08/29/95	Manchester	Warren Theodore Virgin, Jr.	Warren Theodore Virgin Christina M. Wynn
09/11/95	Exeter	Rachel Elizabeth Carignan	John Henry Carignan Rebecca Erin Justin
09/22/95	Concord	Caleb Julian Alexander	Grady Carl Alexander, Jr. Jodi Fay Robinson
10/05/95	Concord	Logan Marie Macrae	Christopher Alan Macrae Jennifer Lynn Heath
10/06/95	Concord	Brandon Clifford Simonds	Clifford Michael Simonds Lisa Danielle Mack
10/11/95	Concord	Dillon Michael Raymond	Paul Andre Raymond Joanne Lee Saksa
10/30/95	Concord	Janessa Brooke Reeves	Eric Jon Reeves Kathryn Lee Jepson
11/14/95	Concord	Wyatt Alexander Jacques	Robert Raymond Jacques Leanne Barbara Nadeau
11/17/95	Concord	Julia Elaine Carter	Mark Alexander Carter Nicole Marie Hastings
12/01/95	Concord	Keely Shaye Mills	Jonathan Ashley Mills Jeanne Ann Phillips
12/05/95	Concord	Katherine Denise Arvanitis	Peter David Arvanitis Cherylann Judith Amaro
12/13/95	Concord	Andrew Paul Goulet	David William Goulet Karen Ann Davis

MARRIAGES RECORDED IN EPSOM, N.H.

For the Year Ending December 31, 1995

Date	Married	Groom & Bride	Residence
03/08/95	Epsom	Ross Alvah Dail Kristin E. Brown	Epsom Pembroke
03/25/95	Northwood	Ronald Scott Wilson Deborah Jean Elliott	Epsom Northwood
04/02/95	Hampton	Joseph Vincent Paletta Janice Clide Piper	Epsom Epsom
04/29/95	Epsom	Richard W. Bennett Joanne L. Parker	Sanbornton Epsom
05/27/95	Epsom	Willie Edward Melvin Michelle Lee Ames	Epsom Epsom
05/27/95	Pembroke	Ronald J. Pinard Kimberly Ann Christie	Epsom Epsom
05/31/95	Epsom	Harry E. Hall, Jr. Mabel H. Neal	Latrobe, Pa. Latrobe, Pa.
06/02/95	Gorham	Andrew Lloyd Davis Heather Leigh Flint	Epsom Manchester
06/03/95	Epsom	Royce Herbert Claflin II Elizabeth Mary Winzeler	E. Lebanon, Me. E. Lebanon, Me.
06/24/95	Concord	William Mason Dearborn Trina Rhea Willis	Epsom Epsom
07/22/95	Epsom	Lance James Benoit Shari Marie Bull	Epsom Epsom
07/22/95	Chichester	Mark Steven Bourbeau Melissa Jean Emerson	Epsom Epsom
07/31/95	Epsom	Michael Robert Labrecque Diana Marie Wright	Epsom Epsom
08/12/95	Loudon	Mark Alexander Carter Nicole Marie Hastings	Ctr. Barnstead Epsom
08/26/95	Auburn	David P. Mckerley Patricia A. Socha	Boscawen Epsom
09/03/95	Ashland	James Andrew Holl Crystal Marie Sullivan-Macarthur	Manchester Epsom
09/09/95	Rochester	William Jay Clark Maryann Watson	Epsom Epsom
09/17/95	Bedford	Jeffrey Robert Anderson Jennifer Lee Berube	Epsom Epsom
09/23/95	Suncook	Christopher Philip Morency Micheline Lucie Vachon	Epsom Epsom
09/30/95	Manchester	Scott A. Bardier Monica J. Grijalva	Epsom Epsom
10/28/95	Hampton	Paul K. Kling Christine Marie Nastasia	Epsom Hampton
10/28/95	Northwood	Paul Dean Osborn Stacy Marie Hudson	Epsom Epsom
11/04/95	Pittsfield	Douglas Charles Miner Jennifer Lynn Parmenter	Epsom Merrimack
12/15/95	Epsom	Warren Theodore Virgin Christina Marie Wynn	Epsom Epsom

